



Trust Headquarters

3 Priestley Wharf
Holt Street
Aston
Birmingham
B7 4BN
Tel: 0121 466 7271

Our Ref: Foi 130116

Email: request-310376-1c89583c@whatdotheyknow.com

Date: 9 February 2016

Dear Kasper Gorny

Re: Freedom of Information Request

With reference to your request for information pursuant to the Freedom of Information Act dated, I can advise that the Trust **does hold the** information that you are seeking. I will set this out below:

1. Total no of WTE establishment employees **4833 FTE**
2. Total number of establishment vacancies **In Table Below**
- 2a. Total number of establishment vacancies at Band 1-4 **In Table Below**
- 2b. Total number of establishment vacancies at Bands 5-7 **In Table Below**
- 2c. Total number of establishment vacancies at Band 8a and above **In Table Below**
- 2d. Total number of establishment medical staff vacancies **In Table Below**

Establishment Vacancy Type	Vacancy FTE
Apprentice	6.0
Bd 1-4	211.1
Bd 5 - 7	308.1
Bd8a+	-2.9
Medical and Dental	22.4
Non-Executive Directors	1.9
Non AfC pay	5.0
Total	551.6

3. Please provide your recruitment policy detailing the recruitment process and any current restrictions to recruitment. **Policy enclosed as an Appendix to this Request. There are no known current restrictions to recruitment.**

I can confirm that as the information has been provided this request is now closed.

For future reference, the Trust's publication scheme and details of the services that we provide can be found on our website: www.bhamcommunity.nhs.uk.

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Complaints

In the unlikely event that you have cause to complain about the service received in respect of your Freedom of Information request; the Trust operates a complaints procedure which gives the applicant the right to an internal review of the administration or outcome of any valid Freedom of Information request. Such reviews will be undertaken by the Chief Executive Officer, or an appropriate nominated officer. Where the Chief Executive has been closely involved in the original request, any review will be conducted by the Chairman of the Trust, or an appropriate Non Executive Director. The Trust will keep a record of all complaints, reviews and outcomes. Should you feel that you have cause to complain then please write to:

Chief Executive
Birmingham Community Healthcare NHS Trust
3 Priestley Wharf
Holt Street
Birmingham
B7 4BN
Telephone: 0121 466 7033

Should you be dissatisfied with the outcome of the internal review, you have the right to lodge a complaint with the Information Commissioner. A complaints form can be obtained from the Information Commissioner's website: www.ico.gov.uk or contact:

**Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF
Telephone: 01625 545745**

Feedback

We would be interested to receive feedback as to how you feel your request has been dealt with to help us to understand where we are doing well and to make improvements where necessary; your comments (whether positive or negative) can be made either in writing to the address above or by email.

Yours sincerely

Freedom of Information Team

