

Yr: 2015/16

See separate sheets for other years

QUESTION 1 – ACADEMIC STAFF/WORKERS FIGURES		<i>Keele Management School</i>	<i>School of Chemistry and Physical Sciences</i>	<i>School of Computing and Mathematics</i>	<i>School of Geography Geology and Environment</i>	<i>School of Health and Rehabilitation</i>	<i>School of Humanities</i>	<i>School of Law</i>	<i>School of Life Sciences</i>	<i>School of Medicine</i>	<i>School of Nursing and Midwifery</i>	<i>School of Pharmacy</i>	<i>School of Politics, Philosophy, International Relations and Environment</i>	<i>School of Psychology</i>	<i>School of Social Science and Public Policy</i>
i)	the number of academic FTE staff employed on *research only* contracts (so not T&S nor T&R); [again please breakdown by school]	-	9.03	<5	<5	-	<5	-	7.36	-	<5	<5	<5	<5	<5
ii)	the number of academic FTE staff employed on *teaching and research* contracts; [again please breakdown by school]	43.69	28.62	23.70	23.46	12.97	39.12	23.79	29.09	25.05	44.73	23.48	23.10	21.97	33.33
iii)	the number of academic FTE staff employed on *teaching and scholarship* contracts; [again please breakdown by school]	<5	5.88	9.36	<5	6.90	<5	<5	<5	26.88	<5	9.90	<5	6.01	<5

Headcount of workers not employed by your university engaged in teaching delivery:-		<i>Keele Management School</i>	<i>School of Chemistry and Physical Sciences</i>	<i>School of Computing and Mathematics</i>	<i>School of Geography Geology and Environment</i>	<i>School of Health and Rehabilitation</i>	<i>School of Humanities</i>	<i>School of Law</i>	<i>School of Life Sciences</i>	<i>School of Medicine</i>	<i>School of Nursing and Midwifery</i>	<i>School of Pharmacy</i>	<i>School of Politics, Philosophy, International Relations and Environment</i>	<i>School of Psychology</i>	<i>School of Social Science and Public Policy</i>
iv)	the headcount number of workers in each school who are working at your University providing teaching or teaching-related work (e.g. provision of lecture, seminar, or other teaching-related functions) but who are *not employed on research only, teaching and research, or teaching and scholarship pathways*	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE

[Note of clarification for Q1(iv): Individuals under this category may or may not be included within payroll, and may provide work for the school/university, across a range of contractual or quasi-contractual types. This includes students engaged on 'framework agreements' or 'student experience agreements' etc. The aim of this question is to get a comprehensive account of the numbers of people "working at" (as perhaps distinct from employed at) a Higher Education Institution. In that respect, individuals under this category can be part of arrangements that are made for hourly paid tutors, but so too can they include PGR students who are on 'agreements' to provide/deliver teaching/teaching related functions. \*If you are unable to provide an FTE number for this specific point, please provide a headcount number instead (but please stipulate this accordingly).]

Please note that a member of staff reported under one category (e.g. (i)) should not also be reported under a further category). The aim here is to elicit information that captures the numbers of all staff working at a Higher Education Institution (whilst recognising that not all staff who do work within an HEI are officially regarded as 'employed').

QUESTION 2 – WORKERS ENGAGED IN TEACHING OR TEACHING RELATED WORK – HOURS	<i>Keele Management School</i>	<i>School of Chemistry and Physical Sciences</i>	<i>School of Computing and Mathematics</i>	<i>School of Geography Geology and Environment</i>	<i>School of Health and Rehabilitation</i>	<i>School of Humanities</i>	<i>School of Law</i>	<i>School of Life Sciences</i>	<i>School of Medicine</i>	<i>School of Nursing and Midwifery</i>	<i>School of Pharmacy</i>	<i>School of Politics, Philosophy, International Relations and Environment</i>	<i>School of Psychology</i>	<i>School of Social Science and Public Policy</i>
In relation to the category of worker highlighted under Q1(iv), please highlight by school/unit the total number of hours of work recorded for which this population is paid in the relevant academic year.	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held

