

London Borough of Tower Hamlets
Schools' Preferred Supplier List
To October 31st 2013

Teacher and Educational Staff Supply Agencies

Updated List and Regulations November 2012

**THIS BROCHURE AND ITS REQUIREMENTS SUPERCEDES ANY
PREVIOUS PUBLICATION**

TIER 1 (Premier Listed Companies)

Those working with a significant number of Tower Hamlets schools

Note: Academics, Capita, Classroom, Randstad Education, Teaching Personnel, Timeplan and Tradewind have secured sponsors across ALL phases

(For company contact details and further information – see below)

Primary Schools (minimum of 8 sponsor schools each from this phase)	Secondary Schools (minimum of 5 sponsor schools each from this phase)	Special Schools – incl PRU (minimum of 2 sponsor schools each from this phase)
Academics	Academics	Academics
Capita	ASQ Education	Capita
Career Teachers	A Star Teachers	Classroom
Celsian Education	Capita	Protocol Education
Classroom	Career Teachers	Randstad Education
GSL Education	Celsian Education	Teaching Personnel
Protocol Education	Classroom	TimePlan
Randstad Education	GSL Education	
Reed Education	Itper	
Sanza	Randstad Education	
Teaching Personnel	Reed Education	
TimePlan	Sanza	
Tradewind Recruitment	Teaching Personnel	
Worldclass Teachers	TimePlan	
	Tradewind Recruitment	

The placement of a company in any particular section does not preclude operating/developing across phases.

TIER 2 – All phases

The following companies secured **5 sponsor schools across either some or all** of the Primary, Secondary and Special phases and are able to present themselves to schools. **These companies may subsequently move into Tier 1 (Premier List)**, if they secure the relevant number of additional sponsor in each phase. This would be shown in the subsequent yearly updates.

Engage Education
Hays Education
Impact Teachers
ITN Mark Education
NP Education
PPA Education Limited
Prospero Recruitment
Redbox Teachers
Rock Professional Recruitment
Smart Teachers
Step Teachers
Sugarman Education
Trust Education

PROBATIONER COMPANIES - to October 31st 2013

The following secured the necessary requirements to operate as a probationer company on the LBTH Schools' PSL

Connex Education
Fawkes and Reece
Strategy Education
Vibe Teaching
Vision Teaching

(For company contact telephone numbers for tier two and probationer companies see end of listings)

Each company achieved the following:

1. DfE / REC Quality Mark Status
2. A high standard of vetting and interview procedures overseen by Quality Mark (The Recruitment and Employment Confederation (REC) who audit these companies every two years).
3. A range of Tower Hamlets sponsor schools, which either secures position in Tier 1 (Premier Listed Companies) or Tier 2

All companies agree to comply with the DfE vetting and safeguarding procedures as outlined in the publication *Safeguarding Children and Safer Recruitment in Education (Jan 2007)* and have agreed to communicate relevant details as outlined in the Statutory Guidance for schools to record.

IMPORTANT! – Tower Hamlets schools are not obliged to use this list !

Schools are able to use which ever agency they wish, whether on the list or not

However, schools and companies should be aware that should a Tower Hamlets listed company NOT be used, in accordance with the recent internal audit report, the school MUST complete a full Risk Assessment and lodge a copy with the Local Authority (Schools HR Team).

Audit / Quality Assurance

New companies to the list and selected continuing companies on the list may be visited as part of the Quality Assurance process during the academic year.

Tower Hamlets reserves the right to suspend the list or change the criteria at the appropriate times during the academic year if this proves necessary.

Suspension of Companies from the list:

A company may be suspended from the list (with Tower Hamlets schools notified) if it is revealed that the company has failed to comply with procedures outlined either by the REC Quality Mark or the statutory government guidelines in the Supply of Staff to Education Establishments.

Removal from the Quality Mark list by the REC will mean automatic removal from the Tower Hamlets PSL.

Probationer Companies

Prospective companies should telephone 0207 364 4855 for up to date entry requirements.

Companies who wish to become part of the Tower Hamlets list have the opportunity to work with schools, if schools wish to engage with them and if they succeed in gaining listing. The list is updated once per year.

Probationer Companies are listed in November each academic year. – Successful companies securing the required number of Tower Hamlets sponsor schools (either tier) will now remain on the list until 31st October 2013.

Each company needs to obtain a *minimum* of 5 sponsor schools within 12 months (see Tier requirements above) in order to remain on the list.

Important

Notification of Eligibility of ALL staff supplied

All companies must agree to implement systems to help schools record the Eligibility (Qualifications etc.) / enhanced CRB and medical clearance results (incl.dates) along with any visa or work permit requirements on staff supplied. Companies must be able to guarantee that their employees are eligible to work in the country. The information supplied may be by electronic or paper transfer as devised by the individual company, negotiated with the individual school concerned and must be in accordance with government regulations as outlined in the Safeguarding Vulnerable Groups Act 2006.

