



Department
for Work &
Pensions

DWP Central Freedom of
Information Team
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[DWP Website](#)

Our Ref: FOI2021/25562

19 April 2021

Dear David Smith,

Thank you for your Freedom of Information (FoI) request received on 26 March. You wrote:

“Regarding your G7 Policy Team Leaders vacancy:

How many applications did you receive?

Of these, how many applications came from the BAME community?

How many interviews did you hold?

Of these, how many BAME community applicants did you interview?

What was the pass mark?

How many applicants who passed this was not offered a job?

Of these how many came from a BAME background?

How many interviewees passed?

Of these, how many interviewees came from the BAME community passed?

How many applicants from London passed?

How many applicants from outside London pass?”

DWP Response

I can confirm that we hold some of the information that you have requested.

How many applications did you receive?

600

Of these, how many applications came from the BAME community?

233

How many interviews were carried out?

Of these, how many BAME community applicants did you interview?

30

What was the pass mark?

Candidates were assessed on Behaviours (on a scale of 1-7) and Strengths (on a scale of 1-4). The pass mark for this campaign required a minimum score of four for each Behaviour and a minimum score of two for each Strength.

How many applicants who passed this was not offered a job?

58 candidates were not immediately offered a job and placed on a reserve list

Of these how many came from a BAME background?

11

How many interviewees passed?

73

Of these, how many interviewees came from the BAME community passed?

17

How many applicants from London passed?

We do not hold this information. We do not capture a candidates address during the recruitment and selection stage.

How many applicants from outside London pass?

We do not hold this information. We do not capture a candidates address during the recruitment and selection stage.

You should be aware that whilst we encourage applicants to complete the Diversity Monitoring Form (which includes ethnicity), the response options include 'Prefer not to disclose.' We do not therefore hold a record of ethnicity for all applicants.

If you have any queries about this letter, please contact us quoting the reference number above.

Yours sincerely,

DWP Central Freedom of Information Team
Department for Work and Pensions

Your right to complain under the Freedom of Information Act

If you are not happy with this response you may request an internal review by e-mailing freedom-of-information-request@dwp.gov.uk or by writing to: DWP Central FoI Team, Caxton House, 6-12 Tothill Street, London, SW1H 9NA.

Any review request should be submitted within two months of the date of this letter.

If you are not content with the outcome of the internal review you may apply directly to the Information Commissioner's Office for a decision. Generally, the Commissioner cannot make a decision unless you have exhausted our own complaints procedure. The Information

Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House,
Water Lane, Wilmslow, Cheshire SK9 5AF.

Website: [ICO Contact Information](#) or telephone 0303 123 1113.