



1st November 2016

SPONSOR
Lord Harris of Peckham

CHIEF EXECUTIVE
Sir Daniel Moynihan Ed.D., M.A., B.Sc. (Econ)

Private and Confidential

Bridget Chapman

(via email only to request-361481-7e5dbb94@whatdotheyknow.com)

Dear Ms Chapman

RE Freedom of Information Request

I write further to your email dated 27th September 2016 requesting information under the Freedom of Information Act relating to all Academies within the Harris Federation.

Your request:

Please could you provide me with the following information:

For the Academic Year 2012/13 (1/9/2012 – 31/8/2013)

- 1) Headcount of head teachers joining the Academy.
- 2) Headcount of head teachers leaving the Academy.

For the Academic Year 2013/14 (1/9/2013 – 31/8/2014)

- 1) Headcount of head teachers joining the Academy.
- 2) Headcount of head teachers leaving the Academy.

For the Academic Year 2014/15 (1/9/2014 – 31/8/2015)

- 1) Headcount of head teachers joining the Academy.
- 2) Headcount of head teachers leaving the Academy.

For the Academic Year 2015/16 (1/9/2015 - 31/8/2016)

- 1) Headcount of teachers joining the Academy.
- 2) Headcount of teachers leaving the Academy.
- 3) Headcount of support staff joining the Academy.
- 4) Headcount of support staff leaving the Academy.
- 5) Headcount of head teachers joining the Academy.
- 6) Headcount of head teachers leaving the Academy.

To be clear I would like the information asked for above broken down for all Academies.

Our response:

Please find below, a table showing for the:

- Headcount of Teaching and Support staff joining the Federation, by Academy.
- Headcount of Teaching and Support staff leaving the Federation, by Academy.

This table covers the period from 1st September 2015 to 31st August 2016 (i.e. the Academic Year 2015-16)

School name	STAFF JOINING		STAFF LEAVING	
	Support	Teaching	Support	Teaching
Chobham Academy	36	35	22	40
Harris Academy Battersea	6	22	2	17
Harris Academy Beckenham	12	18	11	18
Harris Academy Bermondsey	5	17	4	18
Harris Academy Chafford Hundred	4	11	3	10
Harris Academy Falconwood	6	28	3	24
Harris Academy Greenwich	10	23	9	28
Harris Academy Merton	9	19	12	14
Harris Academy Morden	9	1	4	3
Harris Academy Peckham	4	9	8	13
Harris Academy Purley	10	11	11	26
Harris Academy South Norwood	27	45	12	24
Harris Academy Tottenham	12	11	6	1
Harris Aspire Academy	0	0	0	0
Harris Boys' Academy East Dulwich	11	12	12	13
Harris City Academy Crystal Palace	11	16	14	17
Harris Girls Academy Bromley	6	15	6	19
Harris Girls' Academy East Dulwich	5	23	6	17
Harris Invictus Academy Croydon	9	9	6	4
Harris Junior Academy Carshalton	0	0	2	1
Harris Primary Academy Beckenham	6	2	2	2
Harris Primary Academy Benson	9	8	11	8
Harris Primary Academy Chafford Hundred	11	9	4	6
Harris Primary Academy Coleraine Park	13	12	9	11
Harris Primary Academy Crystal Palace	1	2	6	5
Harris Primary Academy East Dulwich	0	4	4	1
Harris Primary Academy Haling Park	11	4	5	2
Harris Primary Academy Kenley	4	5	5	3
Harris Primary Academy Kent House	8	5	4	8
Harris Primary Academy Mayflower	10	4	1	2
Harris Primary Academy Merton	9	4	11	6
Harris Primary Academy Peckham Park	7	17	7	13
Harris Primary Academy Philip Lane	6	8	6	11
Harris Primary Academy Shortlands	5	3	2	1
Harris Primary Free School Peckham	16	3	9	3
Harris Westminster Sixth Form	7	18	5	9

Please find below, a table showing

- Headcount of Headteachers joining the Federation, by Academy.

- Headcount of Headteachers leaving the Federation, by Academy.

This table covers the following periods

- Academic Year 2012-13 (i.e. 1st September 2012 to 31st August 2013)
- Academic Year 2013-14 (i.e. 1st September 2013 to 31st August 2014)
- Academic Year 2014-15 (i.e. 1st September 2014 to 31st August 2015)
- Academic Year 2015-16 (i.e. 1st September 2015 to 31st August 2016)

School name	2012 - 2013		2013 - 2014		2014 - 2015		2015- 2016	
	Joining	Leaving	Joining	Leaving	Joining	Leaving	Joining	Leaver
Chobham Academy				1				
Harris Academy Battersea								
Harris Academy Beckenham								
Harris Academy Bermondsey		1						
Harris Academy Chafford Hundred								
Harris Academy Falconwood								
Harris Academy Greenwich								
Harris Academy Merton			1	1		1		
Harris Academy Morden								
Harris Academy Peckham		1						
Harris Academy Purley							1	
Harris Academy South Norwood								1
Harris Academy Tottenham								
Harris Aspire Academy								
Harris Boys' Academy East Dulwich				1				
Harris City Academy Crystal Palace	1					1		
Harris Girls Academy Bromley	1			1				
Harris Girls' Academy East Dulwich								1
Harris Invictus Academy Croydon								
Harris Junior Academy Carshalton			1					
Harris Primary Academy Beckenham								
Harris Primary Academy Benson								
Harris Primary Academy Chafford Hundred		1	1					
Harris Primary	1	1						

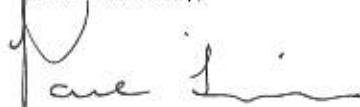
Academy Coleraine Park								
Harris Primary Academy Crystal Palace								
Harris Primary Academy East Dulwich								
Harris Primary Academy Haling Park								
Harris Primary Academy Kenley			1					
Harris Primary Academy Kent House								
Harris Primary Academy Mayflower					1			
Harris Primary Academy Merton					1			
Harris Primary Academy Peckham Park	1	1			1	1		
Harris Primary Academy Philip Lane	1				1	1		
Harris Primary Academy Shortlands								
Harris Primary Free School Peckham								
Harris Westminster Sixth Form			1					

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Mike Antoniou
 Director of Finance and Organisational Development
 Harris Federation
 4th Floor Norfolk House
 Croydon
 CR0 1LH

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

Yours sincerely,



Paul Tunnicliffe
 Head of Human Resources