

20 February 2013

Your Ref:

Our Ref: 0057/2013

Paul Hughes  
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Dear Mr Hughes

**FREEDOM OF INFORMATION REQUEST REFERENCE NUMBER 0057/2013**

I refer to your request for information dated 17 January 2013, which was received by Strathclyde Police on that date. Again, I must apologise for the delay in responding to you.

Your request for information has now been considered and on 18 February 2013, a decision was made to provide some of the information requested by you. Some of the information requested by you is, however, considered to be exempt in terms of the Freedom of Information (Scotland) Act 2002 (the Act). Section 16 of the Act requires Strathclyde Police to provide you with a notice which: (a) states that it holds the information, (b) states that it is claiming an exemption, (c) specifies the exemption in question and (d) states, if that would not be otherwise apparent, why the exemption applies. Where information is considered to be exempt, this letter serves as a Refusal Notice and an explanation of the appropriate exemption is provided.

***Prior to the creation of the single force model in Scotland, can you confirm the make-up of Strathclyde Police in respect of individual Departments/ Sections, including specialist units?***

***In each case, can you confirm the designation and identity of each senior officer with overall responsibility for these individual Departments/ Sections - that is, the officer in charge of these individual units who would report directly to the Chief Constable?***

In accordance with Sections 12(1) (Excessive cost of compliance) and 16(4) (Refusal of request) of the Freedom of Information (Scotland) Act 2002 (the Act), this letter represents a Refusal Notice.

By way of explanation, resource deployment is recorded on the Forces' computerised System to Co-ordinate Personnel and Establishment (SCOPE). This data is not readily retrievable. I have been advised that in order to identify the head of each department at that time would require a significant level of work to undertake, and unequivocally establish, those individuals

concerned. It would require identifying the head of department and any subsequent changes that may have occurred within the structure or seniority for each department, section and unit.

In consultation with the relevant business unit, I can advise that as there is no standard search facility readily available on SCOPE which could extract the information that you request, given this, I was advised that it would take significantly more than the £600 prescribed by the Scottish Ministers under the Act.

***Can you provide a breakdown of the numbers of officers attached to each individual Department/ section as of June 2010?***

#### **Section 35 (1) (a) & (b) – Law Enforcement**

By way of background, Strathclyde Police currently protects nearly 2.3 million people across 5,371 square miles of Scotland – from Glasgow’s urban areas to the rural remoteness of the Inner Hebrides – with policing specifically tailored to the individual needs of the various communities.

I consider that some of the information requested is exempt, as its disclosure would or would be likely to prejudice substantially the prevention or detection of crime and apprehension or prosecution of offenders. If the number of police officers attached to a specific department, shift or group was provided then it would in turn elude to the strength of officer numbers on duty and on patrol (patrol meaning available to attend calls); moreover, experience has shown that it would allow those intent on committing crime or causing disorder to gauge the likelihood of detection or to take measures to negate the likelihood of detection. If the information was then requested for all time periods over subsequent years, then data may perhaps show a pattern of when the most and least resources are available, this in turn would allow criminals to plan how best to engage or occupy existing police resources in an effort to maximise their chances of committing serious crime, therefore harming the efficient and effective conduct of the service.

As a service we have considerable experience of this where organised criminal groups create diversionary calls to divert police resources (e.g. hoax call or deliberately activating intruder alarms) or deliberately create disturbances or commit minor crime e.g. (road traffic offences) with the same aim. In a similar vein we have evidence that criminals actively target rural areas where police numbers are low in order to maximise their chance of success. While it could be argued that such criminal activity takes place without the number of officers on duty being known, it is reasonable to assume that confirmation of the number of officers involved would assist such activity by allowing more accurate judgements to be made by criminals.

Similarly, and to elucidate further, I consider it appropriate to provide an example whereby, in such an instance, the disclosure of the requested information would provide an indication of the operational capabilities of the Force in respect of a specific function, i.e., the deployment of Authorised Firearm Officers (AFOs) throughout the Force area.

During the latter part of 2010, in response to the prevailing identified threats and following UK Government consultation, Chief Officers of Police Forces across the United Kingdom undertook a programme of additional training and capability enhancement to respond to the threat of a marauding terrorist firearms attack.

Training of all Armed Response Vehicle (ARV) officers across the UK was progressed to a common level and the weaponry and equipment available to them enhanced, in order to improve individual Force, regional and national capability and capacity to respond to such attacks. Awareness training was also rolled out nationally to all unarmed officers through a Stay Safe training package.

