



Ambulance Headquarters

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Newcastle upon Tyne
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Our Ref: FOI.21.241

Michael Vine

E-mail: request797906-6f45c2c8@whatdotheyknow.com

25 October 2021

Dear Mr Vine

Freedom of Information Act 2000 – Information Request

Thank you for your request for information under the Freedom of Information Act which was received on 7 October 2021. I can confirm that we hold the information you have requested. You asked the following questions, reproduced in **bold** below:

- 1 **Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England etc. for purchase of technology or services**
 - **People Analytics**
 - **Talent Management**
 - **Wellbeing**
 - **Engagement**
 - **Learning & Development**
 - **Organisational Development**
 - **Recruitment and Retention**
 - **Flexible working**
 - **Diversity and inclusion**
 - **Growing your own talent through workforce planning with schools and universities**

Yes

- 2 **If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding**

Health & Wellbeing - £200,000 from NHSEI

ED&I - £50,000 from NHS Charities Together. Funding received 01.01.21 to 31.12.21 for the purchase of:

1 x band 5 officer

1 x laptop

1 x mobile phone

Design and printing posters and leaflets relating to the project

2 x equipment (fridge, pictures, painting of room, new floor tiles, seats, etc) for staff health and wellbeing rooms

Small budget to pay community groups for out of pocket expenses for events

3 Please provide further detail on the purpose of the funding

Health & Wellbeing

| |
|--|
| Occupational Health Mental Health Lead |
| Occupational Health Physician |
| Increased counselling |
| To support HWB activities |
| Insights profiles to support resilience and recovery |

ED&I

To reduce health inequalities within BAME communities and improve access to and awareness of services, how to use them and improve knowledge of CPR and defibs. Also promote employment and volunteering opportunities.

4 Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail

Health & Wellbeing - all the funding is on-going

ED&I - most has been spent – one quarter of the funding remains for the officer

5 What date does the funding need to be used by?

Health & Wellbeing – all the funding is on-going

ED&I - 31.12.21

6 What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

We produce a quarterly project update report, report to EDI group and send update to the Charity for assurance/scrutiny. This includes a range of metrics set out in the original application.

If you are not satisfied with the information we have provided, you can request an internal review within 40 working days of the date of this letter, which will be carried out by Mr Paul Aitken-Fell, who is the Trust's Consultant Paramedic and is someone not involved with your original request.

If you wish to follow this route, please contact audrey.turnbull@neas.nhs.uk who will commence the process on your behalf.

If you remain unhappy with the outcome of the review, you can ultimately complain to:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely



Mark Cotton
Freedom of Information Lead