Currently Tower Hamlets does NOT accept portability of CRBs and all companies must apply for their own CRBs on all staff supplied.

Tower Hamlets operates a system of spot checks to ensure the above requirement is enforced.

Tier 1 – Premier Listed Companies

Charges: See individual companies details

The charges listed below are basic daily charges levied by each company for TEACHERS (ex VAT)

Most Companies Supply Other Educational Staff

Rates vary – prospective schools wishing to secure staff should negotiate rates directly with the company concerned

ACADEMICS LTD – from £175

Academics, 4th Floor Arodene House, 41-55 Perth Road, Ilford IG2 6BX
020 8518 2611(PRIMARY and SEN)
020 8518 3550(SECONDARY & ASSOCIATES)

Jonathan Long - Managing Director	jonathan.long@academicsltd.co.uk
Andrew Lynch – Secondary	andrew@academicsltd.co.uk
Lee Vincent - Primary	leev@academicsltd.co.uk
John McCullagh - SEN and Assistants	john.mccullagh@academicsltd.co.uk

Academics is a first class education agency providing long-term interim and permanent recruitment services to schools. Academics' unique service is underpinned by a firm commitment to the professional development of its workforce and employs a team of CPD Officers providing mentoring and professional support to its teachers.

Academics was established as a recruitment consultancy specialising in education in September 2002. The company takes as its mission statement 'Delivering Continuity in the Classroom' specialising in providing quality teachers for long-term temporary assignments and permanent positions within mainstream primary and secondary schools and special needs units in London and the Home Counties.

Academics has always followed and exceeded DfE guidelines in Candidate Vetting Procedures and continue to operate these ethics and current legislation. As part of the Tower Hamlets Preferred Suppliers List Academics provides the necessary vetting information to all schools that require them.

Academics consulting team offers over fifty years combined recruitment experience. All Consultants regularly attend industry seminars and courses in order to be kept fully aware of changes within the sector new laws and regulations and to learn new techniques in order to enhance our services. We work as a team sharing all vacancies and discussing candidate suitability in order to maximise all opportunities to both candidates and clients. We are thoroughly professional, yet maintain a friendly honest approach and are committed to achieving excellence in recruitment.

Academics CPD provision has gone from strength to strength in the past 3 years, and we are now proud to have over qualified over 60 overseas trained teachers for QTS in that time period. This is more than any single LA in the UK and is testament to the huge effort for the CPD team. All support is informed by assessments of teachers conducted 'on-the-job'.

Academics Associates is a highly selective network of education professionals providing services to schools, governing bodies and local authorities across the UK in the following areas:

- interim senior management
- interim middle management
- senior leadership support
- management process outsourcing
- INSET and continuing professional development
- advisory and consultancy services
- senior leadership appointment
- mentoring

Our associates work alongside schools, colleges, local authorities and government agencies to recruit and develop leaders they need succeed. Our integrated range of services covers the immediate requirements of our client schools, such as headship appointment and interim management, as well as longer term requirements: school improvement teams, strategic advice, succession planning and leadership training. All Academics Associates are individually selected for their strengths and abilities in order to create a pool of highly specialist education consultants capable of tackling the most challenging remits.

ASQ EDUCATION – from £165

Contact: ASQ Education, One Hammersmith Grove, London, W6 ONB

Contact Names:

Philip Stevens (Director) email Philip.stevens@asq-education

Lisa Richardson (Director) email lisa.richardson@asq-education.co.uk

Ben Linabury (Consultant) email ben.linabury@asq-education.co.uk

Tele: 020 3008 7810

ASQ Education prides itself on an “open and honest” approach to all our teachers and schools.

ASQ Education is a bespoke company that provides high calibre classroom practitioners throughout London and the UK. We pride ourselves on our honest, genuine and professional approach to placing teachers. ASQ Education is a caring and well respected company that makes every effort to deliver high standards at all times.

ASQ Education specialise in the recruitment of Primary Teachers, Secondary Teachers and Teaching Assistants. We place teachers in daily assignments, long term assignments, and permanent employment.

ASQ Education follows and exceeds DfE guidelines in candidate vetting procedures and predominantly recruits teachers from UK, Australia, New Zealand, Canada and South Africa.

We offer support, resources and access to CPD courses for all teachers wishing to enhance their skills.

ASQ Education is registered with the REC and is accredited with the DfE Quality Mark.

