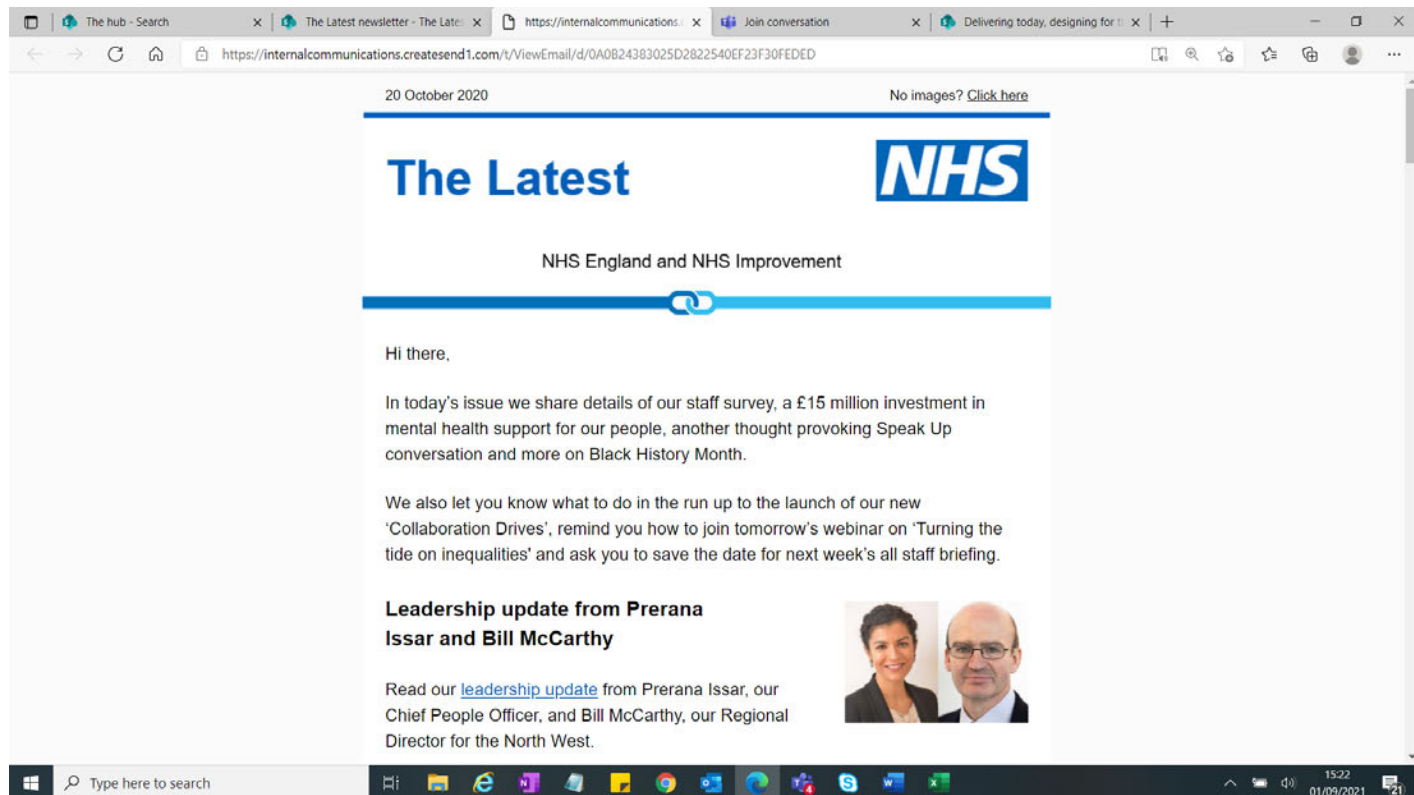
