

Our Ref: FOI 18/056

16th March 2018

J Davies
Request-467729-0cf31bd0@whatdotheyknow.com

Dear J Davies,

Re: Freedom of Information Act 2000 (FOIA)

Thank you for your Freedom of Information request received on 27th February 2018.

You requested the following information.

Please could you send the following information as outlined in the Freedom of Information Act for each of the Academic Years 2011/2012 to 2017/2018

1) The number of individuals employed by the university at each of the Hay 1, Hay 2 and Hay 3 grades.

Please see the table below which shows the number of individuals employed by the University at each Hay grade.

Year	Hay 1	Hay 2	Hay 3
2011	7	23	0
2012	7	21	0
2013	5	19	0
2014	7	19	0
2015	7	19	0
2016	8	21	0
2017	8	27	0

- 2) The number of these individuals who are women who are disabled.***
- 3) The number of these individuals who are women who are not disabled.***
- 4) The number of these individuals who are men who are disabled.***
- 5) The number of these individuals who are men who are not disabled.***

Please see the table below which shows the breakdown of the number of individuals employed by the University at all Hay grades by gender.

Year	Female	Male
2011	14	16
2012	11	17
2013	10	14
2014	12	14
2015	12	14
2016	13	16
2017	12	23

In accordance with section 40 (2) of the FOIA, the University has not been able to give the exact number of staff in relation to disability because very small numbers are involved, and which could therefore subsequently identify an individual.

6) The number of individuals employed by the university at each of the Professorial grades.

Please see the table below which shows the breakdown of individuals employed by the University at each of the Professorial grades.

Year	Prof 1	Prof 1+	Prof 1++	Prof 2	Prof 2+	Prof 2++	Prof 3	Prof 3+	Prof 3++	PL1	PL2	PL3
2011	27	7	7	6	<5	<5	8	<5	<5			
2012	21	12	6	<5	<5	5	6	<5	<5			
2013	25	14	8	<5	5	6	7	<5	5			
2014	16	19	9	<5	<5	5	8	<5	<5			
2015	25	17	9	6	5	5	9	<5	<5			
2016	25	16	8	9	6	7	7	5	5			
2017	21	11	7	10	6	6	8	<5	<5	9	5	<5

N.B. Grades PL1, PL2 and PL3 were only introduced in 2017.

In accordance with Section 40 (2) of the FOIA, the University has not been able to give the exact number of staff where small numbers are involved, and which could therefore subsequently identify an individual. The University has inserted a Less Than Five (<5) value where applicable.

- 7) The number of these individuals who are women who are disabled.**
8) The number of these individuals who are women who are not disabled.
9) The number of these individuals who are men who are disabled.
10) The number of these individuals who are men who are not disabled.

Please see the table below which shows the breakdown of the number of individuals employed by the University at all Professorial grades by gender.

Year	Female	Male
2011	8	58
2012	6	57
2013	8	67
2014	7	63
2015	10	72
2016	10	78
2017	15	73

In accordance with section 40 (2) of the FOIA, the University has not been able to give the exact number of staff in relation to disability because very small numbers are involved, and which could therefore subsequently identify an individual.

11) The number of individuals employed by the university who are permanent members of the Senior Management Team of the University and are not on a Hay 1, Hay 2 or Hay 3 grade.

Please see the table below which shows the number of individuals employed by the University who are members of the SMT and are not on a Hay grade.

Year	Non Hay grade SMT members
2011	14
2012	14
2013	12
2014	9
2015	8
2016	8
2017	10

- 12) The number of these individuals who are women who are disabled.**
13) The number of these individuals who are women who are not disabled.
14) The number of these individuals who are men who are disabled.
15) The number of these individuals who are men who are not disabled.

In accordance with section 40 (2) of the FOIA, the University has not been able to give the exact number of staff in relation to gender and disability because very small numbers are involved, and which could therefore subsequently identify an individual.

The University considers it has fully complied with your request, but if you wish to seek an internal review, you should do so in writing to Professor Robin Leatherbarrow, Pro-Vice-Chancellor (Scholarship, Research and Knowledge Transfer), Liverpool John Moores University, Egerton Court, 2 Rodney Street, Liverpool, L1 2UA or by email at R.J.L Leatherbarrow@ljmu.ac.uk A full copy of the University's Freedom of Information Appeals Procedure is attached.

Once having appealed, if you are still not satisfied with our response, you have the right to apply to the Information Commissioner for a decision whether, in any specified respect, your request for information has not been dealt with in accordance with the requirements of Part I

of the Freedom of Information Act 2000. The Information Commissioner's address is: Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Details on how to complain can be found on the Information Commissioner's website: www.ico.org.uk

If you require any further assistance please do not hesitate to contact me.

Yours sincerely

Carol Swaisland

Carol Swaisland
Executive Assistant (Governance & Records Management)

Att.