



Mr Robert Murphy

Information Management  
Shire Hall  
Warwick  
CV34 4RL

**Telephone** 01926 418633

**Email** xxxxxxxxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx

**Please ask for** Jonathan Sheward

**Our ref:** 2892428

**Your ref:**

**Date:** 7 December 2017

Dear Mr Murphy,

**Freedom of Information Act 2000**

Your request for information has been considered by Warwickshire County Council under the Freedom of Information Act 2000.

Please be advised that we are unable to provide all of the information that you have requested.

You asked us for:

***A list of all of the individual teams within Children's and Young Peoples social Service's also including the names and contact numbers of all team managers.***

***Also all of the individual teams within Adults Social Social Service's also including the names and contact numbers of all team managers.***

Please see the following structure charts attached to our covering e-mail:

"WCC Childrens Service Structure Chart" - for Childrens Services.

"WCC-Social Care & Support" - for Adult Services.

Please also see the following contact information attached to our covering e-mail:

"Contact details - Childrens Safeguarding"

"Contact details - WCC Social Care & Support (Adults)"

Please be advised that while we have provided name and contact details down to Service Manager level we have not provided details of staff below this level of management. This is because the Council is usually willing to disclose names and contact details of more senior members of staff, as the more senior the member of staff, the less likely this is to be unfair processing of personal data under the Data Protection Act.

However, it is unwilling to disclose the details of more junior members of staff, which is likely to constitute unfair processing of personal data under the Data Protection Act. Therefore in respect of those staff below Service Manager level it has been concluded that such information is absolutely exempt from disclosure.

The exemption applied is Section 40 (2) (Personal Information) of the Freedom of Information Act 2000. This exemption applies because we believe the disclosure of the information to a member of the public would contravene one of the data protection principles, in that the benefits of disclosure are not proportionate to any potential harm, distress or intrusion to the individuals should they be named.

Therefore, please treat this e-mail as a Refusal Notice in accordance with Section 17 of the Freedom of Information Act 2000 in respect of staff names below Service Manager Level.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Information Management  
Shire Hall  
Warwick  
CV34 4RL  
xxxxxxxxxxxxx@xxxx.xxxxxxxxx.xxx

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.  
Phone: 0303 123 1113  
Website: [www.ico.gov.uk](http://www.ico.gov.uk)

I will now close your request as of this date.

Yours sincerely

Jonathan Sheward  
Information Rights Officer

