



Home Office

Shared Services
Directorate
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(switchboard)

www.homeoffice.gov.uk

Wayne Pearsall
[request-172591-6b561041@whatdotheyknow.com](#)

2 September 2013

Dear Mr Pearsall

Freedom of Information request (our reference: 28530)

Thank you for your e-mail of 11 August 2013, in which you ask for:

‘All instances available since the initial funding of the UK Border Force series of any television programmes funded by The Home Office’.

1. How much money
2. The date the funds were paid
3. The series / programme / film it was funding
4. The job role of the individual who authorised the funding
5. The reasoning behind the funding, and how the Home Office justified the clear misuse of taxpayer money.

Your request has been handled as a request for information under the Freedom of Information Act 2000.

We have considered your request and we believe it to be vexatious. Section 14(1) of the Act provides that the Home Office is not obliged to comply with a request for information of this nature.

If you are dissatisfied with this response you may request an independent internal review of our handling of your request by submitting a complaint within two months to the address below, quoting reference **28530**. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

Information Access Team
Home Office
Ground Floor, Seacole Building
2 Marsham Street
London SW1P 4DF
e-mail: info.access@homeoffice.gsi.gov.uk

As part of any internal review the Department's handling of your information request will be reassessed by staff who were not involved in providing you with this response. If you remain dissatisfied after this internal review, you would have a right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act.

Yours sincerely,

L. Galarza
Information Services Centre

Switchboard 020 7035 4848

E-mail info.access@homeoffice.gsi.gov.uk

Misconduct Policy

- Status: Current policy
- Applies to: Home Office
- Issued: 6 April 2009
- Updated April 2013

In brief

All misconduct cases must be dealt with promptly, fairly and transparently. You must follow the misconduct procedures when taking any formal action in cases of suspected or alleged misconduct.

Principles

- 1) The Home Office misconduct procedures are designed to ensure that the standards of conduct laid down for Home Office employees are observed by providing a fair method of dealing with any misconduct.
- 2) The Home Office is committed to ensuring that these procedures are based on the principles of natural justice and are applied fairly and equally to everyone.
- 3) This policy and related procedural guidance have been designed with due regard to the appropriate statutory provisions offered by employment protection legislation in providing employees with a written statement specifying disciplinary rules and procedures. They also follow ACAS (Advisory, Conciliation and Arbitration Service) best practice.
- 4) This policy also supports the Home Office value 'We treat everyone with respect' and the Home Office diversity strategy aims:
 - managers at all levels demonstrate effective leadership on equality and diversity
 - a working environment where staff respect and value one another's diversity

What it means in practice

- 5) You should use this procedure in any case of suspected misconduct. You must report all cases of suspected misconduct to the Home Office shared service centre (SSC).
- 6) Where you identify minor instances of misconduct, it may not be appropriate to take formal action and the matter can be addressed by normal line-management action.
- 7) However, further instances of minor misconduct, or incidents of serious or gross misconduct, may result in the need to formally investigate the behaviour and possibly issue penalties, such as written warnings or dismissal. The formal investigation may, however, also result in finding that there is no case to answer or that only informal management action should take place.
- 8) The formal procedure consists of the following stages:
 - Suspected misconduct warranting formal investigation is identified.
 - A formal misconduct investigation takes place which concludes whether there is a case to answer.

- The investigation findings are considered and a meeting arranged with the member of staff concerned. A decision is made on whether a case has been proven, taking into account any mitigating circumstances.
- If proven the SSC needs to be notified of the misconduct investigation, misconduct hearing and its outcome. They should also be informed of any appeal made and its outcome.
- A right of appeal is available against any penalty given under this procedure.