A STAR TEACHERS – from £179

Unit 31, City North, Font Hill Road, London N4 3HN

Telephone: 020 7272 7070 Fax: 020 7281 8400

Contacts:

Management: Mr David A Denis

Mobile: 07801479594

Email: dave@astarteachers.com

Primary Recruitment Consultant: Carol-Ann Williams

Email: carol-ann@astarteachers.com

Secondary Recruitment Consultant: Miss Rachel V Lake

Email: rachel@astarteachers.com

A* Star Teachers owes its success to steadfast commitment to providing the very best service to both our schools and teachers.

This focus comes as little surprise when you consider the company was formed, is owned, and largely run by former head teachers and teachers! We therefore understand what schools want from there agency. We recruit through printed advertising, our website, major education jobsites and our referral scheme in the UK and overseas. In addition we have representatives recruiting in the UK, Australia, Canada, New Zealand and South Africa. This enables us to make comprehensive searches for the right teachers for you 24 hours every day of the year !

Our office is open from 7-00am till 6pm during term time and 9-00am till 5pm during school holidays, with a 24 hour message service outside of these times. In addition we offer an outstanding service which includes:

- Supplying high quality and well supported teachers and teacher assistants through our '8 step' recruitment process and the use of our 'selection guarantee' Further details provided upon request.
- A personalised service with your own dedicated recruitment consultant. Furthermore our high quality teacher consultants regularly teach in our schools to ensure we know your requirement and school ethos.
- Our teacher and professional development consultants will regularly visit you and our teachers in school to ensure we are delivering an excellent service.
- An extensive free teacher training programme available to staff from our client schools.
- Free support service to take either our client schools' overseas trained teachers through the Qualified Teacher Status (QTS) programme. Further details upon request.
- Regular teacher performance and appraisal programme
- A* Star Teachers Ltd provides our client schools with the Safeguarding Children Vetting Summary with every assignments. This document meets all the standards outlined in the ECM Safeguarding Children and Safer Recruitment in Education January 2007.

CAPITA EDUCATION RESOURCING (CER) – from £175
Greenwich Branch, Meridian House, Royal Hill, London, SE10 8RG

Phone: 0800 316 2379

Secondary/School Support – Zoe Clarke
Special Opps TA/NNurse/SEN Teachers – Gemma Levett
Primary including Nursery – Keith Robertson

Capita Education introduces non-teaching school support. These candidates are also vetted to the same stringent standard as our teaching staff.

Capita Education Resourcing (CER) is the leading education recruitment specialist and offers the largest supply teacher, nursery nurse and school support network for school support network for schools and nurseries in the UK. With over ten years experience CER has offices nationwide and overseas, each dedicated to providing the highest quality service to our candidates, schools and nurseries.

Our schools support desk provide non-teaching staff such as:- Science/Lab technicians, Exam Invigilators, IT Technicians, Receptionists, Administrators, Art Technicians, Welfare Officers, Finance Officers, Premises Managers.

Rates dependant on role and requests

CER's ongoing commitment to quality and service was recognised when it was one of the first agencies to be awarded the Government DfE Quality Mark in 2002 and was the first agency to be re-awarded the Quality Mark in 2005. Angie Nicholls, Professional Standards Assessor for the REC stated that:

'Capita Education Resourcing's retention of the Quality Mark is official recognition that it meets the model of good practice in the managing and providing supply teachers. The award further demonstrates that Capita Education Resourcing is driving up standards across the board within the supply teacher market.'

CER offers value for money to Tower Hamlet's schools, by assuring the highest standards of candidate attraction vetting and development of candidates. CER's continued effort towards providing value for money is reflected by the high percentage of Tower Hamlet's schools that use our services.

CER are able to confirm that we can meet the requirement to help schools in accordance with the Safeguarding Vulnerable Groups agenda and have introduced an email automated booking response confirming all vetting checks and photographic ID. All candidates are supplied with a plastic credit card style ID card incorporating, full name laser etched photograph, national insurance number, CRB number and valid till date.

CAREER TEACHERS - £179

4th Floor, Camomile Court, 23 Camomile Street, London, EC3A 7LL
Tel: 020 7382 4270

www.careerteachers.co.uk

PRIMARY – David Adams: Senior Consultant, Tower Hamlets:

davidadams@careerteachers.co.uk

Louise Jackson-Smith: Senior Consultant, Tower Hamlets:

lousiejackson@careerteachers.co.uk

SECONDARY – Wayne Mcerlane: Senior Consultant, Tower Hamlets:

wayne@careerteachers.co.uk

Terry Irish-Jones: Secondary Manager

terry@careerteachers.co.uk

Career Teachers is an independently owned education recruitment agency based in Liverpool Street, a prime location from which to service the staffing needs of the schools of Tower Hamlets. Established for over 6 years, we have gained a strong reputation in the education recruitment sector for providing a high quality, consultative approach to assisting schools with their staffing needs.