The enhancement of the police capability to meet such threats remains ongoing and exercising is continuing between all three emergency services and the military in developing the available response to such an incident within the UK.

Strathclyde Police maintains a proportionate and effective firearms deployment model to respond to terrorist attacks, which as outlined above, could occur without warning and which are not restricted to the aforementioned type of threat. The following information provides some examples of the operational activities which have been experienced within the Force area.

- On the 15<sup>th</sup> December 2010 a terrorist attack by means of a person borne Improvised Explosive Device was conducted by a male in Stockholm, Sweden. The individual involved died during this incident. Following an extensive investigation a male was detained within the Strathclyde Police area as part of this enquiry. This case remains sub-judice.
- During March and April 2011 a total of 5 Improvised Explosive Devices (IEDs) were sent via the postal service to several high profile persons with connections to Celtic Football Club. Manager Neil Lennon was sent two packages with devices also being received by two prominent Celtic supporters (Paul McBride QC and Trish Godman MSP), as well as the offices of the Republican supporters group Cairde Na H'Eireann.
- On 2 April 2011 an off duty Police Officer serving with the Police Service of Northern Ireland (PSNI) was killed by a car bomb in Omagh, County Tyrone. Following investigation by the PSNI and Strathclyde Police one male was detained within the Force area as part of this enquiry. This case remains sub-judice.

The above information and the current intelligence picture highlight that such activity is ongoing within the Force area, even where the seat of activity may lie elsewhere, and this should be considered alongside the prevailing Threat Level.

In summary, should the information requested be disclosed, it is submitted that individuals or groups, intent upon committing terrorist activity, whether in relation to a marauding terrorist attack or otherwise, would with some degree of accuracy, be in a position to predict the likely response capabilities of the Force thereby resulting in the potential for loss of lives and/or serious injury to the general public and emergency service personnel. In turn this would fundamentally prejudice the police's ability to prevent/detect crime and detract from the ability of the Force to arrest and prosecute the individuals involved.

Whilst I appreciate this is not the information that you seek per se, it could be argued that should this information and that of a similar nature, be requested and disclosed for every force within the UK, it would identify potential trends etcetera that may indicate towards a perceived weakness. Again, to expand this into other areas of business would garner similar

This is a non absolute exemption and requires the application of the public interest test.

### **Section 39 (1) – Health, safety and the environment**

The disclosure of the information requested would be likely to increase the number of attacks on operational police officers by those being arrested or who have committed crime. This will be particularly relevant in forces where the request covers a very small geographic area and with a small number of officers on duty. In cases where only a small numbers of officers are deployed this information favours non-disclosure in order to maintain the perception that a much larger number of officers are in fact on duty.

Furthermore, per my illustration above regarding firearms, crimes of this nature would allow criminal and terrorist groups to take steps to prepare for such deployment which would provide them with a tactical advantage when planning or perpetrating crimes. This ability would leave both police officers and members of the public at risk from injury and as such Strathclyde Police cannot release information which would be detrimental to the safety of the public. In this instance disclosure would, or would be likely to, endanger the physical or mental health or the safety of an individual.

This is a non absolute exemption and requires the application of the public interest test.

### **Public Interest Test**

As you will be aware, the exemptions listed above are non-absolute and require the application of the Public Interest Test. I would suggest that public accountability would favour disclosure, given that the information concerns the efficient and effective use of resources by the Force. Likewise, disclosure of the information would also inform the public debate on the issue of policing and contribute to the accuracy of that debate. Furthermore, the applicability of the exemptions listed above, the need to ensure the effective conduct of the service in relation to prevention and detection of crime and, the public safety considerations involved in the delivery of operational policing clearly favour non-disclosure of the information requested.

On balance I would contend that the public interest in disclosing the information is outweighed by that in maintaining the exemptions listed, as, it is doubtful if it can ever be in the public interest to disclose information which would prejudice the prevention or detection of crime or, which would jeopardise the delivery of operational policing.

Notwithstanding the foregoing, I do consider it necessary to provide information which goes some way to assisting, outwith that which I have deemed unsuitable to disclose per exemptions engaged. The following tables provide for the number of full time equivalent, and BME as at 31 March 2010; by rank, gender, full time equivalent, ethnicity and detached as at 31 March 2010 and by rank, gender, full time equivalent, ethnicity and detached as at 31 March 2010.

