



Information Rights

bbc.co.uk/foi bbc.co.uk/privacy

Owain Dyfrig

via e-mail: request-589687-ad65de37@whatdotheyknow.com

6 August 2019

Dear Mr Dyfrig,

Freedom of Information Request - RFI20191204

Thank you for your request under the Freedom of Information Act 2000 (the Act) dated 16 July 2019, seeking the following information:

'I would like to request the pay of each role within the BBC Information Policy and Compliance.

For the avoidance of doubt, this is not a request for individual staff pay, and should the request be successful - please provide:

** Role within the department*

** Associated pay for this role*

** Any details related to the calculation of this wage, such as gender, experience prior to joining the BBC, experience of working at the BBC, seniority, etc.'*

As at the date of your request, we can confirm that the Information Rights team (formerly Information Policy & Compliance) has the following positions, with associated pay grade;

Legal Director – Senior Leader

Head of Compliance – Grade E

Senior Lawyer – Grade E

Lawyer – Grade D

Advisor – Grade C

Legal Co-ordinator – Grade B

The broad band pay ranges for these roles effective as of 1st August 2018 are the following:

Band	Minimum	Maximum
B	£22,500	£37,000
C	£25,000	£49,000
D	£35,250	£63,000
E	£47,250	£80,000

Further detailed information about the individuals in these roles, such as experience (both prior to BBC and whilst at the BBC), is being withheld under section 40(2) (personal information) of the FOI Act. Under section 40(2), personal information about identifiable living individuals is exempt if disclosure to a third party would breach one or more principles in the General Data Protection Regulation. The individual(s) concerned would not expect their personal data to be disclosed to a third party. Therefore, disclosure would breach the principle to only process personal data lawfully, fairly and in a transparent manner.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. A request for an internal review must be made within 40 working days of receiving the BBC's response to your original request.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 or see <https://ico.org.uk/>.

Yours sincerely

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