

COUNCILLORS' ALLOWANCES

The Council pays Councillors' allowances to acknowledge the real costs associated with being a Councillor as well as the time they put into doing the job. While most Councillors stand for election out of a sense of public duty, many of them would not be able to play a full part in the work of the Council if they were not compensated to some extent.

Councillors are paid according to the Royal Borough's Members' Allowances Scheme, which follows the recommendations made to all London boroughs by an independent panel of experts. The Panel's report - published in 2010 and due to be updated in 2013 - sets out the recommended 'ranges' of allowances for particular levels of responsibility. The Royal Borough pays its Councillors at or below the recommended rate because local Councillors decided they wished to take into account their long-standing commitment to part of their duties being unpaid and to reflect their desire to keep Council Tax as low as possible.

As well as a basic allowance, some Councillors can claim an additional Special Responsibility Allowance (SRA) where provided for under the Scheme. Councillors can only claim one SRA. The following table shows the agreed allowances payable to Councillors from 1 April 2013.

	£
All 54 Councillors (basic allowance)	10,597
Leader of the Council	54,227
Deputy Leader of the Council (also a Cabinet Member)	41,262
Cabinet Member for Family and Children's Services	40,509
Cabinet Member for Planning Policy	40,509
The five other Cabinet Members	35,048
Eight 'Lead Members' (who support Cabinet Members)	4,437
Leader of the principal Minority Party	20,093
Chief Whip of the principal Minority Party	5,915
Leader of second Minority Party	4,437
Chairmen of the Licensing, Planning and Scrutiny Committees	20,093
Chairmen of the Audit and Transparency, Investment and Regulation and Enforcement Review Committees	5,915
Minority/Majority Party spokesmen on Scrutiny Committees	5,915
The Mayor	9,645
Chairman of Western Riverside Waste Authority (WRWA)	5,252
Member of WRWA	2,387

By law the Council is required to publish details of the total sums paid, each year, to each recipient of an allowance under its Members' Allowances Scheme. These details are set out in full below, in respect of all 54 Councillors, for the year 1 April 2012 - 31 March 2013. The figures shown in the column headed "travel/subsistence" also include reimbursements for taxis and public transport expenses etc which have not been 'claimed' *per se* under the Scheme but nevertheless have been incurred by the Councillor and have been met by the Council. Training and development costs of Councillors will continue to be published separately in an annual report once considered by the relevant Members' committee.

Councillor (and position for which any Special Responsibility Allowance was paid)	Basic allowance £	Special Responsibility Allowance (SRA) £	Travel/ Subsis- tence/	Dependent carers' allowance £	Total received £
Tim Ahern (Cabinet Member for Planning Policy; Chairman WRWA*)	10,597	40,509	-	-	51,106
Robert Atkinson (Labour Group Whip; Labour Group spokesman on Family and Children's Services Scrutiny Committee*)	10,597	5,915	-	-	16,512
Abbas Barkhordar (Councillor from 28 June 2012)	8,007	-	-	-	8,007
Judith Blakeman (Labour Group Leader; Chairman of Cabinet and Corporate Services Scrutiny Committee until 23/5/12*)	10,597	20,093	-	-	30,690
Victoria Borwick	10,597	-	-	-	10,597
Christopher Buckmaster (The Mayor from 23/5/12; Chairman, Licensing Committee until 23/5/12; Majority Party Spokesman on Cabinet and Corporate Services Scrutiny Committee until 23/5/12*)	10,597	11,162	-	-	21,759
Fiona Buxton (Cabinet Member for Adult Social Care, Public Health and Environmental Health)	10,597	35,048	-	-	45,645
Terence Buxton (Chairman, Planning Applications Committee and Major Planning Development Committee)	10,597	20,093	-	-	30,690
Barbara Campbell (Lead Member for the Leader)	10,597	4,437	-	-	15,034
Elizabeth Campbell (Cabinet Member for Family and Children's Services and Education and Libraries)	10,597	40,509	-	-	51,106
David Campion	10,597	-	-	-	10,597
Carol Caruana (Leader of Liberal Democrat Group)	10,597	4,437	-	-	15,034
Professor Sir Anthony Coates (Chairman, Family and Children's Services Scrutiny Committee until 23/5/12)	10,597	2,917	-	-	13,514
Sir Merrick Cockell (Leader of the Council) from September 2011 the Leader followed the lead of the Prime Minister's Cabinet, who agreed to take 5% less in their remuneration as a personal contribution to the public sector financial restraint.	10,067	51,516	320	-	61,903
Timothy Coleridge (Cabinet Member for Housing and Property)	10,597	35,048	-	-	45,645
Deborah Collinson	10,597	-	-	-	10,597
Mrs Maighread Condon-Simmonds	10,597	-	-	-	10,597