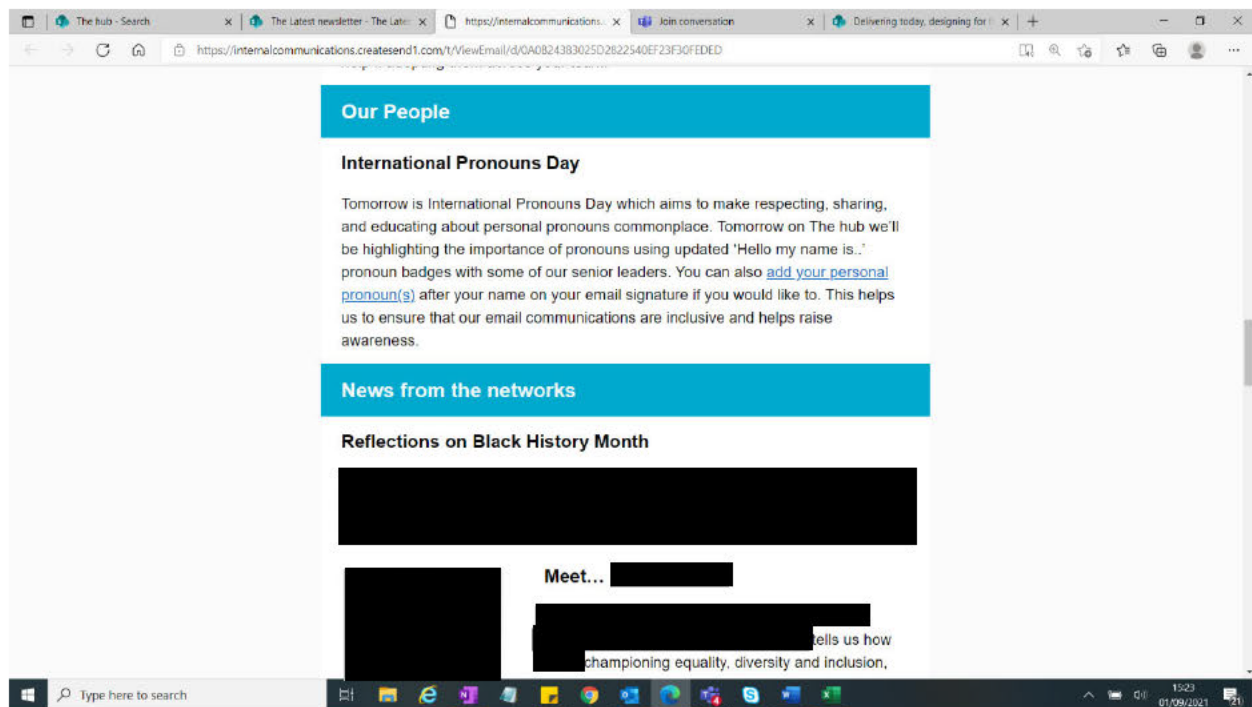


