



# Independent Case Examiner

J Roberts

[request-228400-9d977cf4@whatdotheyknow.com](mailto:request-228400-9d977cf4@whatdotheyknow.com)

PO Box 209,  
Bootle,  
L20 7WA

Tel: 0151

Fax: 0151

9 September 2014

Fol ref 3889

Dear J Roberts,

Thank you for your Freedom of Information request received on 5 September 2014. You said:

Dear Independent Case Examiner,

1. For each of the past three financial years please provide details of:
  - i. the total amount paid to ICE staff in bonuses;
  - ii. the total number of staff who received bonuses; and,
  - iii. the 5 highest bonuses paid and the positions/grades of those who received them.
2. Please provide details of the system you use to appraise the performance of your staff.
3. Please provide all recorded information held on the potential monetary consequences on staff of an appraisal.
4. If staff are awarded a rating, say A, B, C or D, provide details of the ratings given to all staff who were appraised in the year 2013/14 and explain how much each rating is worth in cash terms.

You can expect a reply by 3 October 2014 unless I need to come back to you to clarify your request or the balance of the public interest test needs to be considered. If you have any queries about this letter please contact me quoting the reference number above.

Yours sincerely,

P Johnson  
Fol Officer

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## Your right to complain under the Freedom of Information Act

If you are not happy with this response you may request an internal review by e-mailing [freedom-of-information-request@dwp.gsi.gov.uk](mailto:freedom-of-information-request@dwp.gsi.gov.uk) or by writing to DWP, Central Fol Team, Caxton House, Tothill Street, SW1H 9NA. Any review request should be submitted within two months of the date of this letter.

If you are not content with the outcome of the internal review you may apply directly to the Information Commissioner's Office for a decision. Generally the Commissioner cannot make a decision unless you have exhausted our own complaints procedure. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow Cheshire SK9 5AF [www.ico.gov.uk](http://www.ico.gov.uk)



General Enquiries: 0345 606 0777

Email: [ice@dwp.gsi.gov.uk](mailto:ice@dwp.gsi.gov.uk)

Website: [www.ind-case-exam.org.uk](http://www.ind-case-exam.org.uk)



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Check with your phone company which code is cheaper for you.

