



Freedom of Information Request: 9587

Directorate: Central Units – Human Resources

Response date: 24/05/2019

Request:

Request for information regarding recruitment in accounts and HR teams:-

- How many members of staff are in you Accounts / Finance team?
- Can you provide an organisational chart for this team?
- How many members of staff are in your HR & Recruitment team?
- Can you provide an organisational chart for this team?
- What was your agency spend in 2018 and do you have a predicted spend in 2019? If you could be specific to the Accounts and HR teams that would be preferable.
- What recruitment framework are you part of and what agencies do you use?

Response:

- How many members of staff are in you Accounts / Finance team?
57

- Can you provide an organisational chart for this team?
Please see attached document.

Section 40 – Third party personal information

In accordance with section 40(2) of the FOI Act, personal information has been redacted (blanked out) as it relates to a third party.

- How many members of staff are in your HR & Recruitment team?
Incl. HR operational, advisory, systems, services incl. recruitment. Not including, health wellbeing or learning & development 40 staff (not all full-time).
- Can you provide an organisational chart for this team?
Please see attached document.

Section 40 – Third party personal information

In accordance with section 40(2) of the FOI Act, personal information has been redacted (blanked out) as it relates to a third party.

- What was your agency spend in 2018 and do you have a predicted spend in 2019? If you could be specific to the Accounts and HR teams that would be preferable.

Our agency spend for 2018 was circa £300,000, we would expect it to be slightly lower for 2019, we have had no agency spend in Accounts or HR, this spend also excludes any spend on agency staff in schools.

- What recruitment framework are you part of and what agencies do you use?

Welsh Government's National Procurement framework – we use Randstad.