



R Mellan
[request-913046-84faa69f@whatdotheyknow.com](#)

FOI/EIR Team
Department of Finance
2nd Floor West Clare House
303 Airport Road West
Belfast
BT3 9ED

Email: foi@finance-ni.gov.uk

Date: 17 November 2022

Ref: DOF/2022-0431

Dear Ms Mellan

Freedom of Information Act 2000

I refer to your request for information under the terms of the above Act, dated 1st November 2022.

Your response is attached at Annex A.

You have the right to request a formal review by the Department within two calendar months of the date of this letter and if you wish to do so, please write to foi@finance-ni.gov.uk or to FOI/EIR Unit, Department of Finance, 2nd Floor West, Clare House, 303 Airport Road West, Belfast BT3 9ED.

If after such an internal review you are still unhappy with the response, you have the right to appeal to the Information Commissioner at Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF, who will undertake an independent review.

Yours sincerely

NICSHR

FOI DOF/2022-0431

Request

Re: IRC275969 - Staff Officer Recruitment Competition

1. Can you please provide the number of General service vacancies at staff officer level as of 01/11/2022.
2. Can you also provide the number of candidates who have rejected a staff officer post in the Staff Officer Recruitment Competition IRC275969 as of 01/11/2022.

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of October 2022, NICS HR was managing a caseload of 219 General Service Staff Officer vacancies.

2. As at 1 November 2022, 22 candidates had rejected an offer from Staff Officer Recruitment Competition IRC275969.