We provide teachers, teaching assistants, cover supervisors, SEN assistants, invigilators, technicians and support staff into primary, secondary and FE environments.

As holders of the DfE Quality Mark, Career Teachers are audited every two years to ensure all safeguarding measures are met for any member of staff that we supply. In line with Quality Mark vetting procedures all candidates undergo the following checks:

- Enhanced CRB check
- List 99/ISA checks
- Right to work in the UK
- Qualifications
- GTC registration
- Health check
- Face to face interview

Our stringent vetting procedure requires all candidates to attend a face to face interview with a consultant to establish their needs and experience and to assess their suitability for working in schools.

The consultants at Career Teachers are all experienced education recruiters, who understand the importance of having an individual approach to each clients' specific needs. We facilitate this through face to face meetings with schools and on-going communication and feedback to ensure a consistently high quality of candidates and service is maintained.

In 2010, Career Teachers were winners of the Recruitment Industry's "Recruiters Award for the Best Candidate Care", an award which we achieved as a result of our unrivalled support offered to teachers which includes regular CPD offered free of charge by our in-house training department.

Teachers are sourced from both the UK and overseas via our offices in Australia and Canada. Prior to departure for the UK, teachers are interviewed face to face by our overseas consultants who are qualified teachers with UK teaching experience, to ensure only the best quality teachers are registered and used to supply our schools. Upon arrival to the UK, all overseas teachers are provided with a thorough induction and UK National Curriculum training as well as relocation assistance and support.

We pride ourselves on our honest and transparent service and in depth knowledge of our sector. We always have excellent teachers available, who are passionate about teaching and offer engaging, dynamic teaching methods with excellent classroom management.

CELSIAN EDUCATION - £159 - £180

6 The Broadway, Stratford, E15 4QS

Telephone 020 7629 7968

24 hour on call: 07919 558418

SEN Contact: Richard Selfe
Primary Contact: Bryan Woods
Secondary Contact: Leyla-Rubaina Hyda
Support Contact: Adrienne Calcroft

Celsian Education, established in 1993, is one of the longest running specialist education agencies in the UK.

Dedicated only to education settings, we provide a one-stop shop for all Teaching and support staffing needs.

With the support of a wide network of 12 Branches, working with over 82 Local Education Authorities, we pride ourselves on the strong links we have forged with schools in Tower Hamlets, and with targeted, knowledgeable local support service we provide from our East London based branch.

We were one of the first to gain the DfE Quality Mark and we are also audited to the highest standards of ISO:9001 for your peace of mind.

We have the most stringent candidate vetting processes in the industry. A 2 hour interview, 10 year work history check, CRB, POCAL and full 2 year referencing are completed prior to the candidates' first assignment. Vetting details are sent to you in full before a candidate arrives with you.

Our candidates are motivated and well trained. They have access to 38 different free CPD Courses, including Team-teach.

Celsian is a name you can trust for quality of service, knowledge, value and choice.

CLASSROOM – from £170 to £180

Contact: Richard Gibley

Classroom, Langham House, 308 Regent Street, London W1B 3AT

020 7636 0600

Classroom offers Schools Value for Money

Before any of our supply teaching staff are sent to schools, stringent vetting procedures have been undertaken, in accordance with the requirements of the DfE Quality Mark and the REC (Recruitment and employment Confederation) code of practice for the Education sector, of which we are a member. These includes checks on identity, qualifications, suitability to work with children, references, permission to work in the UK and enhanced disclosure from the Criminal records Bureau or an overseas police check. All candidates are interviewed by trained recruitment consultants here at Classroom. We take care to match the teacher to the assignment, taking into account the particular requirements of each individual school, nursery or Pupil Referral Unit.

Our teachers and support staff are expected to arrive at school fully prepared for their teaching assignments. They may access a wide range of teaching resources free of charge from the Classroom office and each term they have the opportunity to attend CPD seminars held by Classroom, again free of charge. Our aim is to provide headteachers with a highly efficient, economical, quality recruitment service, thereby saving headteachers valuable time.

Schools Records

Each time we confirm the name of a teacher with a school for an assignment, we will immediately e-mail to the school confirmation of the relevant checks including the status of the CRB disclosure.

GSL EDUCATION – from £178

Contact: GSL Education, 15 Cotton's Gardens, Shoreditch, London E2 8DN
020 7739 2211

GSL Education has been providing value for money locally qualified teachers to Tower Hamlets schools for over 6 years. We run a very honest and transparent organisation and always have the best interests of our schools and students at heart.

GSL Education daily supply rate varies from **£178 - £230 per day plus VAT**. This amount is dependant on the level of expertise required by the school and subject area. Schools are only charged after agreeing on the set price. For example a senior teacher or acting head of department will be charged at a higher rate. Introduction fees 15% - 22% dependant on salary – see GSL fees list when using the company.

