

Derby City Council – Freedom of Information Response

Number 10385

Date 30/08/2017

<p>1. Please provide an organisational chart of your Children's Services Department from Director down to Team Managers providing the names of current postholders as appropriate (Director down to Service Manager would be excellent including Heads of Service, Principal Officers).</p>	<p>Please see attached file FOI 10385 – Attachment.PDF. This is the structure chart for our People Services organisation chart showing senior management names.</p> <p>Section 40(2) Personal data third party exemption applies to staff below senior management level. This is because we need to consult all staff below senior management to get their consent to disclose their name because disclosure without consent would be a breach of the Data Protection Act 1998.</p> <p>The response deadline for this question has been extended by another 20 working days for us to carry out a public interest test to weigh up the arguments for and against disclosure.</p> <p>We will send you the response to this part of the question by 27/09/17.</p>	
<p>2. Please identify who within Children's Services and your Human Resources Department takes lead responsibility on social worker recruitment and retention.</p>	<p>Children's Services</p>	
	<p>Head of service safeguarding</p>	<p>Judith Russ</p>
	<p>Service Director</p>	<p>Hazel Lymbery</p>
	<p>Human Resources</p> <p>Information not held</p>	
<p>3. What steps if any have you taken or intend to take to incentivize social worker retention?</p>	<p>Mortgage subsidy scheme,</p>	
	<p>A pay regrading took place in 2016 / 2017.</p>	

