

# FSDM07 Sanctions Workbook for Decision Makers

## Handout 1: Work Related Groups and Labour Market Regimes

Work Related Group	Labour Market Regime	Descriptor
No work-related requirements	Working enough	Claimants whose earnings are over the individual or household Conditionality Earnings Threshold (CET) OR; self-employed and Minimum Income Floor(MIF) applies.
	No work related requirements	Claimants not expected to work at present. Includes claimants too sick to work or limited capability, over State Pension age, with significant caring responsibilities / severely disabled person for at least 35 hours and lead carers with a child under 1 year old.
Work focused interview only	Work focused interview only	Claimants expected to work in the future but are currently nominated lead carers for children. This includes lead carers where the youngest child is aged 1.
Work preparation	Work preparation	Claimants expected to work in the future, but not expected to look for work at this stage. This includes those assessed as having limited capability for work (LCW) and those who are the lead carer where the youngest child is aged 2.
All Work Related Requirements  (in all cases earnings must be below either the individual or household conditionality earnings threshold)	Light touch	Claimants with individual or household earnings above the Administrative Earnings Threshold (AET) but which are not enough to take them above the relevant individual or household CET.
	Intensive work search	Claimants not working and those working but earning very low amounts, and expected to take intensive action to secure work or work more. Including claimants with a health condition and a current fit note who have not yet been assessed by the WCA process. Claimants self-employed and the MIF does not apply. Lead carers whose youngest child is aged 3-4.