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EHRC RESEARCH DATABASE NEWSLETTER, June 2017

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## **EHRC RESEARCH DATABASE NEWSLETTER, June 2017**

Dear Research Database Member

Welcome to the EHRC Research Database Newsletter. We hope that you found our most recent quarterly newsletter (March 2017) useful. If you did not receive this and would like to do so, please contact [Research@equalityhumanrights.com](mailto:Research@equalityhumanrights.com)

Unless stated, all EHRC research reports can be downloaded from:

<https://www.equalityhumanrights.com/en/our-research/list-all-our-research-reports>

They are also available from the Research Team on request.

### **EHRC Scotland projects**

**Experiences of people with a learning disability in the Scottish criminal justice system** by Equality and Human Rights Commission

The Equality and Human Rights Commission appointed Wellside Research and KSO Research to conduct research to gain a better understanding of the main issues and challenges people with learning disabilities face when they are accused or convicted of crimes in Scotland. The views of 38 individuals were collected through in-depth interviews. People with learning disabilities, criminal justice agencies and professionals and support agencies all participated. A further 8 written contributions were received from organisations unable to take part in the interviews. It should be noted that the views expressed are individual's own experiences and observations, and the sample is not representative of all people with learning disabilities who have experience of the criminal justice system. This research project also does not review the legislative and legal context, and in particular does not consider any forthcoming changes in the law

The report is available at: <https://www.equalityhumanrights.com/en/publication-download/experiences-people-learning-disability-scottish-criminal-justice-system>

## **Other reports**

### **The state of play: how accessible is your club?**

The Commission wrote to all 20 English Premier League football clubs to ask about the accessibility of their ground and the services they provide to disabled supporters. This report, published in April is our assessment, based on the information they gave us.

We wanted to find out what steps they had taken to meet their legal obligations to make reasonable adjustments for disabled people.

We asked about:

- the accessibility of their ground, including seating, toilets and changing facilities
- services, such as ticketing and stewarding
- transport to and from the stadium, including car parking
- plans for improvements over the next two years

Football clubs have been required by law to make reasonable adjustments for disabled people since 1999, and the final part of this duty came into force in 2004.

To help clubs become more accessible, the Accessible Stadia Guide (ASG) was published in 2003 and updated in August 2015. All clubs failing to meet the minimum requirements will have until September 2017 to publish their plan of action and timetable for improvement or face an investigation.

The report is available at: <https://www.equalityhumanrights.com/en/publication-download/state-play-how-accessible-your-club>

### **Assistance dogs – a guide for all businesses**

The Commission has produced a guide to help businesses understand what they can do to meet their legal duties under the Equality Act 2010.

More information is available at: <https://www.equalityhumanrights.com/en/publication-download/assistance-dogs-guide-all-businesses>

For those in the tourism industry, we have written a guide, 'Take the lead: a guide to welcoming customers with assistance dogs', available at:

[https://www.equalityhumanrights.com/sites/default/files/assistance-dogs-a-guide-for-all-businesses\\_0.pdf](https://www.equalityhumanrights.com/sites/default/files/assistance-dogs-a-guide-for-all-businesses_0.pdf)

### **Equality Act 2010 - Handbook for Advisors**

This handbook, first published in March 2015 and revised in March 2017, provides a brief overview of the Equality Act 2010 for advisors in Scotland. The handbook covers the definition of the nine protected characteristics, an overview of different forms of conduct prohibited under the Act and then looks at how the Act applies in different contexts; services and public functions, premises, employment, education and discussed the Public Sector Equality Duty.

It is hoped that this handbook will provide a helpful overview of the Equality Act 2010 and will act as a reference guide to direct further reading.

The handbook is available at: <https://www.equalityhumanrights.com/en/publication-download/equality-act-2010-handbook-advisors>

### **Voluntary principles on standards for political discourse**

In April 2017 we wrote to all political parties prior to the General Election offering advice and guidance on the equality and human rights commitments they could include in their manifestos and calling for political debate to follow standards that will not harm free speech.

You can read the briefing at:

<https://www.equalityhumanrights.com/sites/default/files/voluntary-principles-on-standards-for-political-discourse.pdf>

### **Working Forward: best practice guidance for employers**

The EHRC has published best practice guidance to support employers in making their workplace the best it can be for pregnant women and new mothers. The guidance offers advice from Working Forward founding members, including case studies, advice and top tips.

The guidance is available at: <https://www.equalityhumanrights.com/en/publication-download/working-forward-best-practice-guidance-employers>

### **Ongoing and future research projects**

An updated list of all ongoing EHRC research projects and their summaries is attached.

### **Equality reading lists**

Since September 2009, each of these newsletters has included a reading list prepared by the EHRC's Librarian on a particular equality theme. The latest addition is a new reading list on **Intersectionality**, following earlier reading lists on access to civil justice, caste, children and young people's rights, disability, education, Equality Act 2010, equal pay/pay gaps, gender diversity in senior management and boards, good relations/social cohesion, health inequalities, human rights, race and ethnicity, religion or belief, older workers and older people, pregnancy and maternity discrimination, prejudice and unlawful discrimination, sex discrimination, sexual orientation, stop and search, trans, violence against women and vulnerable workers. All reading lists are available at:

<https://www.equalityhumanrights.com/en/our-research/reading-lists>

In order to help us keep the reading lists up to date, it would be helpful if you could send information about relevant additional journal articles/book titles on these topics to [library@equalityhumanrights.com](mailto:library@equalityhumanrights.com)

### **Expansion of the database**

If you find our newsletters useful, we would be extremely grateful if you could help us by circulating this issue to your departmental/faculty/organisational colleagues, or to other groups or networks to which you belong.

Please ask anyone who is interested in coming on to the database to receive our newsletters in the future to contact [Research@equalityhumanrights.com](mailto:Research@equalityhumanrights.com). We are always delighted to recruit new database members!

But if you no longer wish to receive our newsletters, please let us know and we will delete you from the database.

With best wishes

XXXX & XXXX

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**Equality and  
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