### **Police Officer Establishment - Strathclyde:**

*Number, full time equivalent, and BME; as at 31 March 2010.*

	2007	As at 31 March		
		2008	2009	2010
<b>POLICE OFFICERS<sup>1,2</sup></b>				
Number of officers	7 670	7 406	7 951	8 106
Full time equivalent	7 601	7 331	7 873	8 027
<b>BME<sup>2,3,6</sup> officers</b>				
Number	x	129	102	109
Percentage	1.77	1.74	1.28	1.34
Special Constables	341	323	455	573
<b>POLICE STAFF<sup>4,5</sup></b>				
Number of police staff	3 376	2 947	2 748	2 708
Full time equivalent	2 884	2 770	2 577	2 531
<b>BME<sup>2,3</sup> staff</b>				
Number	x	x	37	31
Percentage	x	x	1.35	1.14

*1 - Excludes Police Officers on detached, temporary service, career breaks and "additional regular Police Officers".*

*2 - Excludes Special Constables.*

*3 - Black or Minority Ethnic Groups.*

*4 - Includes Police Cadets.*

*5 - Excludes Police Staff on career breaks*

*x - Not available.*

### Police Officer Establishment - Strathclyde:

By rank, gender, full time equivalent, ethnicity and detached; as at 31 March 2010.

Rank	Gender <sup>1</sup>			FTE <sup>2</sup>	BME <sup>3</sup>	Detached <sup>4</sup>
	Total	Male	Female			
<b>TOTAL ESTABLISHMENT<sup>5</sup></b>	<b>8 106</b>	<b>5 888</b>	<b>2 218</b>	<b>8 027</b>	<b>109</b>	<b>366</b>
Chief Constable	1	1	-	1	-	-
Deputy Chief Constable	1	1	-	1	-	1
Assistant Chief Constable	4	3	1	4	-	3
Chief Superintendent	19	19	-	19	-	3
Superintendent	57	48	9	57	1	9
Chief Inspector	90	80	10	90	-	16
Inspector	386	329	57	386	2	37
Sergeant	1 084	881	203	1 076	8	94
Constable	6 464	4 526	1 938	6 393	98	203
Special Constables	573	368	205	x	25	x

1 - Excludes detached Police Officers, those on career breaks and "additional regular Police Officers".

2 - Full time equivalent.

3 - Black or Minority Ethnic Groups.

4 - Detached, e.g. Scottish Drugs Enforcement Agency or Scottish Police College, Scottish Police Services Authority.

5 - Total establishment excludes Special Constables.

x - Not valid.

### Police Officer Establishment - Strathclyde:

By rank, gender, full time equivalent, ethnicity and detached; as at 31 March 2010.

Rank / Gender	Number of Officers	Average Age	Average Service
<b>Chief Superintendents</b>			
Male	22	48	27
Female	-	-	-
<b>Superintendents</b>			
Male	55	48	26
Female	11	46	23
<b>Chief Inspectors</b>			
Male	95	46	24
Female	11	43	22
<b>Inspectors</b>			
Male	360	45	23
Female	63	42	20
<b>Sergeants</b>			
Male	957	43	20
Female	221	39	16
<b>Constables</b>			
Male	4 683	35	10
Female	1 984	32	7

1 - Includes detached and seconded Police Officers.

Lastly, whilst I have not been able to provide officer numbers in respect of some posts, I have obtained (and hereby provided at the end of this correspondence) a list of officer posts and numbers in respect of some departments and groups. In relation to information on officers within specialist units, the force executive team and community policing teams, the following are available from our website:

[http://www.strathclyde.police.uk/about\\_us/force-overview/specialist\\_units/](http://www.strathclyde.police.uk/about_us/force-overview/specialist_units/)  
[http://www.strathclyde.police.uk/about\\_us/force-overview/executive\\_team/](http://www.strathclyde.police.uk/about_us/force-overview/executive_team/)  
<http://www.strathclyde.police.uk/your-community/>

I hope this information is helpful, however, if you are not satisfied with the way in which your request has been dealt with, you are entitled in the first instance to request a review of the decision made by the Force. Should you wish to request such a review, please write to

Mrs Sheena Brennan, Information Manager at the above address within 40 working days of receiving this letter.

Once informed of the Review Panel's decision, if you are still not satisfied, then you are entitled to apply to the Scottish Information Commissioner within six months for a decision. Contact details are; Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS, telephone 01334 464610.

