



M Riley

Via email

9^h December 2019

Dear M Riley

Re: Freedom of Information Request – Staff Disciplinarys at Ark Schools

I write further to your request of 11th November 2019 which requested the information below:

- *A breakdown of the number of disciplinarys conducted for teachers by Arks Schools over the past 2 years, broken down by ethnicity, across all phases of schools.*
- *The outcome for each of these disciplinarys - no action, written warning, final written warning, demotion or dismissal.*
- *The total number of teachers, broken down by ethnicity, working across the Arks Schools across all phases of schools.*

The information you requested about disciplinarys is not held in a central system and we estimate that to retrieve this data from the individual school systems would be in excess of the appropriate limit set down under Section 12 of the Freedom of Information Act and we are therefore refusing the request. The ethnicity of personnel is not information that is recorded or monitored and therefore, we are refusing this request as this information is not available to be disclosed.

In the event that you are not satisfied with this decision, please write to the Director of Governance at Ark Schools, who will respond within ten working days. Further to this process, you can also contact the Information Commissioner, who will investigate the case at their discretion, at the address below:

FoI Compliance Team (complaints)
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely

A handwritten signature in black ink, appearing to read "James Stone".

James Stone
Data Protection Manager