GSL Education has always taken the vetting of our candidate very seriously. We are one of the very few agencies awarded with a DfE Quality Mark since 2002 and strive to maintain our standard of excellence.

GSL Education proposes that on every arrival of a new worker we will send a confirmation email that will include:

- Name of worker
- CRB Disclosure Reference Number
- Date of Worker's List 99 check
- Work Permit/Visa Status if applicable

We hope this proposal will enable schools to have an up-to-date record of all workers supplied by GSL and to best ensure that the interests of your students and staff are fully protected.

Itper (ITP Education Resourcing Limited) - £165

Norman House, Norman Road, Greenwich, London SE10 9QJ

Daily supply teacher rates start at £165 per day

Contact **0208 853 0144** and ask for the Secondary or Primary and Support Team. The office opens at 7.15am and you can rest assured that your dedicated Tower Hamlets Recruitment Manager will be contactable 24 hours a day.

Itper is a specialist recruiter for primary and secondary schools, colleges, children's centres, nurseries, SEN student support and PRU's. Our compliance process is absolutely second-to-none and following the 2012 DfE Quality Mark audit, we were again awarded 100% score and commended by the DfE auditor for the high standards of our reference checking procedure. We are passionate about providing great value to Itper's client schools and we pride ourselves on a high standard of service at competitive rates.

Itper's team is committed to building lasting relationships through an open and honest approach. When asked to organise daily supply, we confirm that a teacher is on the way within 20 minutes and agree on the charge rate with you in advance. Equally if a suitable teacher is not available, we quickly inform our client schools to enable them to make alternative arrangements.

When assisting our client schools to fill their long-term vacancies, we always establish the hiring manager's precise requirements and provide details of teachers and support staff with credentials that closely fit the brief provided. Our objective is to make it easier for our clients and in this regard we endeavour to ensure that the client's time is not wasted with ill-qualified candidates.

If you have not used Itper before, we encourage you to do so and eagerly await your instructions.

PROTOCOL – EDUCATION - £175

Contact: Protocol Education, 40-43 Chancery Lane, London WC2A 1JA
020 7440 8443 londoneast@protocol-education.com

Patrick Tye – Senior Consultant for Tower Hamlets
ptye@protocol-education.com

Providing Staffing solutions that meet and exceed Tower Hamlets Schools' expectations

Protocol Education is the UK's largest independent specialist provider of recruitment services to the education sector. We supply teachers, classroom and special support assistants, instructors, invigilators, cover supervisors, into Secondary, Special Needs departments and schools, Primary schools, pupil Referral Units and Nurseries across the UK.

We ensure our offering reflects the changing face of education. Therefore we are able to supply to support the 14-19 curriculum, and are already working with many schools to support them in facilitating solutions to the 'Rarely Cover' issues that provides the schools with cost-effective way covering absence while maintaining high educational standards.

We hold the DFE Quality Mark, which is audited every two years; ISO 9001:2008; Investors in People accreditation and we are the only major national education recruitment agency to hold the Recruitment and Employment Confederation's Audited Status – the industry 'Gold Standard' for process quality. We were also awarded the REC's UK Recruitment Company of the Year in 2007.

Having worked with Tower Hamlets for over 18 years we are confident we have built a clear picture of what schools need and how best to provide them.

Matching: Your consultant will visit your school to ensure we have all the information we need to place the appropriate staff. When a school places a booking with Protocol we will then find them the most appropriate cleared candidate for the position at the most competitive rate. We inform schools of the progress of the booking within the agreed timeframes, and confirm all bookings via email with confirmation that all checks have been carried out and verified.

Quality: Schools can be assured that every teacher, support worker, or nursery nurse who our dedicated Tower Hamlets team face-to-face interview are cleared in line with DfE requirements. Protocol Education has stringent Management Procedures ensuring our systems do not allow a candidate to be placed into a position without the necessary checks being carried out. Our candidates and schools are visited regularly to ensure our service is meeting all their needs.

Training: Protocol Education actively encourages all staff to attend our extensive and highly regarded free Continuing Professional seminars- ranging from behaviour management, SEN in the mainstream through the to the Literacy and Numeracy, Effective Day to Day Supply and Supply and the Law. Our staff also have access to the Candidate Service area where an extensive library of resources can be photocopied for free and to access to the internet provided.

Community: We take an active role with our schools supporting projects across the curriculum; Protocol currently works in partnership with over 40% of schools in the Borough therefore demonstrating a proven track record of delivering high quality staff that enables the pupil learning experience to be enhanced. These standards and expectations are the core values of our business and we are committed to providing staffing solutions that meet and exceed Tower Hamlets Schools' expectations through 'Educational recruitment with a personal touch'.

