FSDM07 Sanctions Workbook for Decision Makers Handout 2: Sanctionable Failures



The following table of sanctionable failures is based on how failures are defined in legislation.

However, on the Build under low level sanctions you will see, for example, 'Failed to improve personal presentation' and 'Failed to maintain a CV'.

These are 'Fail to comply with a work preparation requirement' failures that have been broken down for operational reasons, and are not explicitly stated in legislation.

Sanctionable Failure	Level	Work Related Group
Cease paid work or lose pay through misconduct	Higher	 All Work- Related Requirements
Voluntarily cease paid work or lose pay without good reason	Higher	 All Work- Related Requirements
Fail to apply for a particular vacancy for paid work without good reason	Higher	 All Work- Related Requirements
Fail to take up an offer of paid work without good reason	Higher	 All Work- Related Requirements
Fail to undertake all reasonable work search action without good reason	Medium	 All Work- Related Requirements
Fail to be available to take up work without good reason	Medium	 All Work- Related Requirements
Fail to comply with an interview requirement without good reason	Low	 All Work- Related Requirements
		 Work-Focused Interview and Work Preparation Requirements

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Fail to comply with a requirement to provide evidence or confirm compliance without good reason	Low	 All Work- Related Requirements Work-Focused Interview and Work Preparation Requirements
Fail to take part in an interview about the imposition of or compliance with a work–related requirement	Low	 All Work- Related Requirements Work-Focused Interview and Work Preparation Requirements
Fail to comply with a requirement to report a specified change in circumstances relevant to work-related requirements without good reason	Low	 All Work- Related Requirements Work-Focused Interview and Work Preparation Requirements
Fail to undertake particular specific work search action without good reason	Low	 All Work- Related Requirements Work-Focused Interview and Work Preparation Requirements
Fail to comply with a work preparation requirement without good reason	Low	 All Work- Related Requirements Work-Focused Interview and Work Preparation Requirements
Fail to comply with a work-focused interview requirement without good reason	Lowest	 Work-Focused Interview Requirement Only

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