21 October 2020

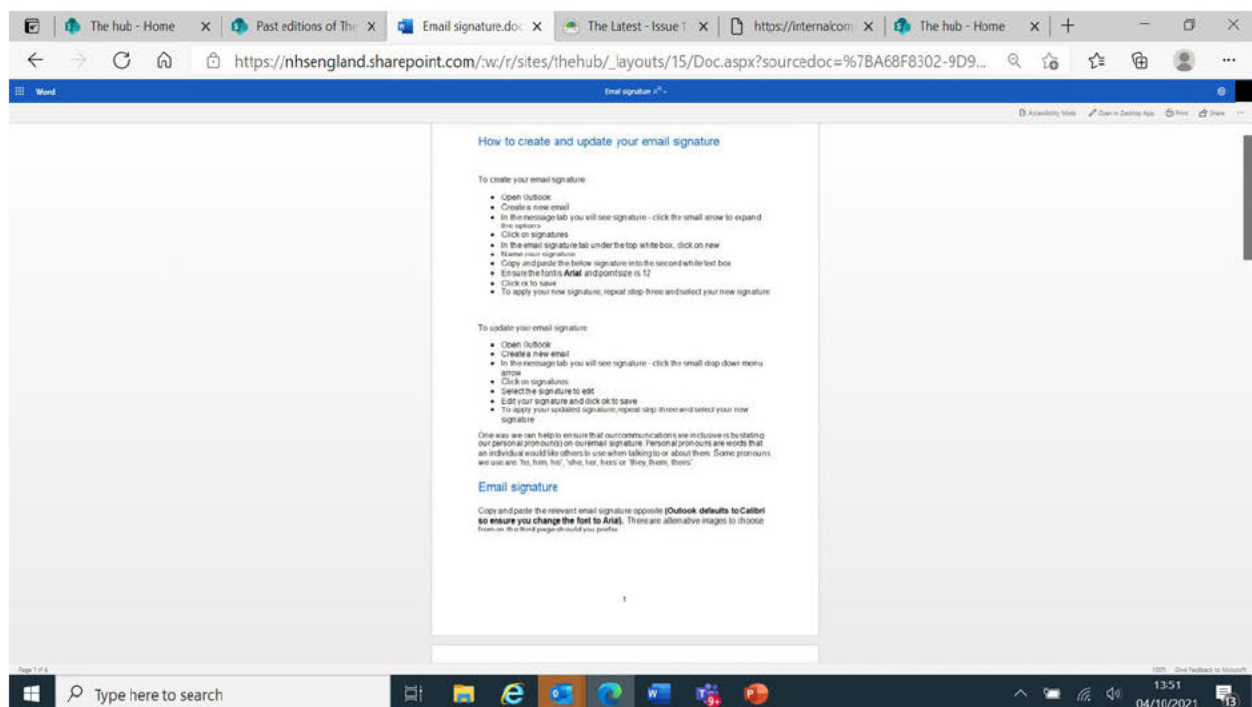
All Staff Newsletter article.

