

Freedom of Information Act 2000 - Request Reference Fol/20/027
Staff Grievances

Request details

I am requesting this information under the Freedom of Information Act 2000

Can you provide me with how many staff grievances stage 2 were raised between January 2018- December 2019, and how many were upheld please

Response details

Number of Cases	Outcome
*	Upheld
*	Partially upheld
6	Not upheld
15	Dealt with informally following the stage 2 grievance
*	Grievance was not taken forward (not suitable for a grievance hearing)
*	Withdrawn by the individual
*	Unknown outcome

Please note that Section 40 of the Freedom of Information Act 2000 has been applied where information in the above table has been replaced with an asterisk. The UHB will not provide these exact numbers due to the low numbers of individuals involved (5 or less). The UHB believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.