



Dear Ellen Cooper-Williams,

Gloucestershire Constabulary Freedom of Information request 2022.0512

On 22nd June 2022 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. What is your total annual training budget?
2. How is your annual training budget allocated across the organisation?
3. What are your training priorities for 2022/2023?
4. Which public sector frameworks do you use for training, learning and development services?
5. Which external providers for learning, development and training do you use?
6. Please provide your organisation's learning and development strategy (or similarly titled document).

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. The budget is reviewed and agreed each year in order that the appropriate funds can be allocated. The confirmed budget for 2022/2023 for the Training Management Centre is £142,012.00. Please note that whilst there are several other budget codes that include training aspects, these have not been included as they are separate to the core training budget.

2. The annual training budget is agreed following consultation with the Training board, where organisational need and succession planning is considered.

3. The training Priorities for 2022/2023 is based on the uplift in new recruit numbers, the introduction of the Professional Policing Degree and to continue to embed an improve diversity and vulnerability inputs across and through all training aspects.

4. The Constabulary is part of the Southwest Police Procurement Department. Details are available via the link below:

<http://www.devon-cornwall.police.uk/your-right-to-information/procurement/>

5. The external provider for learning, development and training used by Gloucestershire Constabulary is University of South Wales (USW)

6. Gloucestershire Constabulary's learning & development strategy is contained within the Corporate strategy which is available to view on the constabulary website. I have also provided a link below which will direct you to the relevant section of the document;

<https://www.gloucestershire.police.uk/police-forces/gloucestershire-constabulary/areas/gloucestershire/ca/careers/better-together/our-approach-to-people/#workforce-development>

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Miss N Cramb
Disclosure Officer
Gloucestershire Constabulary