

Our ref: F15794A
Date: 04/01/2016

Please reply to:
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BY EMAIL

Dear J Taylor

Freedom of Information Request

Thank you for your email requesting information under the Freedom of Information Act 2000.
Please find response attached as requested:

1) Do you have a master vendor (MV) arrangement in place for the supply of medical locums? If so please state the name of the provider used (Medacs, Holt, A&E Agency etc.)

We have no MV but are part of EoE Procurement Hub for Medical Locums (Psychiatry). We would not be happy to provide the names of contracted Tier1 suppliers as this is commercially sensitive information.

2) Please state the utilisation rate that has been achieved through the master vendor in the last 12 months. This is the total value of locum spend supplied by the master vendor itself in the last 12 months as a percentage of total locum spend in the same period.

Not applicable

3) Does the trust use a direct engagement model to engage locum staff? If so please state the name of the company used (Liaison PwC, 247 Time, Brookson, HB Retinue, Medacs etc.)?

No

4) Do you run a weekly payroll for medical bank?

No

5) Does the trust use rostering software (Allocate, Smart etc.)? If so please state the name of the company used, and the total amount that the trust has spent on rostering in 2014/15.

No

Please provide all subsequent information split by the following staffing categories. Please include all spend outside of the specified categories as "other".

- Nursing & HCA's
- Medical & Dental
- AHP's
- Other

6) Please state the trusts expenditure on agency staff in 2014/15 split by the above staff categories.

FY 14/15	
Category	Agency
Nurses/HCAs (qualified and unqualified)	£1,035,117
Medical & Dental	£939,186
AHP's	£80,748
Other	£1,775,136

7) Please state the total spent on internal bank staff in 2014/15, split by the above staff categories. This is the total paid to workers completing shifts via the trust bank, excluding any costs to 3rd parties. Please do not include any spend on outsourced bank staff.

FY 14/15	
Category	Bank
Nurses/HCAs (qualified and unqualified)	£831,900
Medical & Dental	£409,338
AHP's	£12,385
Other	£2,256,135

8) Please state the total number of staff signed up to the trust's internal bank, split by the above categories.

Nursing - 417
HCA – 493

The internal bank figures provided result from additional hours that some of the doctors have worked covering rota and service gaps. This would be paid through their primary assignment. Because of this we are unable to provide an exact figure.

9) Of the above figure, please state the total number of staff signed up to the bank who also work as substantive staff at the trust. I.e. Staff that hold substantive contracts but have also completed shifts via the internal bank.

Nursing - 306
HCA - 268

The internal bank figures provided result from additional hours that some of the doctors have worked covering rota and service gaps. This would be paid through their primary assignment. Because of this we are unable to provide an exact figure.

10) Does the trust outsource the supply of any bank staff to third parties such as NHS Professionals, Bank Partners, etc.? If so please specify the name of the company used and the staffing categories supplied by the 3rd party.

No

11) Does the trust use any third party tech solutions to manage internal bank staff (de Poel, HB Retinue, Liaison, Holt, 247 Time etc.)? If so please specify the name of the company used and the staffing categories managed through the tech solution.

No

12) Do you use any suppliers or systems to manage the release of vacancies to agencies and bank workers? If so please state the name of the company used and the staffing categories managed. If you use different suppliers/systems for different staffing categories, please specify.

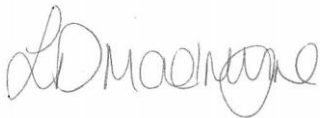
No

I trust this information meets your needs. If you have any query or concern about the handling of your enquiry then please contact the Trust's Freedom of Information Lead at the above address.

You also have the right of appeal to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House, Water Lane
Wilmslow, Cheshire, SK9 5AF
Telephone: 01625 545700
www.informationcommissioner.gov.uk

Kind regards



Lauren MacIntyre
Interim Trust Secretary