



London Borough of Camden  
Information and Records  
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**Date:** 20/09/2021

**Case reference:** CAM2132

Dear Requester

Thank you for your request for information dated 02/09/2021 about **applicant tracking systems in recruitment**. We have dealt with this under the Freedom of Information Act 2000.

## **Response**

The council holds the information requested and the answers to your questions are as follows:

*I am trying to establish local authorities procedures for recruitment; specifically applicant tracking systems for my research project.*

*1. Do you use an Applicant Tracking System (ATS)?*

Yes, we use an Applicant Tracking System.

*2. If you do use an ATS, who is the supplier of your current ATS?*

We use Oracle and Taleo.

*3. If you do use an ATS, when is [the contract end-date](#) with your current supplier?*

The contract end date is 30 November 2022.

*4. If you do use an ATS, did you buy your current ATS [through a framework](#)?*

Yes, we bought through a framework.

*5. If you did buy through a framework, which framework?*

We used Crown Commercial Service - Corporate Software Solutions.

*6. If you did not buy through a framework, did you contract direct without any tendering process?*

Please see response above.

*7.If you bought through a framework, did you call off or did you conduct a mini-competition?*

We conducted a mini competition.

### **Further Information:**

We do not give our consent for any names and contact details provided in this response to be sent marketing material. Any such use will be reported to the ICO as a breach of General Data Protection Regulations and the Privacy and Electronic Communication Regulations.

Why not check our Portal [Open Data Camden](#) before making a new request as your question may already be answered by a previous [FOI response](#) or in one of our many useful and interesting datasets.

### **Your Rights**

If you are not happy with how your response was handled you can request an Internal Review within 2 months of this letter by email to [xxxxxxxxxx@xxxxxx.xxx.xx](mailto:xxxxxxxxxx@xxxxxx.xxx.xx) or post: Information and Records Management Team, London Borough of Camden, Town Hall, Judd Street, London WC1H 9JE. Please quote your case reference number. If you are not satisfied with the Internal Review outcome you can complain to the Information Commissioner's Office at [xxxxxxxx@xxx.xxx.xx](mailto:xxxxxxxx@xxx.xxx.xx) telephone 0303 123 1113, or post to Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. The ICO website [www.ico.org.uk](http://www.ico.org.uk) may be useful.

Yours sincerely,

Peter Williams  
Information Rights Officer