

FOI1473- Concerning contract arrangements with Talent Works and the MCP Vanguard project.

I can confirm that Southern Health NHS Foundation Trust holds the information you requested.

Please see below our response to your Freedom of Information request:

Please can you confirm if any contract is in place with Talent Works relating to the Vanguard project - MCP that you are involved in.

Can you please say when this contract started

Can you provide a copy of the Contract.

When it is due to finish

The costs involved

Who proposed and authorised this expenditure. Who is paying for the involvement of Talent Works. Was the contract put out to tender before it was awarded to Talent Works.

There is no separate contract held in relation to the work Talent Works did for the Vanguard project and as such the Trust does not hold information in this regard.

When the People Development contract was tendered by Southern Health in 2015, the Vanguard Project was just beginning. At this stage it was known that this project may require the type of support which the People Development contract covered but the detail was unclear.

When the People Development contract was awarded, it was let on the basis of a fixed management fee for running the work streams with all individual deliverables (activities, training events etc.) chargeable on a call off contract arrangement, i.e. we only paid when we commissioned activity.

Once awarded and as the Vanguard developed, Talent Works provided a vital role in designing the support that would be required and the One Team programme was developed with the three implementer primary care sites. This work was carried out within the existing contract agreed with Talent Works. Bids were submitted as part of an agreed process between local CCGs, GP Leads and SHFT for these costs to be covered by the Vanguard funds.

Better Local Care (the Vanguard Project in which SHFT played a leading role) was successful in being awarded funding in 2015/16 and 2016/17. All Vanguard work carried out by Talent Works has been paid for with funds allocated by NHS England through the South Eastern

Hampshire CCG. There is no expectation that this work stream will continue beyond 31/03/2017 when our contract with Talent Works will finish.

The total cost (covered by Vanguard funding) incurred by the Trust in connection to the involvement of Talent Works in the Vanguard is: 2015/16 £558k and 2016/17 (year to date) £161k.

The bids were approved by the MCP Provider Steering Group in 2015/16 and the individual locality groups in 2016/17. The inclusion of the One Team programme was included in both bids to NHS England.