

Mr Dominic O'Hooley
By email: request-496314-e66f79c3@whatdotheyknow.com

6 August 2018

Dear Mr O'Hooley

Thank you for your request for information dated 8 July 2018. You have asked for information relating to the four panel members who interviewed and selected Bill Moyes, the Chairman of the GDC, recruited in 2013.

This request has been handled under the Freedom of Information Act 2000 (the FOI Act).

You asked the following questions:

- 1) Please give full details of the four person recruitment panel who interviewed and selected Bill Moyes for the position of GDC chairman in 2013 and forwarded with selection to the Privy Council for their approval.
- 2) Please give full details of how the four person panel was selected for this role.

The Privy Council approved the appointment of the new Chair of the GDC and 10 Council members, to take office on 1 October 2013. The PSA has reviewed all elements of the process and has agreed that it met its four principles of a good appointments process i.e. merit, fairness, transparency/openness and inspiring confidence.

In November 2012 the Governance Reforms Task & Finish Group agreed that an independent advisor, Stella Pantelides, should be appointed to assist with the recruitment. Primarily Ms Pantelides was responsible for defining the profiles of, and selection criteria, for the selection panel. Independent advice on these aspects assisted the Executive in maintaining an appropriate level of distance from the process.

Below is a list of the selection panel used for the chair:

Liz McMeikan (Chair)
Graham Ball
Dame Patricia Hodgson
Heather Lawrence

The composition of these panels was considered very carefully, to ensure credibility and competence to undertake this important role.

In August 2012 the Council considered recommendations on the appointment process and a recommendation on the composition of the selection panel members. In September/October 2012 the Governance Reforms Task and Finish Group considered input from the Council and determined that an independent advisor should be appointed to make recommendations on the criteria required for selection panel members.

In December 2012 the Council was advised that an independent advisor had been appointed and of the rationale for this.

In December 2012 the Governance Reforms Task and Finish Group approved the recommendations from the independent advisor on the criteria for the selection panels. On the basis of this advice it determined that:

- Panel members must have a thorough understanding of what will be required of the newly appointed Chair and members in order to deliver a patient-focused corporate strategy, enhance the organisational effectiveness of the GDC, satisfy the regulators and inspire the confidence of the public and of key interested parties

- The make-up of the selection panels must reflect the diversity of the modern UK to be credible with stakeholders and candidates
- The Chair(s) of the selection panels will have a non-executive/advisory portfolio comparable to that of other panel members, but in addition, will have experience of having led high profile appointments
- To safeguard the independence of the process Council members will not be eligible to become members of the selection panels.
- Chairs and CEOs of other health regulators will be excluded from panel membership. This is to address to the concern of potential conflicts of interest, or perception of conflicts of interest. The Group was keen to broaden out the definition of 'regulatory experience' to include systems regulators and those outside of health regulation

In December 2012 GatenbySanderson was provided with the selection profile criteria in drawing up the list of potential selection panel members. The independent advisor worked closely with GatenbySanderson to ensure that individuals identified met the criteria required.

In January 2013 selection panel members were identified and the Chief Executive approved the final list on the basis of confirmation by the independent advisor that the individuals met the agreed criteria.

We hold no further information on the selection of the four person panel.

Internal review and complaints procedure

We hope that you have found this response helpful. However, if you are dissatisfied, in accordance with the FOI Act, you are able to ask that an internal review be carried out if you would like to complain about this response or the way your request has been handled.

Complaints should be addressed to:

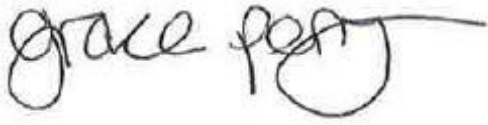
Principal Legal Adviser
General Dental Council
37 Wimpole Street
London
W1G 8DQ

Email: foirequests@gdc-uk.org

If, at the end of the review process, you are not satisfied with the response that you receive, you may write to the Information Commissioner, who is appointed to consider such complaints, at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
Email: casework@ico.org.uk

Yours sincerely

A handwritten signature in black ink that reads "Grace Perry". The signature is written in a cursive style, with the first name "Grace" and the last name "Perry" clearly legible.

Grace Perry
Information Officer
Freedom of Information Team
Phone: +44 (0)20 7167 6164
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