I am writing to request the broken-down total costs of employment,employed by Cambridge City Council including bank/agency staff and contractors for 2016/17

non-individually identifiable job titles and administrative groups of every person

Employment Costs (permanent & Temporary staff) - 2016/17		
Pay	£	25,729,051
National Insurance	£	2,274,558
Pension	£	5,996,727
Total	£	34,000,335
Of which temporary and agency staff are	£	2,631,875

Accountancy & Support Services HRA - Special HRA - Summary (Client) Administration Bereavement Services Human Resource Building Control - Statutory Internal Audit Central Costs IT Contract Management Land Charges Chief Executives Children and Youth Legal Services Community Centres Licensing Community Safety Neighbourhood Community Corporate & Democratic Core Open Space Managemen Corporate Strategy Parking Services Culture & Community Planning Procurement Customer & Support Services Democratic Services Property Services Development Services Property Services - Admin Building

Revenues and Benefits
Service & Dept. Management Environmental Health Environmental Improvements Finance General Sport & Recreation Garage & Fleet Services Streets and Open Spaces Home Aid Manager Sustainable City Housing Aid & Needs Tourism & City Centre Managem

Housing General Fund Transport Services Housing Strategy Voluntary Sector HRA - General HRA - Repairs Waste & Recycling Waste Strategy

Access Officer Commemorations Assistant Accountancy Assistant (Tech & Fin Acc) Commemorations Team Leader Accountant (Capital)
Accountant (Projects and Publications) Commercial & Projects Officer Commercial & Projects Team Leader Accountant (Services)
Accountant (VAT & Treasury) Commercial Manager
Commercial Operations Manager (P & S) Commercial Waste & Projects Officer Administration Assistant Administration Superviso Administrative Assistant Commercial Waste Affersales Co Ordinator
Commercial Waste Sales Co Ordinator Administrator Committee Manager

Anti-Social Behaviours Officer
Anti-Social Behaviour Officer Committee Manager (Supervisory) Community Accountancy Officer Appeals Officer Community Cohesion&Racial Harassment Off Community Development Officer (Citywide)
Community Development Officer (NWGrowth) Application Support Assistant Application Support Manager Community Funding & Engagement Officer Community Funding & Support Manager Application Support Officer
Apprentice Fraud Prevention (Bus Admin) Apprentice Project Worker (ChYpPS)/A942 Community Funding & Support Office Apprentice Vehicle Fitter/Trainee B053 Apprentice/ Multi Skilled Operative B443

Arboricultural Officer (A) Arboricultural Officer (B) Contract Manager (Building Cleaning) Area Housing Manage Contracts & ICT Officer Area Sweeper
Arrears Enforcement Officer Corporate Growth Programme Manage Corporate Health, Safety & EP Officer Arts Development Officer Corporate HS & Emergency Planning Mar Assessment & Support Officer Corporate Information Assistant Assessment Officer - Benefits Corporate Information Officer Assessment Officer Visiting

Apprentice/Multi Skilled Operative B443

Assistant Asset Office

Assistant Auditor

Assistant Asset Surveyor

Assistant Housing Officer

Assistant Licensing Officer Assistant Surveyor

Business Support Officer

CDO (Engagement & Inclusion)

Climate Change Officer Collection and Enforcement Officer

Corporate Marketing & Communications Mgr Corporate Project Manager Asset Development Officer Asset Management and Projects Office **CPSF** Courier Cremator Technician / Chapel Attendant Asset Management Surveyor (H&S) Asset Management Systems Coordin Culture and Community Manager Asset Manager Customer Service Advisor Asset Officer Asset Surveyor Customer Service Development Manager

Customer Service Operations Manager Customer Services Assistant/Receptionist Customer Services Team Manage Cycling & Walking Officer Daytime Security Officer/Depot Operative Democratic Services Manager Assistant Housing Officer (Supp Housing) Assistant HR Business Partne Deputy Operations Manager Developer Contributions Monitoring Off Development Manager
Director of Business Transformation Asst Business Manager Customer Service

