



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

Mr A Willmore
e-mail: request-442810-69461fd3@whatdotheyknow.com

19 December 2017

Dear Mr Wilmore

Freedom of Information Request - RFI20171742

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 28th November 2017, seeking the following information:

The link you kindly provided does supply me with some of the information I required. However, the link does not go in to the detail of whether personal and non-BBC social media accounts can receive major updates that are not relevant to the owner's BBC activities and are made while the owner is "at work" doing their BBC job. The last sentence of my original request ("Please make particular reference to social media content that is not connected to their BBC work and advertising a non-BBC product for personal gain during such updates.") covers this and I would be grateful to receive more specific information in this regard.

In response to your request we have provided you with all the relevant policies and there is nothing further that we can provide regarding the use of social media. However in reference to the 'at work' in your request the BBC has multiple conditions of service that determine working patterns and breaks. Furthermore the BBC also embraces flexible working. These policies can be found in the following location.

http://downloads.bbc.co.uk/foi/classes/policies_procedures/conditions_of_service_policy.pdf#zoom=100

http://downloads.bbc.co.uk/foi/classes/policies_procedures/flexible_working_policy.pdf#zoom=100

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act, therefore information for their personnel is not included in the figures quoted above.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

BBC People

