

12 February 2016

Ruth Atkinson

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Dear Ms Atkinson

## **Request under Freedom of Information Act 2000**

**Request Ref: NGFOI 15/16: 442**

### **Response Letter**

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 03.02.16.

I am pleased that we are now able to provide you with a response to your request as shown below.

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#### **Response from Northampton General Hospital NHS Trust (NGH):**

**• Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?**

**Yes**

**• If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?**

Level one safeguarding training is mandatory for all staff and takes an hour. Training is included in-house on safeguarding level two and three training and is part of the role-specific training framework. The total duration of level two training is 2 hours. Staff can also access multi-agency provision via the Northamptonshire Safeguarding Children Board (NSCB), which is a half day in duration. Level three training is offered via the NSCB, and in house as a half-day session. Compliance is measured via the central training compliance system.

**• If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?**

PREVENT and counter-terrorism is aligned to safeguarding, and also includes specific Workshop to Raise Awareness of Prevent (WRAP) sessions.

**• For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which):**

**Are staff trained in potential clinical indicators for human trafficking victims?**

**No**

**Are staff trained in who to refer a potential human trafficking case to?**

Yes

**Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking?**

Not specifically in terms of direct enquiry (such as is used for domestic abuse) however they receive training in open-ended questions, reflection of thought and feeling and exploratory questions.

**How often is the training completed?**

Level two – 3 yearly cycles  
PREVENT – 3 yearly cycles  
Level 3 – annual

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We hope that you will find the information provided both informative and helpful. We also hope that you will be satisfied with the manner in which we have dealt with your Freedom of Information request. If not, please do let me know or you may ask for an independent internal review under the Freedom of Information complaints procedure at Northampton General Hospital NHS Trust. Internal review requests should be submitted within two months of the date of receipt of this response. Please see the attached leaflet.

If you remain dissatisfied after the internal review, you may make an approach to the Information Commissioner as outlined in the attached leaflet.

This completes the Trust response to your request, but please note:

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***If you have any questions about this process please contact:***

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*E-mail – [foi@ngh.nhs.uk](mailto:foi@ngh.nhs.uk)*

If there is anything you need clarification on, please do not hesitate to contact me on the above address or if by e-mail to [foi@ngh.nhs.uk](mailto:foi@ngh.nhs.uk) quoting the reference NGFOI 15/16:442 in any future communications.

Yours sincerely

*Angela Twiselton*

**Information Governance Assistant  
Northampton General Hospital NHS Trust**

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