



Information Rights

bbc.co.uk/foi bbc.co.uk/privacy

Sent via email only to: request-797424-1f82cba0@whatdotheyknow.com

09 December 2021

Dear Mr Reynolds,

Freedom of Information request – RFI20211652

Thank you for your request to the BBC of 4 November 2021 seeking the following information under the Freedom of Information Act 2000 ('the Act'):

“Total outlay in salaries and expenses for the [14 full-time equivalent (EFT) individuals currently employed across the BBC Public Service with specific responsibility for both workforce and creative Diversity and Inclusion].”

We have understood your request to pertain to the annual base salary of the 14 full time equivalent (EFT) individuals employed across the BBC Public Service Broadcasting (PSB) excluding London weighting and allowances.

In response to your request the total annual base salary cost for the 14 full time equivalents (EFT) Public Service Broadcasting (PSB) individuals with responsibility for both workforce and creative diversity and inclusion is £895,448. This figure represents the combined salaries of employees with those included ranging from BBC salary band C to Senior Leader level with an average salary of £55,965 and a median of £52,636.

In response to expenses we are withholding this information under section 40(2) (personal information) of the Act. Under section 40(2), personal information about identifiable living individuals is exempt if disclosure to a third party would breach one or more principles in the General Data Protection Regulation. The individual(s) concerned would not expect their personal data to be disclosed to a third party. Therefore, disclosure would breach the principle to only process personal data lawfully, fairly and in a transparent manner.

As set out in section 6(1)(b)(ii) of the Act, our subsidiaries (including BBC Studioworks Limited, UKTV, BBC Global News Ltd and BBC Studios Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act. As such, information relating to these entities is not considered in the above response.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. A request for an internal review must be made within 40 working days of receiving the BBC's response to your original request.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 or see <https://ico.org.uk/>.

Yours sincerely,

BBC HR