

Please ask for: Lynn Wyeth
Direct Line: 0116 252 7605
E-mail: lynn.wyeth@leicester.gov.uk
Fax: 0116 252 7616
Our Ref: FOI Ref 4963
Date: 20 January 2011

Mr P Cardin

xxxxxxxxxxxxxxxxxxxxxx@xxxxxxxxxxxxxxxx.xxx

Dear Mr Cardin

FREEDOM OF INFORMATION ACT 2000

Thank you for your email dated 4th January, 2011 where you requested information about as far as records go back the annual figures for the total number of current employees / ex-employees (including teaching staff) of the Council who have signed compromise agreements directly related to the resolving of dispute(s) / grievance(s) / internal and external investigation(s) / whistleblowing incident(s).

The Council does not have a central record of compromise agreements, and given the request asks for data "as far as records go back", it would take in excess of 18 hours to collate this information. This would entail a manual review of diaries, spreadsheets and personal files across 3 separate areas:

- Resources and Regeneration & Culture (It will take 6 HR Advisors, 3 Team Managers and one Strategic HR Business Partner 2-3 hours each to review their diaries and employee files to identify cases and collate the information = Subtotal 20-30 hours);
- CYPS (It will take 12 HR Advisors one hour each to review their employee files, identify cases and collate the information = Subtotal 12 hours) and;
- Adults & Housing (It will take 10 HR Advisers 2.5 hours each to review their diaries and employee files to identify cases and collate the information for the past 5 years, data prior to this date will extend the time it will take to collate = Subtotal 25 hours).

Total = 57-67 hours

Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for Local Authorities is set at £450.

You may wish to refine your request by narrowing its scope by being more specific about what information you particularly wish to obtain, including any dates or period of time relevant to the information required.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within

two months of the date of receipt of the response to your original letter and should be addressed to:

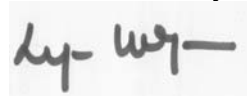
Head of Information Governance
Information and Support
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG
e-mail: xxxx@xxxxxxxxxx.xxx.xx

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow SK9 5AF
Telephone: 01625 545 700
www.informationcommissioner.gov.uk

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lynn Wyeth', is shown on a light grey rectangular background.

Lynn Wyeth
Head of Information Governance