

Date issued: 28th of December 2023

Freedom of Information Request 273/23

We are writing in response to your Freedom of Information request. Your request has been considered in accordance with the requirements of the Freedom of Information Act and our Data and Information Management Policy.

YOU ASKED US...

Please provide the following information on Equality Impact Assessments (sometimes known as Diversity Impact Assessments)

1) The number of Equality Impact Assessments or Diversity Impact Assessments undertaken by Transport for Wales Rail Ltd, or a contractor on behalf of Transport for Wales Rail Ltd for the period 1st April 2023- 30th November 2023.

2) How many of the assessments stated in response to 1) are available to the public, for example published on the Transport for Wales Rail website.

3) Does Transport for Wales Rail Ltd hold all completed Equality Impact Assessments or Diversity Impact Assessments centrally within the organisation, to enable sharing of best practice?

RESPONSE

Question 1

In regard of the duties placed on public sector organisations such as Transport for Wales (TfW) we routinely conduct Diversity Impact Assessments (DIA) across the partnerships which form TfW.

As such, at present we do not hold definitive numbers, we are working towards a central depository which will routinely capture, promote and publish DIAs.

Question 2

None – there is no externally available / visible / published DIA / EqIA (EqIA just another name for what is in effect the same thing)

Question 3

Transport for Wales Rail Ltd do not hold completed Diversity Impact Assessments centrally within the organisation.

We hope this information is of use to you.

Yours sincerely,

Appeal Rights

If you are unhappy with the way your request has been handled and wish to make a complaint or request a review of our decision, please write to the Head of Freedom of Information at either Transport for Wales, 3 Llys Cdwyn, Pontypridd, CF37 4TH or freedomofinformation@tfw.wales. Your request must be submitted within 40 working days of receipt of this letter. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner (ICO) can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or you can contact the ICO through the 'Make a Complaint' section of their website on this link: <https://ico.org.uk/make-a-complaint/>

The relevant section to select will be "Official or Public Information".