Benefits Manager
Bereavement Services Manager Biodiversity Officer Ditchburn Place Manager Building Control Manage **Building Control Surveyo** Drainage Engineer Building Surveyor Burial and Grounds Team Leader Electoral Services Manager Electoral Services Officer Business & Information Services Manage Electoral Services Support Officer Business Development Officer **Empty Homes Officer** Business Manager/Principal Accountar Enforcement Officer (Engage & Enforce) Business Support & Administration T/L Enforcement Officer (Licensing)

Business Support & Finance Assistant
Business Support and Development Manager Engineer (Electrical) Engineer (Heating) Business Support Assistant Engineer (Projects) Business Support Assistant (C&CS) Business Support Assistant (Res) vironmental Health Manager Environmental Health Office **Business Support Manager** Estate Champion Business Support Manager (Env) Executive Assistant

Business Support Officer (C&CS) Business Support Officer (Env) Business Support Officer (Res) Executive Assistant to Director (Env) Cafe Assistant Cafe Manager Exercise Referral Coordinator Facilities & Support Manager Car Park Attendant Facilities Operative Car Parks Supervisor Facilities Team Leade Care & Support Assistant Finance Assistant (Env) Care & Support Assistant - Day & Nigh Finance Manager Care & Support Superviso

Finance Officer (C&CS) Care and Support Assistant Finance Officer (Env) Caretaker (Ditchburn Place) Finance Officer (Housing Finance) Caseworker Cashier Finance Officer (Res) CCM Markets & Street Trading Dev Manager Finance Officer (Technical&Accountancy) CCM Markets & Street Trading Officer Finance Officer (Technical&Accounting) CD Assistant (Cohesion) North Finance Officer PS (Res) CD Assistant (Cohesion) South

CDO (CUPBAN) Fleet Manager Fraud Prevention Officer CDO (South) CDO (Southern Fringe) General Gardener Centre Administrator GIS Officer Centre Supervisor Grants Officer Centre Supervisor (Meadows) Grasscutter Centre Supervisor/ChYpPS Support Officer Grasscutter (+ Pinder) Chapel Attendant/Cremator Techn S/visor Growth Projects Off (Community&Culture) Chargehand Fitter Guided Tours Assistant

Chesterton/ Mitcham's Corner Coordinator Guided Tours Manager Chief Executive Head of Arts & Recreation Chief Property Surveyor Head of City Homes Child & Young People's Engagement Office Head of Corporate Strategy Children & Young People's Services Mgr Head of Customer Service Head of Estates & Facilities ChYpPS Administrator City Development Manager Head of Finance Civic & Twinning Officer Head of Human Resources Head of ICT Cleaner/Key holder

Head of Legal Services

Head of Planning

Head of Property Head of Refuse & Environment Head of Revenue & Benefits Head of Specialist Services Head of Strategic Housing Head of Streets & Open Spaces

Head of Tourism & City Centre Manageme Principal Planner (City) Home Energy Officer (Green Deal)
Home Improvement Agency Manager Home Ownership Manager Home Ownership Officer Home Visiting Officer Housing Advice Operations Manage

Housing Advice Partnerships Manager Housing Advice Service Manager Community Worker(Abbey)
Computer Resource Worker Housing Advisor Housing Asset Maintenance Accountant Concierae Customer Service Assistant Housing Development Manager Housing Development Officer
Housing Development Officer (Growth) Construction Monitoring Officer Housing Enforcement Officer

Housing Officer
Housing Officer (Temporary Housing) Housing Strategy Manager HR Business Partner HR Diversity Adviser ICT Client Manager Income Team Leader

> Independent Living Supervisor
> Information and Data Policy Officer Information and Performance Officer Information Assistant Information Officer Information Systems Manage Information Systems Officer Information Systems Team Leade

