

DWP Central Freedom of Information Team

e-mail: [freedom-of-information-request@dwpgsi.gov.uk](mailto:freedom-of-information-request@dwpgsi.gov.uk)

Our Ref: 4673

Date: 6 November 2014

[request-228400-9d977cf4@whatdotheyknow.com](mailto:request-228400-9d977cf4@whatdotheyknow.com)

Dear J Roberts

Thank you for your Freedom of Information (Fol) request received on 21 October 2014. You said:

*In response to my request:*

*'For each of the past three financial years please provide details of:*

*i. the total amount paid to ICE staff in bonuses;'*

You wrote:

*'I can confirm that the Department for Work and Pensions (DWP) might hold information falling within the description specified in your first question. However given that there has been a number of staff changes within the ICE office since April 2011, the cost of complying with your request would exceed the appropriate limit of £600.00.'*

*You subsequently provided details of the five largest bonuses paid to ICE staff for each of the 3 years in question, which indicates that you do hold information falling within the description of my request.*

*1. Please provide details of the total amount paid to ICE staff in bonuses for each of the three years requested.*

*2. Additionally, please provide all information held on how ICE records details of bonuses paid to staff. Include full details of the software used by your finance section to capture, process and store the information.*

We have treated your request in two parts – firstly as a review under reference IR528 and a new request under Fol 4673.

1. The total amount of bonuses paid to staff who work in the ICE Unit for each of the three years you requested were as follows:

2011/12 – we don't hold the information requested – this information is included in the overall staff costings for this financial year and have not been separated out into bonuses/salaries.

2012/13 - £52,219.38

2013/14 - £42,682.34

2. The bonuses paid to staff who work in the ICE Unit are recorded on the resource management system (RM) which is commercially available from Oracle and managed under contract for DWP by Shared Services Connected Limited. The software used is Oracle E-Business Suite Version 12.1.

If you have any queries about this letter please contact me quoting the reference number above.

Yours sincerely,

DWP Strategy Fol Team

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#### **Your right to complain under the Freedom of Information Act**

If you are not happy with this response you may request an internal review by e-mailing [freedom-of-information-request@dpw.gsi.gov.uk](mailto:freedom-of-information-request@dpw.gsi.gov.uk) or by writing to DWP, Central Fol Team, Caxton House, Tothill Street, SW1H 9NA. Any review request should be submitted within two months of the date of this letter.

If you are not content with the outcome of the internal review you may apply directly to the Information Commissioner's Office for a decision. Generally the Commissioner cannot make a decision unless you have exhausted our own complaints procedure. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow Cheshire SK9 5AF [www.ico.org.uk/Global/contact\\_us](http://www.ico.org.uk/Global/contact_us) or telephone 0303 123 1113 or 01625 545745