Emma Dent Coad (Labour Group spokesman on Housing and Property Scrutiny Cttee until 23/5/12; Chairman, Cabinet and Corporate Services Scrutiny Cttee from 23/5/12)	10,597	18,035	-	-	28,632
Ian Donaldson	10,597	-	-	-	10,597
Catherine Faulks	10,597	-	-	-	10,597
Rock Feilding-Mellen (Cabinet Member for Civil Society)	10,597	35,048	-	-	45,645
Todd Foreman	10,597	-	-	-	10,597
Robert Freeman	10,597	-	-	-	10,597
Joanna Gardner (Chairman, Public Realm Scrutiny Committee)	10,597	20,093	-	-	30,690
Gerard Hargreaves (Lead Member for Adult Social Care, Public Health and Environmental Health until 22/5/12; Lead Member for Housing and Property from 23/5/12*; Majority Party spokesman on Cabinet and Corporate Services Scrutiny Cttee from 23/5/12)	10,597	5,669	-	-	16,266
Pat Healy (Labour Group spokesman on Health, Env. Health and Adult Social Care Scrutiny Cttee)	10,597	5,915	-	-	16,512
Bridget Hoier	10,597	-	-	-	10,597
Tony Holt	10,597	-	-	-	10,597
James Husband	10,597	-	-	-	10,597
Tim Jones	10,597	-	-	-	10,597
Warwick Lightfoot (Cabinet Member for Finance and IT)	10,597	35,048	-	-	45,645
David Lindsay (Lead Member for Civil Society from 4/2/12 until 23/5/12; Chairman, Family and Children's Services Scrutiny Cttee from 23/5/12)	10,597	17,820	-	78	28,495
Sam Mackover	10,597	-	-	-	10,597
Quentin Marshall (Chairman of Housing and Property Scrutiny Cttee)	10,597	20,093	-	-	30,690
Pat Mason (Labour Group spokesman, Public Realm Scrutiny Committee)	10,597	5,915	-	-	16,512
Julie Mills (Mayor until 23/5/12) - Forewent allowances during her Mayoralty. Chairman, Licensing Cttee from 23/5/12)	-	17,176	-	-	17,176
Robert Mingay (Labour Group spokesman on Housing and Property Scrutiny Cttee from 23/5/12)	10,597	5,056	-	-	15,653
Louis Mosley (Lead Member for Adult Social Care, Public Health and Environmental Health from 1 /7/12)	10,597	3,328	-	-	13,925
Daniel Moylan	10,597	-	-	-	10,597
Matthew Neal	10,597	-	-	-	10,597
Dez O'Neill	10,597	-	-	-	10,597

Nicholas Paget-Brown (Deputy Leader and Cabinet Member for Environment, Transport and Leisure)	10,597	41,262	-	-	51,859
Matthew Palmer	10,597	-	-	-	10,597
Will Pascall (Lead Member for Planning Policy)	10,597	4,437	-	-	15,034
Jonathon Read (Lead Member for Finance and IT)	10,597	4,437	-	-	15,034
The Baroness Shireen Ritchie (Councillor and Lead Member for Family and Children's Services until 24/4/12)	883	170	-	-	1,053
Marie-Therese Rossi (Lead Member for Transportation, Environment and Leisure)	10,597	4,437	-	-	15,034
Mrs Elizabeth Rutherford (Lead Member for Civil Society from 6 July 2012)	10,597	3,268	-	-	13,865
Mrs Frances Taylor	10,597	-	-	-	10,597
Linda Wade	10,597	-	-	-	10,597
Paul Warrick (Chairman, Audit and Transparency Committee)	10,597	5,915	-	-	16,512
Mary Weale (Chairman, Investment Committee*; Chairman of Health, EH and ASC Scrutiny Cttee)	10,597	20,093	-	-	30,690
Miss Doreen M. Weatherhead (Chairman, Regulation and Enforcement Review Committee)	10,597	5,915	-	-	16,512
Emma Will (Lead Member for Family and Children's Services and Education and Libraries)	10,597	4,437	-	-	15,034
Charles Williams	10,597	-	-	-	10,597
Totals paid under this Allowances Scheme (1 April 2012 – 31 March 2013)	559,404	555,251	320	78	1,115,053

