



**Kent
Police**



K T Soloman
request-255825-
887ab9be@whatdotheyknow.com

Direct Line: 01622 654413/654429
Fax: 01622 652029
E-mail: freedomofinformation@kent.pnn.police.uk

Date: 24 March 2015
FOI Ref: 15/02/244

Dear K T Soloman,

Freedom of Information Request 15/02/244

I write in response to your request for information under the Freedom of Information Act 2000 received on 27 February 2015.

The calculation of Police Injury On Duty Pensions

Under the Freedom of Information Act 2000 I wish to ask the following questions in relation to the calculation process of Police Injury On Duty Pension banding calculations.

I ask this as there appears to be different ways of calculating this throughout the UK.

*a) Is a theoretical/notional earning figure (sometimes referred to as a Police Earnings Assessment Matrix **PEAM**) used in the calculation of Police Injury On Duty Pensions in Kent?*

b) Is this figure which is normally a monetary value utilised in a formula by the Selected Medical Practitioner to calculate a banding of the injury pension.

c) If this PEAM figure is used, at what part of the process is it used? Is it used in the initial (first) part of the injury on duty pension assessment to use as one of the multipliers or is this used when a review of an IOD pension is taking place?

I ask this as I am aware some Police Services throughout the UK use this theoretical earning figure at differing parts of the process of calculating IOD pension bandings, some use it during the very first part of the process at the very first IOD pension assessment and some only use it at the point of a review instigated by the IOD pensioner or by the Police Pension administrator.

It is clear that not using this theoretical earning figure at the very first assessment will possibly result in a higher banding with solely the SMP disablement percentage used for the banding i.e. 25% (band 1), 44% (band 2), 75% (band 3) & 90% (band 4).

I ask, at which point do Kent Police IOD pension administrator use this theoretical earning figure and could an example of the formula or examples of the formulas be given. Is the theoretical figure used during the very first part of the IOD calculation or is it only used during a review process?

Is the use of this theoretical earning figure in such calculations lawful and what law/ legislation/ guidance is used. If it is lawful what law/legislation/guidance is followed?

Consultation with Pension Services finds that calculations are performed on behalf of the Pension Authority by the Selected Medical Practitioner based on a police officer's exit salary, and as such the Police Earnings Assessment Matrix (PEAM) does not apply at Kent Police.

Thank you for your interest in Kent Police. If you have any queries about your request or the application of the Freedom of Information Act generally, please contact this office quoting the reference number above.

Yours sincerely,

Alan Muggridge

Freedom of Information Administrator

Your right to complain

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will conduct an internal review to investigate the matter and endeavour to reply within 20 working days. If your appeal concerns the decision to apply an exemption, it would assist the review if you would outline why you believe the exemption does not apply.

You may lodge your complaint by writing to:

Freedom of Information
Kent Police Headquarters
Sutton Road,
Maidstone
Kent
ME15 9BZ

Or by e-mailing freedomofinformation@kent.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right under section 50 of the Act to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by Kent Police.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF