



Grades 1 to 11 Pay Structure

Grade	Scale Point	Salary 1 Apr 09
Grade 1 (220-299)	4	£12,145
	5	£12,312
	6	£12,489
	7	£12,787
	8	£13,189
Grade 2 (300-349)	9	£13,589
	10	£13,874
	11	£14,733
	12	£15,039
	13	£15,444
Grade 3 (350-379)	14	£15,725
	15	£16,054
	16	£16,440
	17	£16,830
Grade 4 (380-399)	18	£17,161
	19	£17,802
	20	£18,453
	21	£19,126
Grade 5 (400-419)	22	£19,621
	23	£20,198
	24	£20,858
	25	£21,519
Grade 6 (420-449)	26	£22,221
	27	£22,958
	28	£23,708
	29	£24,646
Grade 7 (450-489)	30	£25,472
	31	£26,276
	32	£27,052
	33	£27,849
Grade 8 (490-519)	34	£28,636
	35	£29,236
	36	£30,011
	37	£30,851
Grade 9 (520-559)	38	£31,754
	39	£32,800
	40	£33,661
	41	£34,549
Grade 10 (560-609)	42	£35,430
	43	£36,313
	44	£37,206
	45	£38,042
Grade 11 (610+)	46	£38,961
	47	£39,855
	48	£40,741
	49	£41,616



**Senior Management
Grading/Salary Structure
From 1 April 2009**

Hay Grade	Point	1 April 2009
Grade 1	5	£79,075
	4	£77,277
	3	£75,477
	2	£73,676
	1	£71,879
Grade 2	5	£72,460
	4	£70,821
	3	£69,184
	2	£67,542
	1	£65,902
Grade 3	5	£65,887
	4	£64,386
	3	£62,889
	2	£61,395
	1	£59,898
Grade 4	5	£59,307
	4	£57,958
	3	£56,613
	2	£55,260
	1	£53,911
Grade 5	5	£54,904
	4	£53,659
	3	£52,411
	2	£51,167
	1	£49,922
Grade 6	5	£50,512
	4	£49,366
	3	£48,213
	2	£47,066
	1	£45,919
Grade 7	5	£44,817
	4	£43,794
	3	£42,773
	2	£41,753
	1	£40,730