Screenshot one provides evidence for the date of the all staff newsletter. The URL provides evidence that screenshot two was in the same communication. All newsletters are archived on our intranet. The below was sent to all staff by email in the all staff newsletter.



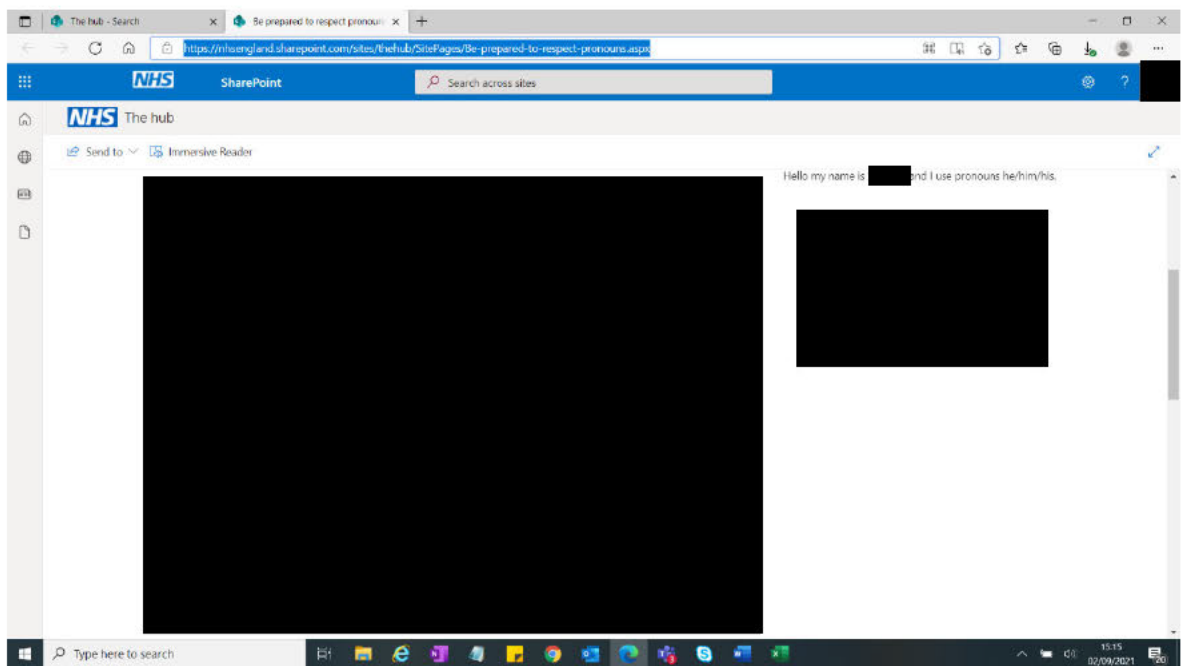
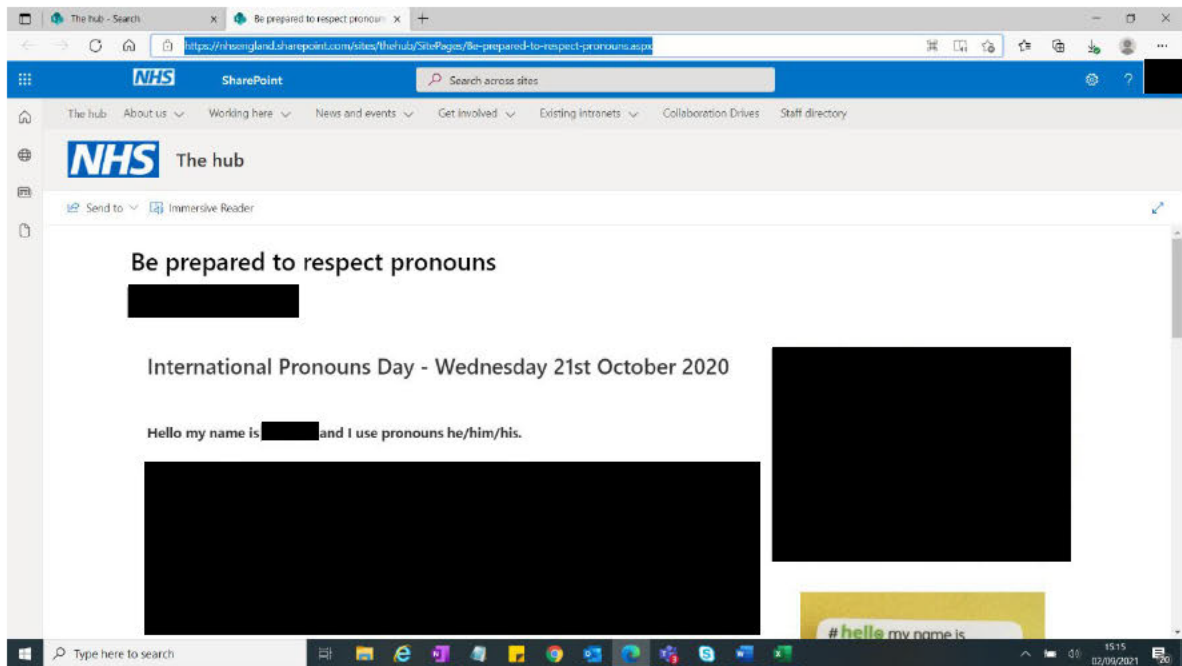


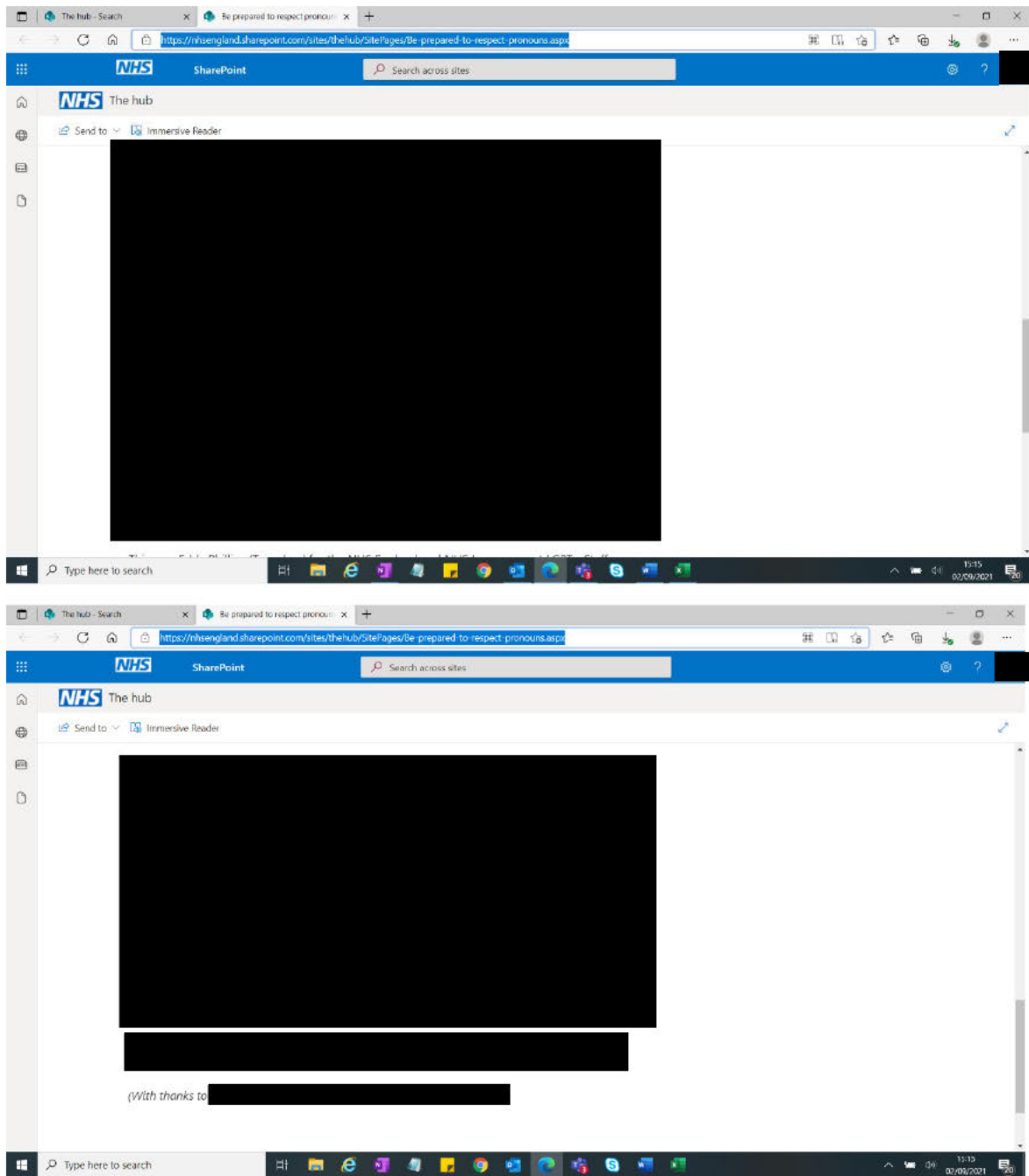
The article linked to the below: on how to change your signature:



