



Our Ref: FOI 18/057

16th March 2018

J Davies
Request-467737-2576e35e@whatdotheyknow.com

Dear J Davies,

Re: Freedom of Information Act 2000 (FOIA)

Thank you for your Freedom of Information request received on 27th February 2018.

Please could you send the following information as outlined in the Freedom of Information Act for each of the Academic Years 2011/2012 to 2017/2018

- 1) The number of individuals employed by the university at each of the Hay 1, Hay 2 and Hay 3 grades who left their employment with the University during the year.**
- 2) The number of these individuals who are women.**
- 3) The number of these individuals who are men.**

In accordance with Section 40 (2) of the FOIA, the University has not been able to give the exact number of staff in relation to questions 1-3 because small numbers are involved (i.e. less than five individuals), and which could therefore subsequently identify an individual.

- 4) The number of exit interviews that were conducted for women.**
- 5) The number of exit interviews that were conducted for men.**

In relation to questions 4 and 5, this information is not recorded by the University and is therefore not held.

- 6) The number of individuals employed by the university at each of the Professorial grades who left their employment with the University during the year.**

Please see the table below which shows the number of individuals employed by the University, on Professorial grades, who left their employment during the year.

Year	Number of staff
2011	10
2012	5
2013	5
2014	<5
2015	7
2016	6
2017	2

In accordance with Section 40 (2) of the FOIA, the University has not been able to give the exact number of staff at each grade because very small numbers are involved, and which could subsequently identify an individual. However, the University has provided the amalgamated information by year and inserted a Less Than Five (<5) value where applicable.

- 7) *The number of these individuals who are women.***
- 8) *The number of these individuals who are men.***

In accordance with Section 40 (2) of the FOIA, the University has not been able to give the exact number of staff in relation to questions 7 and 8 because small numbers are involved (i.e. less than five individuals), and which could therefore subsequently identify an individual.

- 9) *The number of exit interviews that were conducted for women.***
- 10) *The number of exit interviews that were conducted for men.***

In relation to questions 9 and 10, this information is not recorded by the University and is therefore not held.

- 11) *The number of individuals employed by the university who are permanent members of the Senior Management Team of the University and are not on a Hay 1, Hay 2 or Hay 3 grade who left their employment with the University during the year.***
- 12) *The number of these individuals who are women.***
- 13) *The number of these individuals who are men.***

In accordance with Section 40 (2) of the FOIA, the University has not been able to give the exact number of staff in relation to questions 11-13 because small numbers are involved (i.e. less than five individuals), and which could therefore subsequently identify an individual.

- 14) *The number of exit interviews that were conducted for women.***
- 15) *The number of exit interviews that were conducted for men.***

In relation to questions 14 and 15, this information is not recorded by the University and is therefore not held.

The University considers it has fully complied with your request, but if you wish to seek an internal review, you should do so in writing to Professor Robin Leatherbarrow, Pro-Vice-Chancellor (Scholarship, Research and Knowledge Transfer), Liverpool John Moores University, Egerton Court, 2 Rodney Street, Liverpool, L1 2UA or by email at R.J.Leatherbarrow@ljmu.ac.uk. A full copy of the University's Freedom of Information Appeals Procedure is attached.

Once having appealed, if you are still not satisfied with our response, you have the right to apply to the Information Commissioner for a decision whether, in any specified respect, your request for information has not been dealt with in accordance with the requirements of Part I of the Freedom of Information Act 2000. The Information Commissioner's address is: Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Details on how to complain can be found on the Information Commissioner's website: www.ico.org.uk

If you require any further assistance please do not hesitate to contact me.

Yours sincerely

Carol Swaisland

Carol Swaisland
Executive Assistant (Governance & Records Management)

Att.