

Work capability assessment outcomes

Claimants found fit for work

Fit notes are not required after the work capability assessment (WCA) decision has been made. Only where the claimant's condition has worsened or a new condition is reported do we need another fit note.

Any work related requirements must take into account any continuing health condition or disability even when the claimant is found fit for work.

Any work the claimant is expected to search for and the hours of work search must be reasonable taking into account their health, abilities and circumstances. Similarly, the type and location of any work being searched for must be appropriate. Refer to expected hours and availability for work.

Where a claimant is found fit for work and their condition is the same, or substantially the same, as the condition they were suffering before the WCA, work search and availability requirements are not automatically switched off for up to 14 days.