

BH/AMA/25-MILLER1311

13 November 2017

Elaine Miller

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Dear Ms Miller

## **FREEDOM OF INFORMATION REQUEST – STRESS MANAGEMENT**

Thank you for your email which I received on 18 October 2017, requesting information under the Freedom of Information (Scotland) Act 2001. Please find below the college's response to your request.

- 1) The number of staff absences, since the start of the merger, specified year by year to the present date since merger, that are a result of stress (work related or otherwise), and/or anxiety and/or depression broken down with separate figures for tripartite lecturing, support staff & senior management.

**Table 1**

	2013-14		2014-15		2015-16		2016-17	
	FTE working days lost	Number of Absences	FTE working days lost	Number of Absences	FTE working days lost	Number of Absences	FTE working days lost	Number of Absences
Support	194.5	29	217	29	256	27	137	32
Lecturing	165	22	256	25	157	31	226	23
SMT	0	0	0	0	0	0	134	1

Jon Vincent - Principal and Chief Executive

**Anniesland Campus** □  
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- 2) The total number of referrals to Occupational Health regarding stress/anxiety/depression absences, specified year by year to present date since merger.

Table 2

	2013-14	2014-15	2015-16	2016-17
	Number of OH Referrals	Number of OH referrals	Number of OH referrals	Number of OH referrals
Support	1	2	1	1
Lecturing	1	2	10	9
SMT	0	0	0	1

- 3) Please also provide the number of FTE full-time working days lost to date, split year by year since merger from tripartite lecturing & support staff and senior management.

Please see Table 1 above

- 4) The current policy and procedures in place for dealing with work related stress/anxiety/depression including absences symptomatic of work related stress.

Please see attached Stress at Work Procedure (Appendix 1)

I trust the above response is sufficient to answer your enquiry; however, please do not hesitate to contact me if you require any further information.

Yours sincerely



**Brian Hughes**

Vice Principal Curriculum and External Relations

Encl.