

12 January 2018

Mr R Thomas
request-453650-
c89c0e1b@whatdotheyknow.com

Information Governance Team
Corporate Services & Digital
County Hall
Bythesea Road
Trowbridge
Wiltshire
BA14 8JN

Our ref: ENQ08385 REQ001

Dear Mr Thomas

Freedom of Information Request – general description of request

Thank you for your request for information dated 21 December 2017, in which you asked for the following information:

1 - The total number of staff suspended from duty in each of the years below (whatever the outcome - resign, returned to work, dismissed) and to be clear I am not requesting a number by breakdown - just the total per year (so if A was suspended in Jan 2017 and returned to work in Mar 2017 that would be 1 person suspended).

- 2017 (to date)
- 2016
- 2015
- 2014

2 - The total salary payment made to suspended staff whilst suspended from duty for each of the years in Q1 above.

3 - The total number of sickness reports attributed to the following conditions for the financial years (or whichever period is used for monitoring this statistic within your authority)

2012 to 2017 (or latest data);

- stress at work
- anxiety
- depression

4 - The number of working days lost - due to sick leave attributed to the following conditions for the financial years (or whichever period is used for monitoring this statistic within your authority)

2012 to 2017 (or latest data);;

- stress at work
- anxiety
- depression

Under the Freedom of Information Act 2000 ('the Act') The Council is obliged to:

- Let you know whether we hold the information you have requested
- Provide you with the requested information, if held, (subject to any exemptions under the Act which may apply).

I can confirm that Wiltshire Council holds the information you have requested. The information you requested is attached to the email accompanying this letter.

Information supplied under FOI may be subject to copyright protection under the Copyright, Designs and Patents Act 1988. You can use the information provided in response to your request under the terms of the [Open Government Licence](#).

If you are dissatisfied with the above response you have a right to request a review of your request for information. Details of the complaints and review procedure are appended to this letter.

Yours sincerely

David Sausins
Information Governance Officer

Direct line: 01249 709558
Email: FOI@wiltshire.gov.uk

Freedom of Information Complaints & Review Procedure

Any person who has requested information from Wiltshire Council, which has been dealt with under the Freedom of Information Act is entitled to complain and request an internal review of their request for information if they are dissatisfied with the response they have received.

Requests for review of Freedom of Information requests must be made in writing (includes email) to:

Freedom of Information Lead
County Hall
Bythesea Road
Trowbridge
Wiltshire
BA14 8JN

Email FOI@wiltshire.gov.uk

Please include the reference number, date of your request and details of why the review is being requested. Requests for review should be brought to the attention of the Freedom of Information Lead within 40 calendar days of the response to the original request.

Any request for review will be acknowledged in writing confirming the reasons for the review. The Freedom of Information Lead will allocate the review to someone who is independent of the original decision. The person conducting the review will set a target date for a response with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The reviewer will conduct a full review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account any matters raised by the requestor.

On completion of the review the reviewer will reply to the requestor with the result of the review. If the requestor is still dissatisfied following the review they should contact the Information Commissioner to appeal the decision. The Information Commissioner can be contacted using the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate)
01625 545 745 (national rate)

Email: casework@ico.org.uk