

Ms Samantha Kean
request-579078-be7c9357@whatdotheyknow.com

Our Ref FOI HQ 19040

24 June 2019

Dear Ms Kean

Thank you for your request dated 28 May 2019 under the Freedom of Information (Scotland) Act 2002 (FOISA) for:

Request for Information

Since 1st April 2014 until present date, please provide the total number of disciplinary allegations or allegations that could have the potential to be investigated under your disciplinary policy and procedures that any member of SPS management group have instigated against any trade union representative/steward including but not limited to known trade union members that actively supportive of their trade unions known to management but may not have an official position. To be clear I am not requesting the average TU subscription paying member.

Please break this figure down year on year until present date?

Please also break this figure down by the trade union they represent?

In addition to the above information please provide how many of these instigated allegations went to an investigation stage?

Of that amount please advise how many went to a formal disciplinary procedure and what type of disciplinary action was issued on each occasion (if any) in terms of your own policy and procedure such as No Action, Written Warning, Final Written Warning, etc.

In addition to this information given, please break down the figures into how many individual trade union reps and/or stewards who have in the least had a potential disciplinary allegation instigated against them. Personal information is not required.

Following a search of our records, I have established that the information you require is not held by the Scottish Prison Service.

I am sorry we are unable to assist with your enquiry. If you are unhappy with this response to your request, you may ask us to carry out an internal review, by writing The Chief Executive, Calton House, 5 Redheughs Rigg, Edinburgh, EH12 9HW. Your request should explain why you wish a review to be carried out, and should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours Sincerely

Lyndsey Moug

Scottish Prison Service