QUESTION 3 - FTE SUPPORT/ADMINISTRATION/PROFESSIONAL SERVICES NUMBERS – SCHOOL LEVEL	<i>Keele Management School</i>	<i>School of Chemistry and Physical Sciences</i>	<i>School of Computing and Mathematics</i>	<i>School of Geography Geology and Environment</i>	<i>School of Health and Rehabilitation</i>	<i>School of Humanities</i>	<i>School of Law</i>	<i>School of Life Sciences</i>	<i>School of Medicine</i>	<i>School of Nursing and Midwifery</i>	<i>School of Pharmacy</i>	<i>School of Politics, Philosophy, International Relations and Environment</i>	<i>School of Psychology</i>	<i>School of Social Science and Public Policy</i>
With respect to support staff/professional services, please provide school level staff FTE figures broken down by school	13.19	11.87	10.93	11.61	9.97	13.07	7.52	23.21	70.69	24.00	27.97	5.89	9.12	11.85

QUESTION 4 - FTE STAFF NUMBERS: CENTRAL UNIVERSITY (ACADEMICS & ACADEMIC RELATED STAFF)		Directorate of Engagement and Partnerships	Directorate of Estates and Development	Directorate of Finance and Information Technology	Directorate of Human Resources and Student Services	Directorate of Marketing and Communications	Directorate of Planning and Academic Administration	Faculty of Humanities and Social Sciences	Faculty of Medicine and Health Sciences	Faculty of Natural Sciences	Library	Vice-Chancellor's office
Where administrative and/or academic staff are unattached to a specific school, but are employed to work within the Central University and/or directly at Faculty level please detail by each section /unit /relevant unit:												
i)	the number of academic staff by FTE	-	-	-	<5	-	-	16.23	124.93	15.37	-	<5
ii)	the number of PS/academic-related staff by FTE	32.75	333.60	90.63	105.34	45.40	48.41	17.81	77.69	16.53	43.13	7.45

QUESTION 5 - RECONCILIATION – OVERALL STAFF NUMBERS	
Please provide the overall FTE staff numbers working at the University:	1755.3
[Please note that with the exception of Q1(iv), the totals of Questions 1 to 4 should align with these figures. Where they do not, please provide a note which highlights why (and which specific categories of staff) the figure for overall FTE staff number falls short of /exceeds those figures provided in response to Questions 1 to 4 (again, excluding Q1(iv).]	-

Yr: 2016/17

QUESTION 1 – ACADEMIC STAFF/WORKERS FIGURES		Keele Management School	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Health and Rehabilitation	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy	School of Politics, Philosophy, International Relations and Environment	School of Psychology	School of Social Science and Public Policy
Here we seek the total FTE (Full Time Equivalent) number of academic staff employed within each school and sub-categorised as is detailed below. These FTE figures should then be separately broken down and sub-categorised by:															
i)	the number of academic FTE staff employed on *research only* contracts (so not T&S nor T&R); [again please breakdown by school]	<5	9.5	6.2	<5	-	<5	-	6	-	<5	<5	<5	<5	<5
ii)	the number of academic FTE staff employed on *teaching and research* contracts; [again please breakdown by school]	42.7	31.1	23.7	20.7	13.3	42.5	24.4	28.4	27.9	44.7	21.5	22	26	31.5
iii)	the number of academic FTE staff employed on *teaching and scholarship* contracts; [again please breakdown by school]	5	7	10.1	5.5	9.3	<5	<5	5.4	25.8	7.9	10.7	<5	6 8	<5
Headcount of workers not employed by your university engaged in teaching delivery:-		Keele Management School	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Health and Rehabilitation	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy	School of Politics, Philosophy, International Relations and Environment	School of Psychology	School of Social Science and Public Policy
iv)	the headcount number of workers in each school who are working at your University providing teaching or teaching-related work (e.g. provision of lecture, seminar, or other teaching-related functions) but who are *not employed on research only, teaching and research, or teaching and scholarship pathways*	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE

[Note of clarification for Q1(iv): Individuals under this category may or may not be included within payroll, and may provide work for the school/university, across a range of contractual or quasi-contractual types. This includes students engaged on 'framework agreements' or 'student experience agreements' etc. The aim of this question is to get a comprehensive account of the numbers of people "working at" (as perhaps distinct from employed at) a Higher Education Institution. In that respect, individuals under this category can be part of arrangements that are made for hourly paid tutors, but so too can they include PGR students who are on 'agreements' to provide/deliver teaching/teaching related functions. \*If you are unable to provide an FTE number for this specific point, please provide a headcount number instead (but please stipulate this accordingly).]

