



By email

request-621994-4d23f87f@whatdotheyknow.com

Our ref: 20/11/fb/874

18 December 2019

Dear Kona Herkanaidu,

Re: PHE Staffing & Recruitment

Thank you for your email dated 20 November 2019. In accordance with Section 1(1)(a) of the Freedom of Information Act 2000 (the Act), I can confirm that Public Health England (PHE) does hold the information you have specified.

I have addressed your request in the order raised:

- 1) *Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?*

We can confirm we do use recruitment agencies to support the recruitment of temporary staff. We do not use recruitment agencies to support the recruitment of permanent staff.

- 2) *If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment.*

Having reviewed this question, it appears to be unclear, however, most of our agency spend is for work done by agency staff, not for recruitment.

- 3) *Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO,).*

Not applicable.

- 4) *Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)*

RM3711 Multidisciplinary Temporary Healthcare Personnel. RM6160 Non-Clinical Temporary and Fixed Term Staff.

5) *If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?*

We have a call-off agreement with Hays. Direct Awards are made to other agencies, as and when required.

6) *If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.*

Not applicable

7) *If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.*

Not applicable

8) *Please confirm the categories of staff you recruit for? If possible please could you confirm the split of number of staff across each category?*

Administration, clerical, medical and scientific. We do not hold the information in relation to the split of the number of staff across each category.

If you have any queries regarding the information that has been supplied to you, please refer your query to in writing in the first instance. If you remain dissatisfied and would like to request an internal review, then please contact us at the address above or by emailing foi@phe.gov.uk.

Please note that you have the right to an independent review by the Information Commissioner's Office if a complaint cannot be resolved through the PHE complaints procedure. The Information Commissioner's Office can be contacted by writing to Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

FOI Team