I would like to take this opportunity to thank you for your interest in Strathclyde Police. Should you require any further assistance concerning this matter please contact me directly on 0141 435 1217 quoting the reference number given.

Yours sincerely

Andrew McCulloch  
Freedom of Information Officer

**NOT PROTECTIVELY MARKED**

Department/Shift	Grade	Total
A Div Call Handling Unit	Constable	3
A Div Case Management	Constable	3
A Div Case Management	Constable	5
A Div Community Safety	Constable	6
A Div Divisional Administration Support	Constable	2
A Div Divisional Administration Support	Inspector	6
A Div Divisional Co-Ordination Unit	Constable	1
A Div Divisional Co-Ordination Unit	Constable	3
A Div Domestic Abuse Unit	Constable	3
A Div Domestic Abuse Unit	Sergeant	2
A Div Female And Child Unit	Constable	8
A Div Female And Child Unit	Constable	8
A DIVISION	OFFICERS	661
B Div Call Handling Unit	Constable	2
B Div Call Handling Unit	Constable	6
B Div Cctv Liaison	Constable	3
B Div Co-Ordinator	Constable	3
B Div Community Motorcycle Unit	Constable	2
B Div Community Motorcycle Unit	Constable	3
B Div Crime Management	Constable	5
B Div Domestic Abuse Unit	Constable	1
B Div Domestic Abuse Unit	Constable	6
B Div Family Protection Unit	Inspector	1
B Div Female And Child Unit	Constable	2
B Div Female And Child Unit	Constable	13
B DIVISION	OFFICERS	913
Criminal Justice	Sergeant	6
Criminal Justice And Licensing	Superintendent	1
Diversity	Inspector	8
Flexible Policing Unit	Sergeant	1
Force Tasking And Interventions	Sergeant	3
Major Crime Review	Constable	1
National Custody System Implementation	Sergeant	3
Offender Management	Inspector	8
Prevention And Interventions Unit	Sergeant	6
Prisoner Management	Inspector	8
Productions Review Project	Chief Inspector	1
Public Protection	Chief Superintendent	1
Rape And Serious Sexual Crime	Chief Inspector	3
Victim Management	Chief Inspector	3
Administration Unit	Sergeant	2
Interventions	Constable	2
Manpad	Constable	1
Mappa	Superintendent	1
Mappa	Inspector	1
Restructuring Implementation Project	Sergeant	2
Computer Crime Unit	Constable	5
Crime Division Policy Unit	Sergeant	7
Digital Media Investigation Unit	Constable	5
Forensic Science Gateway	Constable	3
Holmes	Constable	24
Telephony	Constable	1
Disclosure Project (Acpos)	Constable	1
National Scope	Inspector	2
Acpos Business Change	Chief Inspector	2
Acpos Efficiency & Productivity	Chief Inspector	1
Acpos Performance Platform Project	Inspector	1
Business Areas	Sergeant	4
Business Change Directorate	Superintendent	1
General Secretariat	Chief Inspector	2
National Business Design	Inspector	1
Criminal Justice	Constable	1
Criminal Justice	Constable	6
Family Early Intervention Unit	Constable	1
Family Early Intervention Unit	Constable	3
G Div Case Management	Constable	1

