

Our ref: VT/kh/FOI 2018-402

23rd July 2018

By Email: whatdotheyknow.com

Dear A Thompson

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Your request for information regarding staff numbers and agency spend has now been considered and the information requested is enclosed.

The enclosed information has been supplied to you for your personal use under the Freedom of Information Act 2000 and remains protected by copyright. You do not have an automatic right to re-use the information e.g. for commercial purposes or by publishing or issuing further copies of the information unless you have received permission from the Trust. For further information please refer to the Re-Use of Public Sector Information Regulations 2005.

If you are unhappy as to how this request has been handled, you should write to Mrs Claire Graham, the FOI lead for the Trust. You have the right to seek a review within the Trust in the first instance.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries or concerns then please contact Mrs Claire Graham at the following address:

Head of Information Governance
Southern Health & Social Care Trust
Ferndale House
Bannvale Site
10 Moyallen Road

Gilford
BT63 5JX

Email: Foi.Team@Southerntrust.hscni.net

Yours sincerely

Vivienne Toal.

VIVIENNE TOAL
DIRECTOR OF HUMAN RESOURCES
& ORGANISATIONAL DEVELOPMENT

Enc



Southern Health and Social Care Trust

Under the FOI Act, please provide a response to the below:

1. How many permanent staff did the organisation employ for 2017/18? Please provide a breakdown of staff numbers by the following staffing groups:
 - a. Medical & Dental
 - b. Nursing & HCA
 - c. AHP
 - d. Other

2. On average, how many contingent (non-permanent) or temporary workers has the organisation employed for 2017/18? Please provide a breakdown of staff numbers by the following staffing groups:
 - a. Medical & Dental
 - b. Nursing & HCA
 - c. AHP
 - d. Other

3. What was the organisation's total expenditure on agency (non-contract) staff for 2017/18? Please provide a breakdown of expenditure by the following staffing groups:
 - a. Medical & Dental
 - b. Nursing & HCA
 - c. AHP
 - d. Other

4. Please provide detail of the organisation's utilisation of a nurse bank
ie. Does the organisation have a nurse bank established, or are there plans to establish one in the future? Are there any plans to form a collaboration bank across other HSC trusts? How many staff are signed up to the nurse bank etc.

5. Please provide detail of the organisation's utilisation of a medical bank
ie. Does the organisation have a medical bank established, or are there plans to establish one in the future? Are there any plans to form a collaboration bank across other HSC trusts? How many staff are signed up to the medical bank etc.

Please see response in table attached.

Note: Midwives and Midwifery Support Staff have been included under "Nursing & HCA" category

Q1 - How many permanent staff did the organisation employ for 2017/18? Please provide a breakdown of staff numbers by the following staffing groups:

Response - WTE Permanent Staff in Post as at 31 March 2018

Staff Group	WTE
Medical & Dental	563.76
Nursing & HCA	3295.85
AHP	876.67
Other	3806.95
Total	8543.23

Note:

Figures above exclude Domiciliary Care Workers & GP Out of Hours Medical Staff because WTE for these groups of staff can be misleading, however the Trust employed 1,019 (headcount) Domiciliary Care Workers & 32 (headcount) GP Out of Hours Medical Staff as at 31 March 2018.

Q2 - On average, how many contingent (non-permanent) or temporary workers has the organisation employed for 2017/18? Please provide a breakdown of staff numbers by the following staffing groups:

Staff Group	WTE Temporary Staff in Post as at 31 March 2018
Medical & Dental	17.87
Nursing & HCA	65.97
AHP	8.04
Other	184.56
Total	276.43

Q3 What was the organisation's total expenditure on agency (non-contract) staff for 2017/18? Please provide a breakdown of expenditure by the following staffing groups:

Staff Group	Agency Expenditure
Medical & Dental	£12,785,008
Nursing & HCA	£3,758,099
AHP	£422,169
Other	£5,582,240
Total	£22,547,516

Q4 Please provide detail of the organisation's utilisation of a nurse bank ie. Does the organisation have a nurse bank established, or are there plans to establish one in the future? Are there any plans to form a collaboration bank across other HSC trusts? How many staff are signed up to the nurse bank etc.

Response - Yes, we have a nurse bank established. No we do not have plans to form a collaboration bank across other HSC Trusts in the short to medium term, however this may be considered for the longer term.

Nurse Bank Staff as at 31 March 2018 (figures include pure Bank and Bank staff who also have a substantive position)

	Headcount as at 31 March 2018
Nurse Bank Staff	3116

Q5 Please provide detail of the organisation's utilisation of a medical bank ie. Does the organisation have a medical bank established, or are there plans to establish one in the future? Are there any plans to form a collaboration bank across other HSC trusts? How many staff are signed up to the medical bank etc.

Response - Yes, we have a medical bank established. No we do not have plans to form a collaboration bank across other HSC Trusts in the short to medium term, however this may be considered for the longer term.

Medical Bank Staff as at 31 March 2018

	Headcount as at 31 March 2018
Medical Bank	473

