



Thames Valley Police
Chief Constable John Campbell QPM

Headquarters
Oxford Road
Kidlington
Oxfordshire
OX5 2NX

Carina Moravec

Telephone: 101

Email: publicaccess@thamesvalley.pnn.police.uk

Our ref: HQ/PA/001037/21
Your ref:

23 March 2021

Dear Ms Moravec,

I write in response to the above-referenced Freedom of Information Act (FOIA) request submitted on 08 March 2021. Thames Valley Police has now considered this request, which for clarity, has been repeated below:

<u>Request</u>	<u>Response</u>
<i>1. Can you please tell me what plans you are making to recognise Women's History Month & Women's Internal Day on March 8th.</i>	<p>1. Below is a summary of the activity we did to acknowledge International Women's Day – as a force we chose to celebrate the day, as opposed to mark a whole month of activity.</p> <p>International Women's Day 2021</p> <ul style="list-style-type: none">• On Monday 8 March we recognised and celebrated International Women's Day which this year followed the theme of #choosetochallenge.• Teams within Corporate Communications hosted a social media takeover of all of our channels, led by the main accounts, in which we shared stories, photos, quotes and videos from TVP's women in policing talking about their challenges and successes. This was led by a quote from the Chair of our Women's Network, Lis Knight. LPA social media accounts were also encouraged to get involved.• The social media posts were very well received on the day with a majority of comments commending



Thames Valley Police
Chief Constable John Campbell QPM

	<p>our female officers for their service. The social media posts across all channels reached a total of 2.5 million people and the engagement rate peaked at 5.27%, well above the 0.09% average across all industries.</p> <ul style="list-style-type: none">• We also celebrate each International women's day by holding our annual Development day which you can say was held virtually this year with over 220 attendees, guest speakers, breakout sessions etc aimed at inspiring supporting and developing women within the organisation.
<p>2. What is your budget for both for Epaulettes, flags, & additions to uniforms etc relating to WHM & WID.</p>	<p>2. No - we don't have any budget for Epaulettes, flags, & additions to uniforms etc</p>

Complaint Rights

If you are dissatisfied with the handling procedures or the decision made by Thames Valley Police, you can lodge a complaint with the force to have the decision reviewed within two months of the date of this response. Complaints should be made in writing to the FOI inbox; publicaccess@thamesvalley.pnn.police.uk.

If, after lodging a complaint with Thames Valley Police, you are still unhappy with the outcome, you may make application to the Information Commissioner at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

If you require any further assistance, please do not hesitate to contact this office.

Yours sincerely

R Anderson
Public Access
Joint Information Management Unit