

Dealt with by: Jenny Atherton

Our Ref: JA/FOI-1222

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Your Ref:

E-mail: xxx@xxxxxxxxxxxxxxxxxxx.xxx.xx

Date: 4 February 2011

Private and Confidential

Mr P Cardin

E-mail: xxxxxxxxxxxxxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx

Dear Mr Cardin

Re: Freedom of Information Act request – Compromise Agreements

Thank you for your e-mail which was received by the Council on 7 January 2011.

I am advised that the Council's response is as follows:

The annual figures for the total of current employees/ex-employees of the Council who have signed compromise agreements directly related to the resolving of dispute(s)/grievance(s)/internal and external investigation(s)/whistleblowing incident(s).

The Council has decided not to release the total annual figures for compromise agreements. The Council considers that due to the small numbers of these it may be possible to identify the individuals. The Council considers this information to be personal information under the Data Protection Act 1998 and be, therefore, exempt from release under Section 40 of the Freedom of Information Act 2000. The information does not come under any of the exemptions in Schedule 2 of the Act, and the Council considers that the release of the information requested would be a breach of the First Principle in Schedule 1 of the 1998 Act and the Council considers that it should not be released.

The Annual figures for the number of current employees/ex-employees (including teaching staff) who have agreed, following the matter being raised and made conditional as part of a compromise agreement drawn up by the body acting as the Council's legal team, to sign and forgo their right to approach the Council in the future with Freedom of Information and/or DPA Subject Access requests under the relevant Acts.

- No such cases.

Under the Re-use of Public Sector Information Regulations 2005, if you wish to re-use any information that you have been provided with by the Council for any purpose that is

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not your own individual use, you require the written consent of the Council. In order to make a request you should write to the Council for permission to use the information and provide your name and address and state the purpose for which the document is to be re-used.

If you are unhappy with the way the Council has dealt with your request, please follow the Complaints Procedure that is enclosed.

Yours sincerely

Jenny Atherton
Freedom of Information Officer

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