Please note that a member of staff reported under one category (e.g. (i)) should not also be reported under a further category). The aim here is to elicit information that captures the numbers of all staff working at a Higher Education Institution (whilst recognising that not all staff who do work within an HEI are officially regarded as 'employed').

QUESTION 2 – WORKERS ENGAGED IN TEACHING OR TEACHING RELATED WORK – HOURS	Keele Management School	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Health and Rehabilitation	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy	School of Politics, Philosophy, International Relations and Environment	School of Psychology	School of Social Science and Public Policy
In relation to the category of worker highlighted under Q1(iv), please highlight by school/unit the total number of hours of work recorded for which this population is paid in the relevant academic year.	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held

QUESTION 3 - FTE SUPPORT/ADMINISTRATION/PROFESSIONAL SERVICES NUMBERS – SCHOOL LEVEL	Keele Management School	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Health and Rehabilitation	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy	School of Politics, Philosophy, International Relations and Environment	School of Psychology	School of Social Science and Public Policy
With respect to support staff/professional services, please provide school level staff FTE figures broken down by school	14.92	12.40	12.04	12.23	9.74	13.54	6.72	21.71	69.45	25.09	30.92	5.40	9.88	11.67

QUESTION 4 - FTE STAFF NUMBERS: CENTRAL UNIVERSITY (ACADEMICS & ACADEMIC RELATED STAFF)		Directorate of Estates and Development	Directorate of Finance and Information Technology	Directorate of Human Resources	Directorate of Marketing and Communications	Directorate of Research Innovation and Engagement	Directorate of Student and Academic Services	Faculty of Humanities and Social Sciences	Faculty of Medicine and Health Sciences	Faculty of Natural Sciences	Library	Vice-Chancellor's office
Where administrative and/or academic staff are unattached to a specific school, but are employed to work within the Central University and/or directly at Faculty level please detail by each section /unit /relevant unit:												
i)	the number of academic staff by FTE	-	-	<5	-	-	<5	15.52	131.21	16.38	-	<5
ii)	the number of PS/academic-related staff by FTE	332.36	91.51	68.04	49.08	36.09	87.46	19.78	85.90	19.44	43.31	9.49

QUESTION 5 - RECONCILIATION – OVERALL STAFF NUMBERS	
Please provide the overall FTE staff numbers working at the University:	1808.82
[Please note that with the exception of Q1(iv), the totals of Questions 1 to 4 should align with these figures. Where they do not, please provide a note which highlights why (and which specific categories of staff) the figure for overall FTE staff number falls short of /exceeds those figures provided in response to Questions 1 to 4 (again, excluding Q1(iv).]	-

Yr: 2017/18

QUESTION 1 – ACADEMIC STAFF/WORKERS FIGURES		Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
i)	the number of academic FTE staff employed on "research only" contracts (so not T&S nor T&R); [again please breakdown by school]	<5	-	9.1	<5	<5	<5	-	6.6	-	<5	24.1	<5	45.6	<5	<5	-
ii)	the number of academic FTE staff employed on "teaching and research" contracts; [again please breakdown by school]	42.7	13.3	29.1	29.4	22.2	43.6	27	26.8	31.9	42.6	36.2	20	32.4	26.9	28.3	<5
iii)	the number of academic FTE staff employed on "teaching and scholarship" contracts; [again please breakdown by school]	5.4	12	6.9	6.1	5.4	<5	6.3	8.2	25.7	7.2	13.4	<5	5.4	<5	<5	-