RANDSTAD EDUCATION – from £170 to £190

Contact : Randstad Education 020 7400 6035

Randstad Education are proud to provide a specialist service as a leading Education Recruitment Agency in the country. We offer a consultative approach building long-term relationships with clients and candidates and adding continuity and stability throughout our schools across London.

Why Randstad Education?

There are lots of reasons...

- Randstad Education is the leading and most successful education recruitment specialist in the UK, as well as being part of the largest specialist staffing service in the world
- Randstad Education works to the highest standards of recruitment practice and customer care, providing a local, personal and individual service to each client and candidate
- Randstad Education have a UK wide network of 34 offices
- Randstad Education recruits talented international teachers from Australia, Canada and New Zealand
- Randstad Education regularly holds free in-house training programmes to ensure all our candidates are fully proficient on issues such as classroom management or specialist SEN areas
- Randstad Education work in partnership with: the Campaign for Learning; National Association of Gifted Children; National Governors' Association and HTI
- Randstad Education work closely with the DfE to help develop the policies and contributing at National Schools Meetings
- Our consultants are dedicated to delivering the best possible service and are REC qualified
- Randstad Education hold the DfE Quality Mark and our systems and procedures are accredited to BS EN ISO 9001 standards
- We have a dedicated Child Protection Officer who is on hand to advise staff, clients and candidates about child safety issues
- Over 135,000 children depend on a teacher or teaching assistant from Randstad Education every day!

Randstad were one of the first agencies to be awarded the DfE kite mark. We guarantee top quality procedures giving schools the assurance that every candidate is checked for compliance and suitability thus providing complete peace of mind every time a school is staffed by Randstad Education.

REED EDUCATION – from £170

Contact: Ashleigh DuCran, Reed Education, 50 Broadway, London E15 1NG

Ashleigh.ducran@reedglobal.com

Tel: 020 8555 0557 Fax: 020 8221 0089

“Reed ‘tick all the boxes’ when providing staff provided Clara Grant School we regularly recruit permanent staff to the school that have initially worked at the school as agency staff”

Reed Education was set up 10 years ago as a specialist niche recruitment agency. Our aim was to provide quality Education candidates to the sector with an emphasis on value for the schools and best pay for teachers. Since then we have established ourselves as a firm provider of staff to Education in the UK.

Our branch network over the UK is now 23 offices, 4 of which are in London. Our Stratford office, East London, has been working with the London Borough of Tower Hamlets, since 2001 and we work with many schools in the Borough. Our office in Stratford is centred around an ethical approach to recruitment and dedication to attracting and supporting exceptional candidates, both teaching and non teaching. We offer all the candidates access to free CPD training. We believe that best market pay to teachers should not be a reason to overcharge our clients and we still maintain some of the lowest charges in the market.

Quality

Reed Education have held the DfE Quality Mark since 2002 and have recently been re-accredited having achieved a 100% result in a file sampling audit carried out by the Quality Mark team. The award is valid until February 2001. We adhere to all quality checks set out by the DfE and the Safeguarding Children report. All staff supplied will have had the following checks:- Face to face interviews – referencing over a two year period – Original qualifications and documents verified – Eligibility to work in the UK – identity checked – List 99 – CRB enhanced disclosure. We can provide schools with a Certificate of Compliance on all candidates. This document can be emailed each day and has been specifically amended to suit all Tower Hamlet schools.

Reed education can help all your staffing requirements. We supply not just teachers and LSA/TA's but whole school staffing solutions.

Here is a list of positions we can help with:

Teachers, SEN Teachers, SENCOs, Heads & Deputy Heads, NNEB/SEN support staff, LSA's, TA's, Technicians, Invigilators, Caretakers, Admin Staff, PA's

We hope to work with your school over the coming Academic year

SANZA – from £170

Contact: Daniel Fayaz

Sanza Teaching Agency, 1st Floor, Castlewood House, 77/91, New Oxford Street, London WC1A 1DG

0330 440 1890

***SANZA – Leading the way in Education Recruitment Services
Quality service is our signature!***

SANZA teaching Agency was established in 1999. SANZA are registered with the REC and accredited with the DfE “Quality Mark. If your school requires long or short teachers or teaching assistants, SANZA teaching Agency will locate the right teacher or teaching assistant for your school.

SANZA offer the following points of difference:

- SANZA is available to attend to your queries 24 hours a day, 7 days a week
- SANZA offers continuous professional development for all our teachers in the areas of National Curriculum, Literacy, Numeracy, Behaviour Management, Circle Time, Interactive Whiteboard Training. We work with LA's to provide the most relevant and up-to-date training
- Each school benefits from having their own personal and dedicated Account Manager
- SANZA only recruit reliable and hardworking candidates who are successful in meeting our strict screening policy

The recruitment service provided is geared towards reducing overhead, advertising and man power cost spent by school on staff recruitment.

