

Derby City Council – Freedom of Information Response

Number 10385

Date 19/09/2017 – updated response Q1 Public Interest Test decision

<p>1. Please provide an organisational chart of your Children's Services Department from Director down to Team Managers providing the names of current postholders as appropriate (Director down to Service Manager would be excellent including Heads of Service, Principal Officers).</p>	<p>Please see attached file FOI 10385 – Attachment.PDF. This is the structure chart for our People Services organisation chart showing senior management names.</p> <p>The outcome of the public interest test is that the 'names' of employees below senior management level should be withheld under Section 40(2) Personal data third party by virtue of section 40(3)(a)(i) of the Act.</p> <p>This is because the employees concerned have not given their consent to release their names and disclosure without consent would be a breach of the Data Protection Act 1998.</p>	
<p>2. Please identify who within Children's Services and your Human Resources Department takes lead responsibility on social worker recruitment and retention.</p>	<p>Children's Services</p>	
	<p>Head of service safeguarding</p>	<p>Judith Russ</p>
	<p>Service Director</p>	<p>Hazel Lymbery</p>
	<p>Human Resources</p> <p>Information not held</p>	
<p>3. What steps if any have you taken or intend to take to incentivize social worker retention?</p>	<p>Mortgage subsidy scheme,</p>	
	<p>A pay regrading took place in 2016 / 2017.</p>	