Headcount of workers not employed by your university engaged in teaching delivery:-		Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
iv)	the headcount number of workers in each school who are working at your University providing teaching or teaching-related work (e.g. provision of lecture, seminar, or other teaching-related functions) but who are "not employed on research only, teaching and research, or teaching and scholarship pathways"	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE

[Note of clarification for Q1(iv): Individuals under this category may or may not be included within payroll, and may provide work for the school/university, across a range of contractual or quasi-contractual types. This includes students engaged on 'framework agreements' or 'student experience agreements' etc. The aim of this question is to get a comprehensive account of the numbers of people "working at" (as perhaps distinct from employed at) a Higher Education Institution. In that respect, individuals under this category can be part of arrangements that are made for hourly paid tutors, but so too can they include PGR students who are on 'agreements' to provide/deliver teaching/teaching related functions. "If you are unable to provide an FTE number for this specific point, please provide a headcount number instead (but please stipulate this accordingly).]

Please note that a member of staff reported under one category (e.g. (i)) should not also be reported under a further category). The aim here is to elicit information that captures the numbers of all staff working at a Higher Education Institution (whilst recognising that not all staff who do work within an HEI are officially regarded as 'employed').

QUESTION 2 – WORKERS ENGAGED IN TEACHING OR TEACHING RELATED WORK – HOURS	Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
In relation to the category of worker highlighted under Q1(iv), please highlight by school/unit the total number of hours of work recorded for which this population is paid in the relevant academic year.	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held

QUESTION 3 - FTE SUPPORT/ADMINISTRATION/PROFESSIONAL SERVICES NUMBERS – SCHOOL LEVEL	Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
With respect to support staff/professional services, please provide school level staff FTE figures broken down by school	22.14	9.44	9.09	12.79	13.35	12.84	6.33	20.44	74.75	26.21	38.44	5.68	57.75	10.11	5.39	<5

QUESTION 4 - FTE STAFF NUMBERS: CENTRAL UNIVERSITY (ACADEMICS & ACADEMIC RELATED STAFF)		Directorate of Digital Strategy and IT Services	Directorate of Estates and Development	Directorate of Finance	Directorate of Human Resources	Directorate of Marketing and Communications	Directorate of Research Innovation and Engagement	Directorate of Student and Academic Services	Faculty of Humanities and Social Sciences	Faculty of Medicine and Health Sciences	Faculty of Natural Sciences	Institute for Innovation and Teaching Excellence	Vice-Chancellor's office
Where administrative and/or academic staff are unattached to a specific school, but are employed to work within the Central University and/or directly at Faculty level please detail by each section /unit /relevant unit:													
i)	the number of academic staff by FTE	-	-	-	-	-	-	-	15.06	13.3	21.95	<5	<5
ii)	the number of PS/academic-related staff by FTE	92.78	315.35	43.96	61.93	59.12	57.87	84.11	15.06	11.1	25.83	17.41	6.02

QUESTION 5 - RECONCILIATION – OVERALL STAFF NUMBERS	
Please provide the overall FTE staff numbers working at the University:	1846.65
[Please note that with the exception of Q1(iv), the totals of Questions 1 to 4 should align with these figures. Where they do not, please provide a note which highlights why (and which specific categories of staff) the figure for overall FTE staff number falls short of /exceeds those figures provided in response to Questions 1 to 4 (again, excluding Q1(iv).]	-

Yr: 2018/19

QUESTION 1 – ACADEMIC STAFF/WORKERS FIGURES		Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
i)	the number of academic FTE staff employed on *research only* contracts (so not T&S nor T&R); [again please breakdown by school]	<5	-	7.6	<5	<5	<5	-	7.87	<5	<5	17	<5	41.79	<5	<5	-
ii)	the number of academic FTE staff employed on *teaching and research* contracts; [again please breakdown by school]	33.77	14.42	29.94	28.8	23.77	39.91	25.41	26.81	31.34	41.12	32.41	18.64	30.59	24.71	26.83	<5
iii)	the number of academic FTE staff employed on *teaching and scholarship* contracts; [again please breakdown by school]	6.38	12.97	9.11	<5	6.39	<5	5.63	7.67	28.77	8.17	14.26	<5	6.25	<5	<5	-