21 October 2020

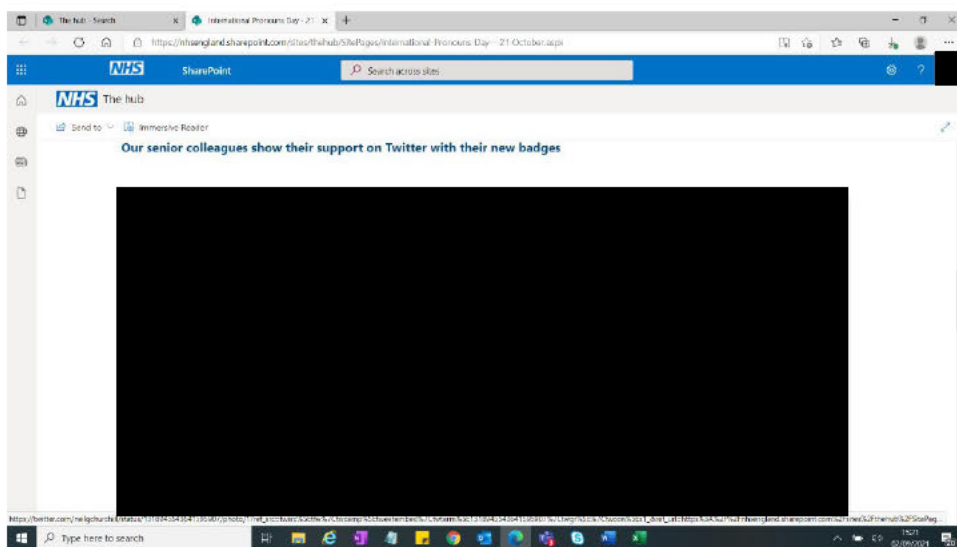
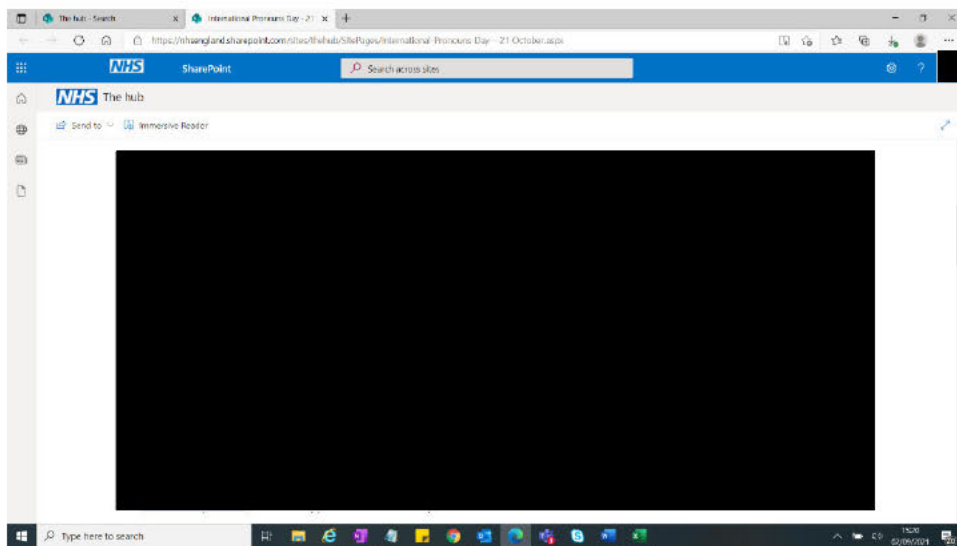
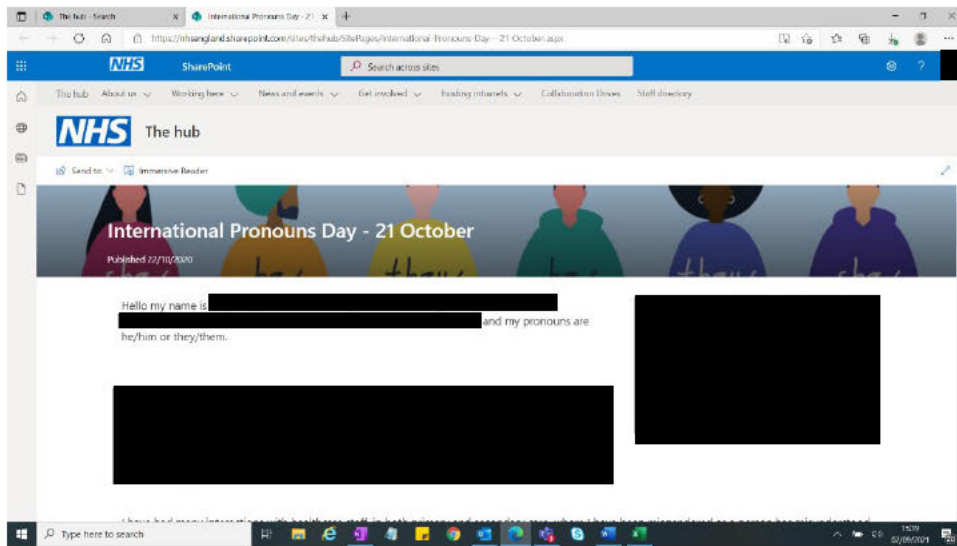
As part of the same awareness day the below article was shared on our staff Intranet homepage which all staff have access to.