* SRA not paid.

The Council also pays allowances to co-opted members – those independent persons who play a valued role on various Council forums. Co-optees allowances were paid as follows during year April 2012 to March 2013:

Co-optee	Co-optee allowance £	Travel/ subsistence £	Total £
Lucille Allain (Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	-	-	-
Dr Samar Al-Zaher (Family and Children's Services Scrutiny Committee)	1,399	-	1,399
Dr Ike Anya (Standards Committee until 30 June 2012)	Not claimed	-	-
Ezi Beedie (Fostering Panel until 1 November 2012)#	816	-	816

Marcelo de Campos (Adoption and Permanency Panel until 1 November 2012)#	816	-	816
Hon. Alderman John Cox (Investment Committee)	1,399	-	1,399
Sir Michael Craig-Cooper (Investment Committee)	Not claimed	-	-
Richard Derecki (Family and Children's Services Scrutiny Committee from 30 January 2013)	241	-	241
Maureen Fox (Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	1,250	-	1,250
Gill Harris (Chairman, Tri-Borough Fostering and Adoption Panels from 1 September 2012)#	10,500		10,500
Yvonne Hyatt (Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	1,250	-	1,250
Brhana Isayas (Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	1,250	-	1,250
Dominic Johnson (Investment Committee)	1,399	-	1,399
Jacqueline Jess (Adoption and Permanency Panel from August 2011; Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	1,399	-	1,399
Sophia Lambert, CB (Chairman, Standards Committee until 30 June 2012)	536	-	536
Andrew Ling (Audit and Transparency Committee)	2,143	-	2,143
Ian Luder, CBE (Audit and Transparency Committee)	2,143	-	2,143
Frankie Merz (Chairman, Multi-Agency Risk)	4,000	-	4,000
Lorraine Mohammed (Audit and Transparency Committee)	2,143	-	2,143
John O'Donnell (Family and Children's Services Scrutiny Committee)	Not claimed	-	-
Keiran Parsons (Family and Children's Services Scrutiny Committee)	1,399	-	1,399
Paul Quinn (Family and Children's Services Scrutiny Committee until 2 July 2012)	353	-	353
Graham Ross Russell (Investment Committee)	1,399	-	1,399
Peter Sandiford (Adoption and Permanency Panel until 1 November 2012)#	816	-	816
Josephine Scorer (Adoption and Permanency Panel from October 2011; Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	2,649	-	2,649
Elizabeth Sidley (Chairman, Adoption and Permanency Panel until 1 November 2012)#	2,199	-	2,199
Zonya Sullivan (Adoption and Permanency Panel; Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	2,649	113	2,762
Rev. William Taylor (Family and Children's Services Scrutiny Committee until 30 September 2012)	699	-	699
Sally Trench (Chairman, Tri-Borough Permanency Panel from 1 September 2012)#	5,250	-	5,250

Brenda Walkington (Adoption and Permanency Panel; Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	2,649	-	2,649
Jennifer Ware (Vice Chairman, Standards Committee until 30 June 2012)	350		350
Arlene Weekes (Chairman, Fostering Panel until 1 November 2012; Member of Tri-Borough Fostering, Adoption and Permanency Panel from 1 November 2012)#	3,899		3,899
Kathleen Williams (Family and Children's Services Scrutiny Committee)	1,399		1,399
Totals paid under this allowances scheme (1 April 2012 – 31 March 2013)	58,672	113	58,785

Allowances for the Adoption, Fostering and Permanency Panels were amended following the establishment of a tri-borough panel. Costs are now shared between the Royal Borough, Hammersmith and Fulham and Westminster.