Charges

£170 - £190 – Teachers

£108 - £113 – Teaching Assistants

TEACHING PERSONNEL – from £160 to £171.07

Teaching Personnel, 3 Tuns House, 109 Borough High Street,
London, SE1 1N: Telephone: 0203 189 2820
Email: Londoncentral@teachingpersonnel.com

Consultant: Andrew Marr – Andrew.marr@teachingpersonnel.com
Mobile: 07500055687

Teaching Personnel is committed to providing your school with quality staff and a quality service.

Teaching Personnel has over 30 local branches across England and Wales. We offer schools a 'tailor made' service and have developed the infrastructure, technology and systems required to meet individual needs.

Our service is focused on our local branch consultants building relationships with local schools. We do this in tandem with growing a locally based quality teacher 'pool' that fully reflect the demand for a variety of teacher types.

We not only make the ongoing investment required to ensure the best teachers (and other support staff) join and stay with Teaching Personnel, but we also make sure that we attract all types of teacher. Our experience tells us that this is the only way that we can ensure your school gets quality staff when it needs them.

We can provide you with quality staff on a daily supply, long term and permanent basis, and as holders of the DfE Quality Mark you can be confident that all our candidates are thoroughly vetted before being made available to schools. In addition to this, our unique online Vetting Records Service will help your school meet its legal obligations for Safer Recruitment in Education.

We are able to provide your school with supply staff that have experience in the field of Special Educational Needs. Our consultants have been working in schools as voluntary teaching assistants in order to gain a full understanding of what is from special needs roles. We have also run various internal training, concentrating on the intricacies of special education needs. These activities have contributed to our staff having a keen understanding of what it takes to be successful in this field and this in turn has helped us to recruit a pool of quality candidates who have the skills and attributes to make them ideally suited to work in the SEN sector.

There are a number of added value services available to schools that work with Teaching Personnel. As well as a reward scheme that enables you to obtain staffroom and classroom resources, we will also provide you with Online Timesheet Approval Service. This service is designed to save you a significant amount of time in addition to help reduce your school's carbon footprint.

TIMEPLAN - £171 - £181

TimePlan 20-21 Arcadia Avenue, London N3 2JU
Contact: 020 8371 8000

- ***All teachers are interviewed, vetted and matched to vacancies by qualified teachers who themselves have experience of teaching, including supply teaching in London.***
- ***We run a Guaranteed Work team (GWT) under which we guarantee to pay teachers even if we have no work. This ensures their available we supply teaching in London.***
- ***On-line teacher search and vacancy registration via our website – and we can't fill a vacancy then we refer it to another via our Auto Vacancy Alert service***

In addition to the 13 vetting checks we carry out on all staff and worldwide recruitment 24/7 TimePlan offers the following value added: TimePlan will continue to provide schools in Tower Hamlets with a security email detailing the checks that have been made on all teachers and support staff supplied by us before they arrive at your school. These security emails also contain a photograph for identification purposes.

- Our security emails are compliant with DfE regulations on Safeguarding Children and Safer recruitment
- Not only do we hold the Quality Mark but we were one of the few agencies to pass the Quality Mark Inspection with 100% compliance
- Continual assessment of daily supply teachers to update our grading system (exceptional, excellent and good – we do not use teachers who fall behind this) plus school visits for all long-term placements with support from Headteacher consultants if necessary
- Bespoke recruitment for schools, groups of schools or LEAs, including taking Heads to interview overseas if demand requires.
- A new dedicated permanent recruitment division, including recruitment for promoted and senior posts
- Thorough induction of overseas teachers plus ongoing CPD opportunities for all
- We apply the same vetting procedures to all non-teaching staff as teaching staff

TRADEWIND RECRUITMENT LTD – from £170

Contact Information

Address: 1st Floor, Castlewood House,
77/91 New Oxford St, London
WC1A 1DG

Telephone: Tel: 0845 880 1271 (7am to 6pm)

John Sandford - john.sandford@twrecruitment.com

Lee Makinson - lee.makinson@twrecruitment.com

Tracy McLeena - tracy.mclennan@twrecruitment.com

Our Mission Statement:

We are committed to:-

- industry leading continuing professional development for all our teachers free of charge
- a genuine value for money proposition
- the ability to contact us 24 hours a day with any recruitment needs

With our focus and experience based solely upon the London market. Tradewind Recruitment can supply a complete range of education professionals to meet the unique requirements of inner city London schools.

Tradewind Recruitment provides qualified Primary, Secondary & SEN Teachers, plus all levels of support staff from Teaching Assistants, Nursery Nurses, Exam Invigilators, Instructors, Cover Supervisors, Technicians and Administrators. We have been supplying schools across all London Boroughs for 10 years and, in that time, our professionalism and service orientated approach has ensured constant growth.