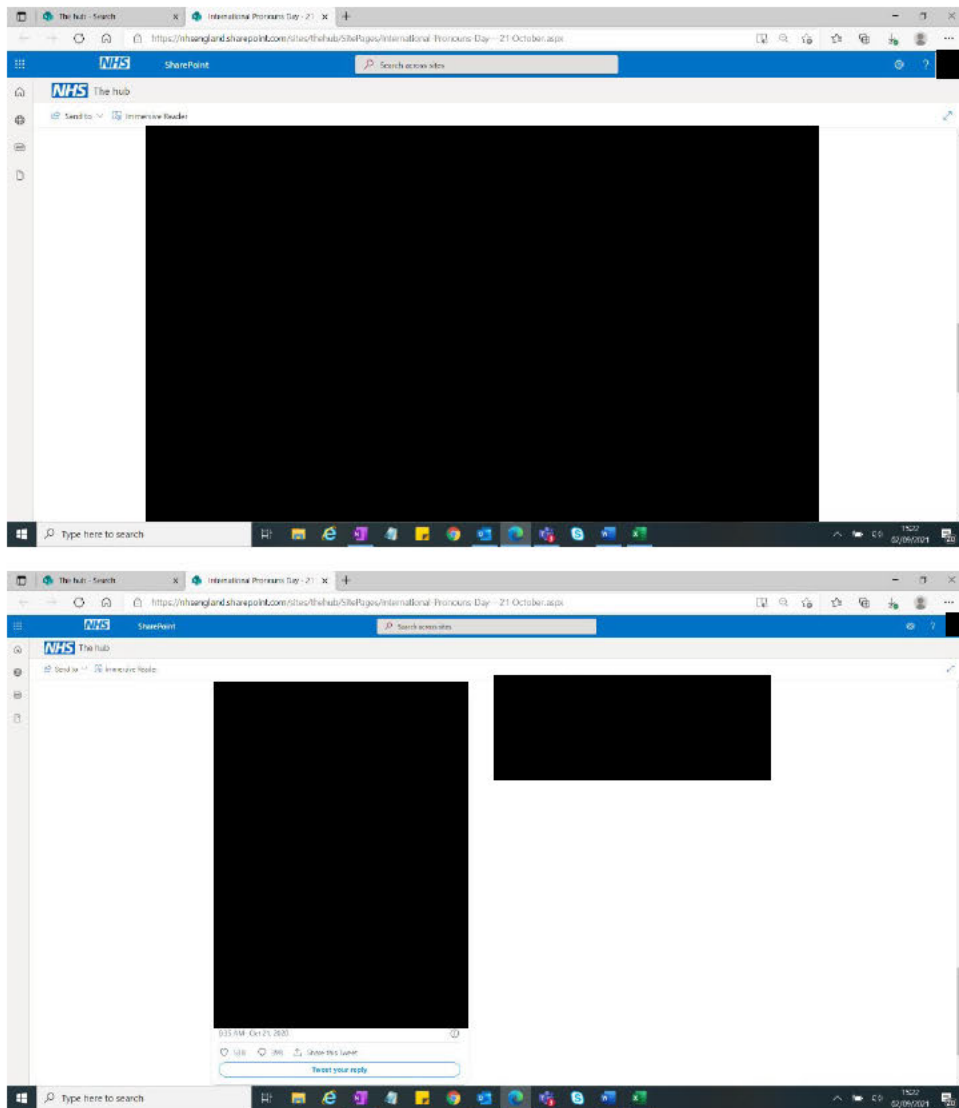




22 October 2020

Article on the Intranet promoting the same event.





2 February 2021

Article in the all staff newsletter about including pronouns on emails.

From: Internal Communications <noreply@england.nhs.uk>
Subject: The Latest – Introducing our 7 Ways of Working, vaccine roll-out update, talking about health and wellbeing, LGBT+ History Month

Print preview HTML Plain text

Pritchard's [update to NHS leaders](#).



News from our networks

LGBT+ History Month: How to get involved



Yesterday marked the start of LGBT+ History Month, with this year's theme being 'Body, Mind, Spirit'. Find out [how you can show your support](#) for LGBT+ colleagues by including pronouns in your email signature and using our LGBT+ network Teams background.



Introducing our 7 Ways of Working

We've shared [our 7 Ways of Working](#), the behavioural statements that came out of eXchange, for how we want to