**NOT PROTECTIVELY MARKED**

G Div Case Management	Constable	5
G Div Crime Management	Constable	1
G Div Crime Management	Constable	5
G Div Divisional Administration Support	Constable	1
G Div Divisional Administration Support	Sergeant	5
G Div Divisional Change Management Project	Inspector	2
G Div Domestic Abuse Unit	Constable	3
G Div Domestic Abuse Unit	Constable	7
G Div Family Protection Unit	Constable	4
G Div Family Protection Unit	Constable	9
G Div Licensing	Constable	2
G Div Management	Superintendent	2
G Div Offender Management Unit	Constable	9
G Div Operations Planning	Constable	2
G Div Operations Planning	Inspector	3
G Div Productions	Constable	1
G Div Public Protection Project	Constable	2
G Div Public Protection Unit	Inspector	8
G Div Training	Constable	4
G DIVISION	OFFICERS	706
H Community Safety	Chief Superintendent	4
Media And Publications	Constable	1
Media And Publications	Inspector	2
Chief Constables Secretariat	Inspector	1
Compliance And Development	Constable	3
Executive Support	Superintendent	2
Force Telephony Replacement	Sergeant	2
Information Structure Project	Sergeant	2
Mobile Data Project	Constable	5
Professional Standards Department	Chief Inspector	5
Programme Co-Ordination Unit	Constable	1
Projects	Chief Inspector	1
Resource Management Coordination	Inspector	1
Risk Management	Constable	1
Storm Ma Project	Sergeant	5
Strathclyde Scope	Inspector	1
Team 1 Professional Standards Department	Inspector	8
Team 2 Professional Standards Department	Inspector	4
Vpd Project	Sergeant	1
Vsa Implementation	Sergeant	3
Force Efficiency Savings Review	Chief Inspector	3
Force Executive	Chief Constable	4
Force Executive	Assistant Chief Constable	2
Property Strategy	Inspector	2
Anti Violence Directorate Co-Ordination Unit	Constable	2
Anti Violence Directorate Co-Ordination Unit	Sergeant	5
Domestic Abuse Co-Ordination Unit	Constable	1
Domestic Abuse Co-Ordination Unit	Sergeant	2
Domestic Abuse Task Force	Constable	4
Domestic Abuse Task Force	Constable	14
Public Confidence	Sergeant	2
Statistical Unit	Inspector	2
Diploma	Sergeant	2
Force Training	Superintendent	3
Specialist Training	Constable	1
Specialist Training	Constable	3
Training Operations	Inspector	1
Career Development	Constable	5
Force Efficiency Savings Review	Inspector	1
H Personnel	Chief Superintendent	3
Hmic	Inspector	1
Job Evaluation Project	Superintendent	3
National Pdr Project	Constable	2
Policy Unit	Sergeant	1
Policy Unit	Sergeant	2
Recruiting	Constable	7
Anpr Intercept Unit	Inspector	1
Community Policing Implementation	Inspector	3
Operations	Chief Superintendent	1
Review Of Response Policing Unit	Inspector	2



Team 1	Constable	2
Team 1	Constable	9
Team 2	Constable	2
Team 2	Constable	9
Aps/Apsg	Inspector	3
Continuous Professional Development	Sergeant	7
Detective Training	Constable	5
Learning Technologies	Constable	5
Officer Safety Training	Constable	1
Officer Safety Training	Constable	18
Strathclyde Police Federation	Sergeant	5
Data Protection And Freedom Of Information	Constable	2
Pvg	Inspector	1
Foi	Sergeant	1
Part V	Inspector	2
Organisational Assessment And Nim	Sergeant	1
Organisational Development	Sergeant	4
Executive	Chief Inspector	5
H Licensing	Inspector	4
Public Reassurance Unit	Inspector	1
Productions Project	Sergeant	1
Violence Reduction Unit	Constable	3
Violence Reduction Unit	Chief Inspector	5
Cctv Greenock	Constable	1
Courts Administration	Constable	1
Courts Administration	Constable	5
K Div Call Handling Unit	Constable	5
K Div Case Management	Constable	3
K Div Case Management	Constable	6
K Div Citations	Constable	1
K Div Community Safety	Sergeant	5
K Div Courts	Constable	2
K Div Crime Management	Constable	2
K Div Crime Management	Constable	5
K Div Criminal Justice	Sergeant	1
K Div Criminal Justice And Performance	Inspector	1
K Div Divisional Administration Support	Constable	1
K Div Divisional Administration Support	Constable	4
K Div Domestic Abuse Unit	Constable	3
K Div Female And Child Unit	Sergeant	9
K Div Licensing	Constable	1
K Div Licensing	Constable	2
K Div Management	Superintendent	2
K Div Offender Assessment Unit	Sergeant	1
K Div Offender Assessment Unit	Constable	5
K Div Operations Planning	Inspector	5
K Div Personnel Unit	Constable	3
K Div Training	Sergeant	1
K DIVISION	OFFICERS	542
L Div Call Handling Unit	Constable	1
L Div Call Handling Unit	Constable	2
L Div Case Management	Constable	1
L Div Cid	Chief Inspector	1
L Div Crime Management	Constable	4
L Div Divisional Administration Support	Constable	2
L Div Divisional Administration Support	Constable	5
L Div Domestic Abuse Unit	Constable	4
L Div Domestic Abuse Unit	Constable	4
L Div Dumbarton Sheriff Court	Constable	4
L Div Family Protection Unit	Constable	1
L Div Family Protection Unit	Constable	5
L Div Female And Child Unit	Constable	1
L Div Female And Child Unit	Constable	6
L Div Licensing	Constable	1
L Div Licensing	Sergeant	1
L Div Management	Chief Superintendent	2
L Div Offender Assessment Unit	Constable	1
L Div Offender Assessment Unit	Sergeant	5
L Div Operations Planning	Inspector	3
L Div Training	Constable	2

