

Robert Clark
request-784xxxxxxxxxx@xxxxxxxxxxxxxxxxxxx

14 July 2011

Our Ref: FOI 2011/182 – F0152098

Dear Mr Clark,

Re: Freedom of Information (Scotland) Act 2002 – Request for Information

Thank you for your email which was received by the University on 1 July 2011 timed 05:16 hours, requesting the following information:

‘For each annual salary banding:

**Greater than £100,000
Between £50,000 and £100,000
Between £30,000 and £49,999
Between £20,000 and £29,999
Less than £20,000**

please provide the answers to the following questions:

- 1) The number of staff who have applied for Voluntary Severance/Early Retirement**
- 2) The number of staff who have been granted Voluntary Severance/Early Retirement**
- 3) The number of staff who have been refused Voluntary Severance/Early Retirement**

I am also interested to know the number of letters of compulsory redundancies that the University issued since 1st January 2011.’

DATA PROTECTION AND FREEDOM OF INFORMATION OFFICE

Main Building, University of Glasgow, Glasgow G12 8QQ

Data Protection: Telephone: 0141-330-3111 E-Mail: ~~xxx~~

Freedom of Information: Telephone: 0141-330-2523 E-Mail: foi@gla.ac.uk

The University of Glasgow, charity number SC004401

University's Response

The responses below relate to the University's current Voluntary Severance/Early Retirement (VS/ER) scheme, launched in January 2011, as per your requests:

http://www.whatdotheyknow.com/request/voluntary_severance_statistics#incoming-161212
and http://www.whatdotheyknow.com/request/voluntary_severanceearly_retirem

1) The number of staff who have applied for Voluntary Severance/Early Retirement

Please see attached Appendix A. Figures provided in response to this question do not include employees who have decided not to proceed with their application for VS/ER at this stage.

2) The number of staff who have been granted Voluntary Severance/Early Retirement

Please see attached Appendix A. Figures provided in response to this question are for the number of employees who have been offered and have accepted VS/ER.

3) The number of staff who have been refused Voluntary Severance/Early Retirement

Please see attached Appendix A.

The number of letters of compulsory redundancies that the University issued since 1st January 2011

No compulsory redundancy notices have been served in the period from 1st January 2011 to date in relation to the future shape of the University. Therefore, the University of Glasgow does not hold the information that you have requested and is not aware of any other public authority that could respond to your request. Section 17 of FOISA states that where public authorities receive requests for information that they do not hold, they must issue a notice advising that they do not hold the requested information.

The supply of documents under the terms of the Freedom of Information (Scotland) Act 2002 does not give the applicant or whoever receives the information any right to re-use it in such a way that might infringe the Copyright, Designs and Patents Act 1988 (for example, by making multiple copies, publishing or otherwise distributing the information to other individuals and the public). The Freedom of Information (Scotland) Act 2002 (Consequential Modifications) Order 2004 ensured that Section 50 of the Copyright, Designs and Patents Act 1988 ("CDPA") applies to the Freedom of Information (Scotland) Act 2002 ("FOISA").

Breach of copyright law is an actionable offence and the University expressly reserves its rights and remedies available to it pursuant to the CDPA and common law. Further information on copyright is available at the following website:

<http://www.ipo.gov.uk/copy.htm>

Your right to seek a review

Should you be dissatisfied with the way in which the University has dealt with your request, you have the right to require us to review our actions and decisions. If you wish to request a review, please contact the University Secretary, University Court Office, Gilbert Scott Building, University of Glasgow, Glasgow, Scotland G12 8QQ or e-mail: xxx@xxx.xx.xx within 40 working days. Your request must be in a recordable format (letter, email, audio tape, etc). You will receive a full response to your request for review within 20 working days of its receipt.

If you are dissatisfied with the way in which we have handled your request for review you may ask the Scottish Information Commissioner to review our decision. You must submit your complaint in writing to the Commissioner within 6 months of receiving the response to review letter. The Commissioner may be contacted as follows:

The Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Telephone: 01334 464610
Fax: 01334 464611
Website www.itspublicknowledge.info
E-mail: enquiries@itspublicknowledge.info

An appeal, on a point of law, to the Court of Session may be made against a decision by the Commissioner.

For further information on the review procedure please refer to
(<http://www.gla.ac.uk/services/dpfoioffice/policiesandprocedures/foisa-complaintsandreview/>)
All complaints regarding requests for information will be handled in accordance with this procedure.

Yours sincerely,

Data Protection and Freedom of Information Office