



Ms Louise Walsh

Information Management
Shire Hall
Warwick
CV34 4RL
Telephone 01926 412211
Email brucegreen@warwickshire.gov.uk

Please ask for Bruce Green

Our ref: 5030956

Your ref:

Date: 30th October 2019

Dear Ms Walsh

Freedom of Information Act 2000

Your request for information has been considered by Warwickshire County Council under the Freedom of Information Act 2000.

I can confirm that the information you have requested is held by Warwickshire County Council. However, please be advised we are unable to provide all of the information you have requested.

This is because we consider that some of the information is exempt from disclosure under Section 40 (Personal Information) of the Freedom of Information Act 2000.

In addition, some of the information is published on the Warwickshire County Council website, and is therefore exempt from disclosure under Section 21 (Information reasonably accessible to the applicant by other means) of the Freedom of Information Act 2000.

Please see below for further details and explanation.

You asked us:

I would like to request the structure charts for children's & adults social care please.

I would like the following, Names, email addresses, contact numbers and job title of all Deputy Team Managers, Team Managers & Service Managers that manage Children & Adults Statutory Social Care Services within the Local Authority please.

Yours faithfully.

Children's Services.

Please follow the link below to the current Children's Services document on the Warwickshire County Council website:

<https://apps.warwickshire.gov.uk/api/documents/WCCC-640-1833>

Please note: We would consider that this information is exempt under Section 21(1) (Information reasonably accessible to the applicant by other means) of the Freedom of Information Act 2000.

Although these documents are held by Warwickshire County Council, under Section 21 of the Freedom of Information Act 2000 Public Authorities are not required to provide information in response to a request if it is already reasonably accessible.

Please follow the relevant link above, which will take you directly to the published copy of the document. The information in this document will answer the part of your request relevant to Children's Services.

Please treat this letter as a refusal notice under Section 17 of the Freedom of Information Act 2000, for the document outlined above.

Adult Social Care.

Please see the PDF document 'Fol_4922836_Adults_StructureChart' attached to our covering e-mail. E-mail addresses and contact numbers for the named staff are given below:

Name: Pete Sidgwick
Job title: Assistant Director - Adult Social Care
Contact number: 01926 742950
E-mail: petesidgwick@warwickshire.gov.uk

Name: Jas Dhadli
Job title: Service Manager (Mental Health)
Contact number: 01926 406743
E-mail: jasdhadli@warwickshire.gov.uk

Name: Denise Cross
Job title: Service Manager (Integrated Services)
Contact number: 07880 178039
E-mail: denisecross@warwickshire.gov.uk

Name: Kirstin Clarke
Job title: Service Manager (Older People / Quality in Care / Adult Safeguarding)
Contact number: 01926 742304
E-mail: kirstinclarke@warwickshire.gov.uk

Name: Pawlina Clemons

Job title: Service Manager (Disabilities)
Contact number: 01926 742902
E-mail: pawlinaclemons@warwickshire.gov.uk

Please note: Warwickshire County Council would usually provide staff information down to Tier 3 level (Service Manager). This is because the more senior the member of staff, the less likely this is to be unfair processing of personal data under the Data Protection Act 2018.

However, the Council is unwilling to disclose the details of more junior members of staff, which is likely to constitute unfair processing of personal data under the Data Protection Act 2018.

Therefore, the information you have requested about individual Warwickshire County Council officers below Tier 3 level is exempt from disclosure under Section 40(2) of the Freedom of Information Act 2000. The information is personal data as defined by the Data Protection Act 2018.

As it is information about someone else we are unable to give this to you, as release of this information would constitute a breach of the Data Protection Act 2018. The first condition is that the disclosure of the information to a member of the public otherwise than under this Act:

- (a) would contravene any of the data protection principles, or;
- (b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

The second condition is that the disclosure of the information to a member of the public otherwise than under this Act would contravene Article 21 of the General Data Protection Regulation (general processing: right to object to processing).

Therefore, please treat this letter as a refusal notice in accordance with section 17 of the Freedom of Information Act 2000, in respect of the information about Warwickshire County Council staff below Tier 3 level required to answer your request.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within 40 days of the date of receipt of the response to your original letter and should be addressed to:

Information Management
Shire Hall
Warwick
CV34 4RL
inforights@warwickshire.gov.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Phone: 0303 123 1113
Website: www.ico.gov.uk

I will now close your request as of this date.

Yours sincerely

Bruce Green
Information Rights Officer