L DIVISION	OFFICERS	415
N Div Airdrie Sheriff Court	Constable	7
N Div Case Management	Sergeant	4
N Div Crime And Performance Research Unit	Sergeant	2
N Div Divisional Administration Support	Constable	2
N Div Divisional Administration Support	Constable	8
N Div Domestic Abuse Crime Team	Constable	1
N Div Domestic Abuse Crime Team	Constable	3
N Div Domestic Abuse Unit	Sergeant	4
N Div Family Protection Unit	Inspector	1
N Div Female And Child Unit	Constable	2
N Div Female And Child Unit	Constable	9
N Div Management	Chief Superintendent	4
N Div Motherwell District Court	Constable	1
N Div Offender Assessment Unit	Constable	8
N Div Operations Planning	Constable	2
N Div Operations Planning	Constable	3
N Div Training	Constable	3
N Div Viper Unit	Constable	4
Vpd Manager	Constable	1
N DIVISION	OFFICERS	628
Osd Policy Unit	Constable	3
Senior Management	Chief Inspector	8
Training	Sergeant	1
Commonwealth Games	Inspector	6
Anpr Project	Constable	1
DEMAND MANAGEMENT	OFFICERS	126
Information Resources Management Team	Inspector	1
Projects	Sergeant	1
Senior Management	Inspector	4
Service Desk	Constable	6
Tape Requests	Constable	1
Emergency Planning	Constable	1
Emergency Planning	Inspector	5
Force Planning Unit	Constable	5
Olympics 2012	Inspector	1
ROAD POLICING	OFFICERS	278
Road Safety Unit	Constable	2
Rpc - Case Management	Constable	6
Rpc - Crash Investigation	Constable	1
Rpc - Crash Investigation	Constable	10
Strathclyde Safety Camera Partnership	Constable	3
Traffic Management - Ayr	Sergeant	2
Traffic Management - Dumbarton	Constable	1
Traffic Management - Greenock	Constable	1
Traffic Management - Motherwell	Sergeant	2
Air Support Unit	Constable	8
Dog Centre	OFFICERS	28
Mounted Branch	Constable	4
Mounted Branch	Constable	26
Npia Implementation	Sergeant	2
Support Services Courts	Constable	44
Support Services Ops Planning And Training	Constable	3
Underwater Search Unit	Constable	3
Q Div Divisional Co-Ordination Unit	Constable	1
Q Div Divisional Co-Ordination Unit	Constable	28
Q Div Divisional Intelligence Office	Constable	11
Q Div Domestic Abuse Unit	Constable	5
Q Div Family Protection Unit	Constable	1
Q Div Family Protection Unit	Constable	12
Q Div Hamilton Sheriff Court	Constable	1
Q Div Hamilton Sheriff Court	Constable	8
Q Div Lanark Sheriff Court	Constable	1
Q Div Local Authority Liaison	Constable	2
Q Div Management	Superintendent	3
Q Div Offender Assessment Unit	Constable	1
Q Div Offender Assessment Unit	Constable	7
Q DIVISION	OFFICERS	551
Domestic Abuse Investigation Unit	Constable	1
Domestic Abuse Investigation Unit	Constable	2

U Div Call Handling Unit	Constable	5
U Div Case Management	Constable	2
U Div Courts	Constable	5
U Div Crime Management	Constable	7
U Div Divisional Co-Ordination Unit	Constable	1
U Div Divisional Co-Ordination Unit	Constable	31
U Div Domestic Abuse Unit	Constable	1
U Div Family Protection Unit	Sergeant	5
U Div Female And Child Unit	Constable	2
U Div Female And Child Unit	Constable	9
U Div Management	Chief Inspector	3
U Div Offender Assessment Unit	Constable	2
U Div Offender Assessment Unit	Constable	11
U Div Process Servers	Constable	1
U Div Public Protection	Inspector	1
U Div Quality Assurance	Sergeant	1
U Div Training	Constable	2
U DIVISION	OFFICERS	670
Ud Sub Div Management	Chief Inspector	2