Insurance Officer

LLPG Assistant

Independent Living Facilitator

Interpreter Landlord Liaison Officer Landscape Architect Landscape Architect (Projects) Learning & Development Co-ordinator Legal Secretary/Administrative Officer Legal Services Support Officer Director of Customer & Community Service Director of Environment Licensina Administrato Living Wage Co-Ordinator

LLPG Custodian Local Reserves Officer Local Taxation Manage Macebearer Maintenance Officer Major Projects and Programme Manager Secretary/Administrative Assistant Marketing Officer Semi-Skilled Gardener (+ Pinder) Mayor's Executive Assistant Meadows Community Centre Manager Membership Officer Mill Road Street Coordinator Mobile Cleaner (Shift)

Executive Assistant - Leader and Members Multi Skilled Operative Executive Assistant to Director (BT)
Executive Assistant to Director (C&CS) Multi Skilled Operative/ Leading Hand Multiskilled Operative (Roofer) Neighbourhd Resolution Panel Coordingto Senior Asset Development Officer Neighbourhood CD Manager New Neighbourhoods Developm Night Care Assistant Noise Pollution Officer Open Space Officer - Growth Sites

Operation Support Operations Coordinator (Engage&Enforce Operations Manager Operations Manager (Com Engage&Enforce) Operations Manager (Deputy Manager) Operations Manager (Grounds Maintenance) Operations Manager (Street Cleansing) Operations Supervisor Operations Supervisor (Grds Maintenance) Operations Supervisor (Street Cleansing) Finance Team Manager/Asset Coordinator Organisational Development Manager Financial Inclusion Officer Fleet Coordinator

Overpayment Officer Partnership Support Office Payables & Income Assistant Payables & Income Manager Payables & Income Officer Payables Team Leader Payroll Manager (Shared Services) Payroll Officer Payroll Supervisor (Shared Services) Pest Control Office Planner Planning Enforcement Officer

Principal Architect

Planning Policy & Economic Developmt Off Planning Policy & Transport Officer Plannina Policy Manage Planning Policy Office Play Development Officer Policy and Performance Officer Principal Accountant (Services) Principal Accountant (Tech&Fin)

Principal Auditor Principal Building Control Surveyor Principal Building Control Surveyor (SP) Principal Conservation & Design Office Principal Customer Services Advisor Principal Landscape Officer

Home Energy Off (Private Sector Housing) Principal Planner (New Neighbourhoods Home Energy Officer DM \$106 & E) Home Energy Officer (Fuel, Water&Poverty) Principal Planning Policy Office Principal Property Surveyor Principal Solicitor/Barrister

Principal Surveyor Principal Tenant Participation Officer Principal Urban Designe Procurement Officer Project Officer Project Worker

Project Worker (ChYpPS) Project Worker (Southern Fringe) Project Worker (Summer Daze) Property Accreditation Officer Property Inspector NNDR & Council Tax

Property Surveyor Public Art Officer Publicity Assistan Publicity Officer Purchasing Office

Ranger Rapid Response Team Operative Recovery Officer Recreation Technical Officer

Recruitment Advisor Recycling & Waste Com Recycling Coordinato

Recycling Officer Recycling Technician Refuse & Recycling Delivery Driver Refuse & Recycling Operative Refuse Driver

Refuse Leading Hand Refuse Waste Data Office Registration & Billing Officer Registration & Billing Officer (CT&NNDR) Rent Adviser Repairs Work Planner

Resident Involvement Facilitator Residential Caretaker Residnt Involvemt Comm & Publication Off Revenues Support Officer Safer Communities Projects Officer Safer Communities Section Co-ordinator Safer Communities Section Manager

Scanning Officer Scheme Manage Senior Accountancy Assistant (C&CS) Senior Accountancy Asst (Service

Senior Accountant (Services) Senior Administrator Senior Animal & Pests Officer Senior Anti Social Behaviour Officer Senior Application Support Officer Senior Arboricultural Officer

Senior Auditor t Manc Senior Building Control Surveyor Senior Business Support Officer Senior Business Support Officer (C&CS)