Headcount of workers not employed by your university engaged in teaching delivery:-		Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
iv)	the headcount number of workers in each school who are working at your University providing teaching or teaching-related work (e.g. provision of lecture, seminar, or other teaching-related functions) but who are *not employed on research only, teaching and research, or teaching and scholarship pathways*	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE	<5 FTE

[Note of clarification for Q1(iv): Individuals under this category may or may not be included within payroll, and may provide work for the school/university, across a range of contractual or quasi-contractual types. This includes students engaged on 'framework agreements' or 'student experience agreements' etc. The aim of this question is to get a comprehensive account of the numbers of people \*working at\* (as perhaps distinct from employed at) a Higher Education Institution. In that respect, individuals under this category can be part of arrangements that are made for hourly paid tutors, but so too can they include PGR students who are on 'agreements' to provide/deliver teaching/teaching related functions. \*If you are unable to provide an FTE number for this specific point, please provide a headcount number instead (but please stipulate this accordingly).]

Please note that a member of staff reported under one category (e.g. (i)) should not also be reported under a further category). The aim here is to elicit information that captures the numbers of all staff working at a Higher Education Institution (whilst recognising that not all staff who do work within an HEI are officially regarded as 'employed').

QUESTION 2 – WORKERS ENGAGED IN TEACHING OR TEACHING RELATED WORK – HOURS	Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
In relation to the category of worker highlighted under Q1(iv), please highlight by school/unit the total number of hours of work recorded for which this population is paid in the relevant academic year.	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held	not held

QUESTION 3 - FTE SUPPORT/ADMINISTRATION/PROFESSIONAL SERVICES NUMBERS – SCHOOL LEVEL	Keele Business School	School of Allied Health Professions	School of Chemical and Physical Sciences	School of Computing and Mathematics	School of Geography Geology and Environment	School of Humanities	School of Law	School of Life Sciences	School of Medicine	School of Nursing and Midwifery	School of Pharmacy and Bioengineering	School of Politics, Philosophy, International Relations and Environment	School of Primary Community and Social Care	School of Psychology	School of Social Political and Global Studies	School of Social Science and Public Policy
With respect to support staff/professional services, please provide school level staff FTE figures broken down by school	19.24	11.08	7	13.15	10.59	10.96	7.25	18.91	74.77	26.59	36.86	5.99	55.59	8.99	<5	<5

QUESTION 4 - FTE STAFF NUMBERS: CENTRAL UNIVERSITY (ACADEMICS & ACADEMIC RELATED STAFF)		Directorate of Digital Strategy and IT Services	Directorate of Estates and Development	Directorate of Finance	Directorate of Human Resources	Directorate of Marketing and Communications	Directorate of Research Innovation and Engagement	Directorate of Student and Academic Services	Faculty of Humanities and Social Sciences	Faculty of Medicine and Health Sciences	Faculty of Natural Sciences	Institute for Innovation and Teaching Excellence	Vice-Chancellor's office
Where administrative and/or academic staff are unattached to a specific school, but are employed to work within the Central University and/or directly at Faculty level please detail by each section /unit /relevant unit:													
i)	the number of academic staff by FTE	-	-	-	-	-	-	-	15.85	13.3	33.14	<5	<5
ii)	the number of PS/academic-related staff by FTE	85.48	305.95	42.98	59.88	57.95	55.93	82.44	11.88	9.19	18.18	21.14	5.48

QUESTION 5 - RECONCILIATION – OVERALL STAFF NUMBERS	
Please provide the overall FTE staff numbers working at the University:	1777.50
[Please note that with the exception of Q1(iv), the totals of Questions 1 to 4 should align with these figures. Where they do not, please provide a note which highlights why (and which specific categories of staff) the figure for overall FTE staff number falls short of /exceeds those figures provided in response to Questions 1 to 4 (again, excluding Q1(iv).)]	-