Office hours are from 7am until 6pm with an out of hours service outside of core opening times. Candidate CV's are accompanied by a complete vetting and compliance verification, with regular feedback opportunities offered to all clients. Upper schools are visited by their nominated consultant, at a mutually agreeable time, in order to fully understand the individual requirements and culture of each school.

We are looking forward to continuing to work with Tower Hamlets and supplying high calibre education professionals and support staff.

WORLDCLASS TEACHERS LIMITED – from £176

World Class Teachers, 68 Thames Road, London W5 5LL

Telephone: 0208 280 8891

Email: schools@worldclasteachers.co.uk

World Class Teachers take your Supply issues and resolves them, offering our schools a number of different ways to save you time and hassle.

World Class Teachers specialise in recruiting and supplying Primary school teachers within the London Borough of Tower Hamlets. Our recruitment process is particularly geared to adhere to all of Tower Hamlets Supply Agency requirements.

We have streamlined the way in which we work with our client schools ensuring an immediate response to Teacher requests and school access to our website for relevant Teacher information, including CRB and teacher Qualification data.

World Class Teachers offer a high standard of thoroughly vetted personnel, most of who are recruited through recommendations. We always endeavour to provide continuity by offering a school's preferred teachers and value the relationships built up which enable us to understand each schools specific needs. As an independent agency, World Class Teachers pride ourselves on our personal and prompt response to requests and all enquiries. We are open, honest keen and flexible, offering a 24 hour 7 day per week service. Our website offers schools access to all the relevant information relating to supply teachers, to ensure that Central Record keeping is made as easy a possible and complies with the DFE requirements.

Temp to perm Fees and Permanent Fees are negotiated prior to a position being undertaken depending on fees are set out in terms and conditions.

*For Special Needs Schools and Units and in some special circumstances a charge rate will be negotiated with a school prior to the placement of a teacher.

TIER 2 COMPANIES

Companies who secured 5 or more sponsor schools across either one or more phase

Charges: The charges listed below are the basic daily charges levied by each company for TEACHERS (ex VAT). Most companies supply other educational staff

Rates vary prospective schools wishing to secure staff should negotiate rates directly with the company concerned.

Engage Education	£160 - £180	Engage Education Gainsborough House 81 Oxford Street London W1D 2EU (0)33 3800 7800
Hays Education	£155 - £189	Hays Education Edbury Gate 23 Lower Belgrave Street, London SW1W ONT 020 7259 8770
Impact Teachers	£189 - £237	Impact Teachers 1 st Floor, 18 St Johns Rd Clapham Junction London SW11 PN 020 7223 0006
ITN Mark	£175 - £195	ITN Mark Education 3 rd Floor 146/148 Clerkenwell Road London EC1R 5DG 020 7856 1319
NP Education	£150	NP Education 2 nd floor, 44, Broadway Stratford, London E15 1XH 020 3375 4265
PPA Education Ltd	£165	PPA Education Ltd 2-5 Benjamin Street Farringdon London EC1M 5QL 020 7421 4999

Prospero Teaching	£160 - £170	Prospero Teaching 6-8 long Lane London EC1A 9HF 020 7404 6383
RedBox	£170 - £180	RedBox 4-5 Scene Dock Hallifords Studios Marygate Lane Shepperton London TW17 9EG
Rock Professional Recruitment (RPR)	£155	Rock Professional Recruitment (RPR) Delamare Road Cheshunt, Herts EN8 9SH 0870 626 0123
Smart Teachers	£175	Smart Teachers Education Recruitment Covent Garden WC2H 9LT 020 7240 2403
Step Teachers	£171	Step Teachers South Point House 321 Chase Road Southgate London N14 6JT 020 8920 2032
Sugarman Education	£175	Sugarman Education Suite A 5 th Floor 120 Moorgate London EC2M 6UR 020 7614 4250
Trust Education	£170	Trust Education 131 Salusbury Road Queens Park London NW1 6RG 020 7328 0000

PROBATIONER COMPANIES

The following companies are working with Tower Hamlets schools through to 31st October 2013 aiming to secure LBTH school sponsorship in order to move onto the main list.

Charges:

The charges listed below are the basic daily charges levied by each company for TEACHERS (ex VAT)

Most companies supply other educational staff – rates available by contacting the company

Rates vary – prospective schools wishing to secure staff should negotiate rates directly with the company concerned.

Connex Education	£165	Tele: 020 3432 2310
Fawkes and Reece	£165-£175	Tele: 020 7288 0166
Strategy Education	£164	Tele: 020 8620 0209
Vibe Teaching	£175	Tele: 020 3178 2000
Vision Teaching	£165-£180	Tele: 020 7430 7120