

Ref: FOI12882

Date: 18 June 2015

Email address: Agustin Palacio <request-270931-b28fa234@whatdotheyknow.com>

Dear Sir

Re: Your Request for Information - Freedom of Information Act 2000

I am writing in response to your recent enquiry for information held by the Authority under the provisions of the Freedom of Information Act 2000.

Request

1. *How many employees were on zero hour contracts in 2014? Also how many employees there were in total on any type of contract?*
2. *Can we see a summary of the distribution of roles that workers have?*

An email was sent to you on 02 June 2015 asking for clarification of what was requested in question 2 and your response was as follows:

With 'distribution of roles' I meant what roles they have: officers, secretaries, consultants...

Response

1. There are no employees who are on zero hours contracts. All Council employees have an agreed number of hours, either on a weekly, termly or annualised basis, although this may vary from year to year based on the requirement. For example, Adult Education tutors and instrumental music teachers' hours of work may fluctuate from year to year depending on the number of courses or students.

The Council does use the services of casual workers in situations where there is a requirement for the provision of occasional work and where the Council cannot predict the exact staffing levels it will require. All casuals are paid at a minimum of the living wage in line with other employees. There is no mutuality of obligation – this means that the council is not required to offer work nor is the worker obliged to accept any work offered. Hours of work will vary depending on the requirement.

2. Officers – 15,639
Consultants – 45

Please note that these figures do not include schools.

If you are not satisfied with the response you are entitled to request an internal review within 3 months from the date of this email. Should you wish to request such a review, please contact the corporate team at the following address:

Birmingham City Council
Corporate Information Governance Team
Performance and Information Division
PO Box 16366
Birmingham
B2 2YY

Telephone: 0121 303 4876
Fax: 0121 675 1427
Email: FOI.mailbox@birmingham.gov.uk

If subsequently you are not satisfied with the Council's decision following the review you may apply to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless You have exhausted the complaints procedure provided by the Council. The Information Commissioner can be contacted at the following address:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 01625 545745
Web Address: www.ico.org.uk

Yours faithfully

Carole Heathcote
HR Professional Support Service Team

Data Protection Act 1998

The information you have provided within your Freedom of Information request will be held on our database and may also be held within manual records for a period of 2 years from the date Birmingham City Council received your request. Any personal data that you provide to Birmingham City Council will be held in line with the requirements set out within the Data Protection Act 1998.

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