

DWP Central Freedom of Information Team  
e-mail: [freedom-of-information-request@dwp.gsi.gov](mailto:freedom-of-information-request@dwp.gsi.gov)

Our Ref: Fol 5115

Date: 2<sup>nd</sup> January 2018

Dear Ms Kavanagh,

Thank you for your Freedom of Information request of 8 December. You asked:

*'Dear Department for Work and Pensions,*

*My name is Laura and I am an Employment Advisor for Remploy . Would it be possible to send me a copy of all the employers in the Lanarkshire area who are two tick employers?*

*Many Thanks for your assistance in this matter.*

*Yours faithfully,*

*Laura Kavanagh'*

### **DWP Response**

The Two Ticks disability symbol scheme was replaced by a new Disability Confident employer scheme from 2 November 2016. Two Ticks employers were invited to transfer into the new Disability Confident scheme before the Two Ticks scheme closed in July 2017, and many have done so. This means we no longer maintain a list of Two Tick employers.

Building on previous experience from Two Ticks , we have worked with employers and disabled people to develop a new Disability Confident assessment scheme, that is both accessible for employers, particularly smaller ones, and rigorous enough to command the confidence of the disabled community.

The new scheme gives employers the opportunity to assess how Disability Confident their business is, accessing advice and guidance as they need it, and to receive accreditation, a certificate and badge. Employers are taken on a journey from being Disability Confident Committed (Level 1) to being a Disability Confident Employer (Level 2), then going on to be a Disability Confident Leader (Level 3).

You can get further information on the new scheme and see a full list of all employers and their Disability Confident status on gov.uk

(<https://www.gov.uk/government/collections/disability-confident-campaign>) - The list shows employers by name, Town/City, Disability Confident level and business sector. The list can be downloaded as a CSV file to be imported to a data sorting programme like Excel, which will allow you to identify the location of Disability Confident employers, this list will be updated on a regular basis.

If you have any queries about this letter please contact me quoting the reference number above.

Yours sincerely,

DWP Strategy Fol Team

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**Your right to complain under the Freedom of Information Act**

If you are not happy with this response you may request an internal review by e-mailing [freedom-of-information-request@dwp.gsi.gov.uk](mailto:freedom-of-information-request@dwp.gsi.gov.uk) or by writing to DWP, Central Fol Team, Caxton House, Tothill Street, SW1H 9NA. Any review request should be submitted within two months of the date of this letter.

If you are not content with the outcome of the internal review you may apply directly to the Information Commissioner's Office for a decision. Generally the Commissioner cannot make a decision unless you have exhausted our own complaints procedure. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow Cheshire SK9 5AF  
[www.ico.gov.uk](http://www.ico.gov.uk)